# MIDDLESEX COUNTY COUNCIL MINUTES

Tuesday, March 28, 2023, 1:00 PM Middlesex County Building 399 Ridout Street North, London

Members Present Warden Burghardt-Jesson

Councillor Brennan
Councillor Clarke
Councillor DeViet
Councillor Grantham
Councillor Mayhew
Councillor McMillan
Councillor McGuire
Councillor Ropp
Councillor Smibert

### 1. CALL TO ORDER AND WARDEN'S REMARKS

Warden Burghardt-Jesson called the meeting to order at 1:00pm and addressed Council as follows:

"We acknowledge that the land we stand upon today is the traditional territory of the Attawandaron (Add-a-won-da-run), Anishinabeg (Ah-nish-in-a-beg), Haudenosaunee (Hoden-oh-show-nee), and Lunaapeewak (Len-ahpay-wuk) peoples who have long standing relationships to the land, water and region of Southwestern Ontario. The local First Nation communities of this area include Chippewas of the Thames First Nation, Oneida Nation of the Thames First Nation, and Munsee-Delaware Nation.

We acknowledge the treaties that are specific to this area: Treaty 2 (McKee Purchase), Treaty 3 (Between the Lakes Purchase), Treaty 6 (London Township Purchase), Treaty 21 (Long Woods Purchase) and Treaty 29 (Huron Tract Purchase). We value the significant contributions, both in the past and the present of local and regional first nations of Turtle Island.

We acknowledge historic and ongoing injustices that indigenous peoples endure in Canada and we affirm our commitment to honouring indigenous voices, nations and cultures, and to moving forward in the spirit of reconciliation and respect.

It gives me great pleasure to welcome to this desk Paul Shipway. Paul has accepted the role as Acting Legislative Services Manager. Paul has extensive municipal experience, having served communities across the province. Most recently, he was CAO/Clerk in Central Elgin. In Central Elgin under his administrative leadership, the municipality received the Government Finance Officers Association Distinguished Budget Award. Prior to his time there, Paul served the Municipality of Bayham in the same capacity. While there, Paul led in designing and implementing a strategic digital knowledge management database with advanced automation and workflow capabilities. This critical asset allowed staff to sustainably modernize and innovate administration and service delivery. As a result, the Municipality of Bayham was awarded the E.A. Danby Award for Municipal Innovation and the John Niedra Better Practices – Innovative Service Delivery Award. I have no doubt that Paul will fit in quite nicely with our team here at Middlesex. I for one, look forward to working with you. You have jumped in feet first and haven't missed a beat. I know you all join me in welcoming Paul officially to Middlesex County. With Paul here, it means that Marci has taken her personal leave and again, I know you are thrilled for her as I am and join me in wishing her the best."

# 2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

# 3. APPROVAL OF THE AGENDA

Moved by Councillor Mayhew Seconded by Councillor McMillan

THAT the Agenda be approved as presented.

Carried

# 4. ADOPTION OF MINUTES AND RECOMMENDATIONS OF THE COMMITTEE OF THE WHOLE

- 4.a Minutes of the March 14, 2023 Meeting of County Council
- 4.b Minutes of the March 14, 2023 Budget Meeting
- 4.c Closed Session Minutes of the March 14, 2023 Budget Meeting

4.d Minutes of the March 20, 2023 Budget Meeting

Moved by Councillor Grantham Seconded by Councillor McGuire

THAT the Minutes of the March 14, 2023 Meeting of Council, March 14, 2023 Budget Meeting, March 14, 2023 Closed Session and March 20, 2023 Budget Meeting be approved as presented; and

THAT the recommendations made by Committee of the Whole as set out in the Minutes of the March 14, 2023 Meeting, March 14, 2023 Budget Meeting, and March 20, 2023 Budget Meeting be adopted.

Carried

#### 5. NEW BUSINESS

- 5.a ACTION ITEMS
  - 5.a.1 MOH Primary Data Sharing and Service Agreement

Report from Neal Roberts, Chief, Middlesex-London Paramedic Service

Moved by Councillor Smibert Seconded by Councillor Clarke

THAT Middlesex County Council receive this report and authorize the Chief of Middlesex-London Paramedic Service to execute the Primary Data Sharing and Service Agreement with the Ontario Ministry of Health.

Carried

5.a.2 Purchase of Service Renewal – LEADS Employment Services - Skills That Work Program April 1, 2023 – December 31, 2023

Report from Joe Winser, Manager of Social Services and Cindy Howard, General Manager of Finance and Community Services

Moved by Councillor DeViet Seconded by Councillor Mayhew

THAT a by-law be introduced at the March 28th, 2023 Council meeting to:

a. Authorize and approve the contract with Leads Employment Services for the Skills That Work program from April 1st, 2023 to December 31st, 2023, with the potential to extend to March 31st, 2024, for Ontario Works participants that have identified with life stabilization challenges and employment barriers; and

b. Authorize the Warden and the County Clerk to execute the Agreement.

Carried

5.a.3 County Forest; Sale of Timber; Bayne and McMaster Tracts

Report from Mark Brown, Woodlands Conservation Officer

Moved by Councillor Ropp Seconded by Councillor Grantham

THAT the tender submitted by Townsend Lumber Inc. in the amount of \$45,500.00 for Tender W2023B be accepted; and

THAT a by-law be introduced at the March 28<sup>th</sup>, 2023 Council meeting to:

- a. Authorize and approve the logging contract with Townsend Lumber Inc.; and
- b. Authorize the Warden and the County Clerk to execute the Agreement

Carried

# 5.a.4 2023 Tax Rates

Report from Cindy Howard, GM Finance and Community Services, County Treasurer and Deputy CAO

Moved by Councillor Smibert Seconded by Councillor DeViet

THAT the 2023 Tax Ratios for the County of Middlesex remain the same as 2022, and that the Tax Ratio By-law be forwarded to County Council for approval.

## 6. INQUIRIES

None.

# 7. NOTICES OF MOTION

None.

# 8. COUNCILLOR'S COMMENTS AND OTHER BUSINESS

None.

# 9. COMMITTEE OF THE WHOLE

Moved by Councillor Clarke Seconded by Councillor McMillan

THAT Committee of the Whole convene at 1:12pm.

Carried

# 9.a DELEGATIONS

# 9.a.1 MPAC Property Assessment in Ontario

Presentation by Brenda Slater, Account Manager, MPAC and Anne Haines, Regional Manager, MPAC

Moved by Councillor Clarke Seconded by Councillor Smibert

THAT the MPAC Property Assessment in Ontario presentation be received for information.

Carried

# 9.b REPORTS FROM COUNTY OFFICERS

# 9.b.1 Middlesex County Organizational Structure

Presentation from Bill Rayburn, CAO and Jessica Ngai, Director of Human Resources

Moved by Councillor Brennan Seconded by Councillor McGuire

THAT the Middlesex County Organizational Structure presentation be received for information.

# Carried

### 9.c ACTION ITEMS

9.c.1 Middlesex Centre Official Plan Amendment No. 61; Housekeeping Amendment

Report from Durk Vanderwerff, Director of Planning and Development

Moved by Councillor Ropp Seconded by Councillor DeViet

THAT Amendment No. 61 to the Middlesex Centre Official Plan be approved and that staff be directed to circulate a Notice of Decision as required by the Planning Act, and that the Notice of Decision indicate that no written submissions were received concerning this application.

Carried

9.c.2 Provincially-Required Annual Quality Improvement Plan - 2023/24

Report from Brent Kerwin, Strathmere Lodge Administrator

Moved by Councillor McGuire Seconded by Councillor Grantham

THAT the 2023/24 Quality Improvement Plan be approved by County Council and the Strathmere Lodge Administrator be directed to submit the compliance report.

Carried

9.c.3 Access and Inclusion Childcare Framework – Canada-Wide Early Learning and Child Care Agreement

Report from Joe Winser - Manager, Social and Children's Services and Cindy Howard, General Manager of Finance and Community Services

Moved by Councillor Smibert Seconded by Councillor DeViet THAT this report be received for information on Targeted Expansion of Licensed Child Care through the Canada-Wide Early Learning and Child Care Agreement; and;

THAT the Social Services staff be directed to append Appendix A of this report to the London-Middlesex Child Care and Early Years Service System Plan, 2019-2023.

Carried

#### 9.d CORRESPONDENCE AND INFORMATION ITEMS

9.d.1 Electronic Payments - February 2023

Moved by Councillor Clarke Seconded by Councillor Ropp

THAT item 9.d.1. be received for information.

- 9.d.2 Thank-You letter from the family of Past Warden Jack Baker
- 9.d.3 Final Approval of Cudney Blue (2270942 Ontario Ltd.), Plan of Subdivision; File 39T-MC2004, Municipality of Middlesex Centre Report from Teresa Hill, Planning and Development Coordinator
- 9.d.4 Ontario Land Tribunal Appeal of Proposed Plan of Subdivision File No. 39T-MC0902; South Winds; Middlesex Centre
  - Report from Durk Vanderwerff, Director of Planning and Development
- 9.d.5 Letter from Ministry of Health March 1, 2023
- 9.d.6 Middlesex Accessibility Advisory Committee Meeting Minutes -March 13, 2023
- 9.d.7 Public Sector Salary Disclosure
  - Report from Cindy Howard, General Manager of Finance and Community Services, County Treasurer and Deputy CAO
- 9.d.8 2023 Annual Repayment Limit

Report from Cindy Howard, General Manager of Finance and Community Services / County Treasurer / Deputy CAO

# 9.d.9 2022 Council Remuneration and Expenses

Report from Cindy Howard, GM Finance and Community Services, County Treasurer and Deputy CAO

Moved by Councillor Smibert Seconded by Councillor McMillan

THAT Items 9.d.2 to 9.d.9 be received for information.

Carried

## 9.e CLOSED SESSION

Moved by Councillor Ropp Seconded by Councillor Grantham

THAT Committee of the Whole convene in Closed Session at 2:15pm in order to consider personal matters about an identifiable individual, labour relations or employee negotiations, and a position, plan, procedure, criteria or instruction to be applied to negotiations carried on or to be carried on by or on behalf of the municipality as part of employee negotiations in accordance with subsections 239(2)(b)(d)(k).

Carried

# 9.e.1 Employee Negotiations

Report from Bill Rayburn, CAO

Moved by Councillor McGuire Seconded by Councillor Clarke

THAT Committee of the Whole rise from Closed Session at 3:15pm.

Carried

## 9.f RISE AND REPORT FROM CLOSED SESSION

None.

Moved by Councillor Brennan Seconded by Councillor Smibert

THAT Committee of the Whole rise at 3:18pm.

Carried

#### 10. BY-LAWS

- 10.a #7218 A BY-LAW to prescribe a Tariff of Fees for processing applications with respect to planning matters
- 10.b #7219 A BY-LAW to amend By-Law #7204 to appoint Board Members to the MLEMS Authority Board
- 10.c #7220 A BY-LAW to appoint Paul Shipway as Clerk
- 10.d #7221 A BY-LAW to authorize an Agreement with LEADS Employment Services London Inc.
- 10.e #7222 A BY-LAW to authorize a Professional Timber Harvesting Services Agreement with Townsend Lumber Inc.
- 10.f #7223 A BY-LAW to Adopt the 2023 Budget of the County of Middlesex
- 10.g #7224 A BY-LAW to Adopt Tax Rates and the Payment Schedule for the 2023 County Levy
- 10.h #7225 A BY-LAW to Confirm Proceedings of the March 28, 2022 meeting of Council

Moved by Councillor McGuire Seconded by Councillor McMillan

THAT the by-laws be given a first and second reading.

Carried

Moved by Councillor Mayhew Seconded by Councillor Clarke

THAT the by-laws be given a third and final reading.

1	1.	ΔN	NO	UNCF	MENTS

- 11.a Middlesex Municipal Day Tuesday May 2, 2023
- 11.b Warden's Charity Golf Tournament Thursday, June 22, 2023
- 11.c Next Meetings

Tuesday, April 11, 2023

Tuesday, May 9, 2023

Tuesday, May 23, 2023

# 12. ADJOURNMENT

Moved by Councillor McGuire Seconded by Councillor DeViet

That the meeting adjourn at 3:23p.m.

Paul Shipway, County Clerk	Cathy Burghardt-Jesson, Warden