

The Corporation of the County of Middlesex

Audit Planning Report for the year ended December 31, 2022

KPMG LLP

Licensed Public Accountants

March 30, 2023



KPMG contacts

Key contacts in connection with this engagement



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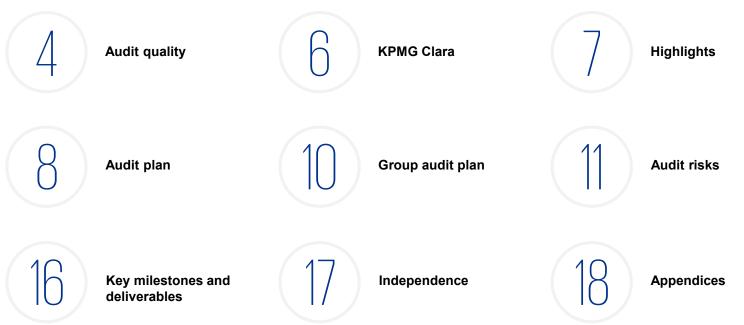
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Click on any item in the table of contents to navigate to that section.



Audit Quality: How do we deliver audit quality?

Quality essentially means doing the right thing and remains our highest priority. Our Global Quality **Framework** outlines how we deliver quality and how every partner and staff member contribute to its delivery.

'Perform quality engagements' sits at the core along with our commitment to continually monitor and remediate to fulfil on our quality drivers.

Our quality value drivers are the cornerstones to our approach underpinned by the **supporting drivers** and give clear direction to encourage the right behaviours in delivering audit quality.

We define 'audit quality' as being the outcome when:

- audits are **executed consistently**, in line with the requirements and intent of applicable professional standards within a strong system of quality controls; and
- all of our related activities are undertaken in an environment of the utmost level of objectivity, independence, ethics and integrity.



Doing the right thing. Always.







Audit Quality: Indicators (AQIS)

The objective of these measures is to provide more in-depth information about factors that influence audit quality within an audit process. Below are the AQIs that we have agreed with management are relevant for the audit. We would like to obtain agreement of County Council that these are the relevant AQIs.

We will communicate the status of the below AQIs on an annual basis.



Team composition

Experience of the team

• Role – number of years experience in the industry, number of years on this engagement



Technology in the audit

Implementation of technology in the audit

· Increase in use of technology in the audit year over year



Timing of prepared by client (PBC) items

Timeliness of PBC items

 Number of timely and overdue items received by the audit team.

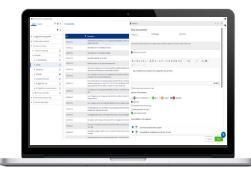




Our audit platform - KPMG Clara

Building upon our sound audit quality foundations, we are making significant investments to drive consistency and quality across our global audit practices. We've committed to an ongoing investment in innovative technologies and tools for engagement teams, such as KPMG Clara, our smart audit platform.

KPMG Clara workflow



Globally consistent execution

A modern, intuitively written, highly applicable audit methodology that allows us to deliver globally consistent engagements.



KPMG Clara for clients



Real-time collaboration and transparency

Allows the client team to see the realtime status of the engagement and who from our KPMG team is leading on a deliverable.



KPMG Clara analytics



Insights-driven efficient operations

Using the latest technologies to analyze data, KPMG Clara allows us to visualise the flow of transactions through the system, identify risks in your financial data and perform more specific audit procedures.





Audit Quality KPMG Clara Highlights



Scope of the audit

Our audit of the consolidated financial statements ("financial statements") of The Corporation of the County of Middlesex and its subsidiaries ("the Company") as of and for the year ended December 31, 2022, will be performed in accordance with Canadian generally accepted auditing standards (CASs).



Significant risks



We have identified significant risks of material misstatement for the audit. See significant risks section for details.

Rebuttable significant risks 🎮





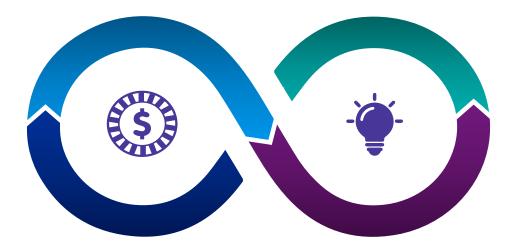
The presumed fraud risk involving improper revenue recognition has been rebutted by us.

See Appendix A: Engagement letter and Appendix B: Other required communications





Materiality



We *initially determine materiality* at a level at which we consider that misstatements could reasonably be expected to influence the economic decisions of users. Determining materiality is a matter of professional judgement, considering both quantitative and qualitative factors, and is affected by our perception of the common financial information needs of users of the financial statements as a group. We do not consider the possible effect of misstatements on specific individual users, whose needs may vary widely.

We **reassess** materiality throughout the audit and revise materiality if we become aware of information that would have caused us to determine a different materiality level initially.

Plan and perform the audit

We *initially determine materiality* to provide a basis for:

- Determining the nature, timing and extent of risk assessment procedures;
- · Identifying and assessing the risks of material misstatement; and
- Determining the nature, timing, and extent of further audit procedures.

We design our procedures to detect misstatements at a level less than materiality in individual accounts and disclosures, to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality for the financial statements as a whole.

Evaluate the effect of misstatements

We also use materiality to evaluate the effect of:

- · Identified misstatements on our audit; and
- Uncorrected misstatements, if any, on the financial statements and in forming our opinion.



Audit Quality KPMG Clara Highlights

Audit Plan

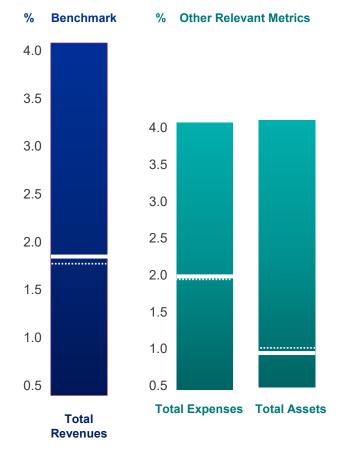
Group Audit Plan

Materiality



Audit Misstatement Posting Threshold \$115,000 (2021: \$105,000)

Prior year Current year



Prior Year Total Consolidated Revenues*

\$128,089,459

(2021: \$118,684,836)

*Less the impact of non-recurring gain on sale of real estate

Prior Year Total Consolidated Expenses

\$116,163,106

(2021: \$105,714,905)

Prior Year Total Consolidated Assets

\$254,589,468

(2021: \$201,078,998 Consolidated 2020 Accumulated Surplus)

Change in metric from net assets in prior year to total assets in current year as a result of a change in audit methodology.

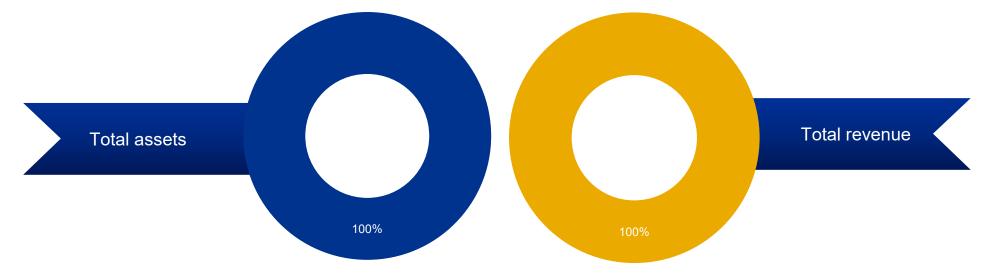




Appendices

Group audit - Scoping

Type of work performed	Total assets	Total revenue
Total full-scope audits	100%	100%
Excluded from direct testing	0%	0%
Total consolidated	100%	100%





Risk assessment summary

Our planning begins with an assessment of risks of material misstatement in your financial statements.

We draw upon our understanding of the Company and its environment (e.g. the industry, the wider economic environment in which the business operates, etc.), our understanding of the Company's components of its system of internal control, including our business process understanding.

		Risk of fraud	Risk of error
•	Fraudulent revenue recognition	Rebutted	
•	Management override of controls	✓	
•	Accounts receivable, deferred revenue, and revenue		✓
•	Accounts payable and expenses		✓
•	Tangible capital assets		✓
•	Payroll and employee future benefits		✓

^{*}Risk assessment has been completed based on preliminary audit planning and is subject to change during the course of the audit as new information arises. Significant changes, if any, from the audit approach noted here will be communicated in the audit findings report.

SIGNIFICANT RISK
 PRESUMED RISK OF MATERIAL MISSTATEMENT
 OTHER AREA OF FOCUS







Significant risks



Presumed risk of fraud involving improper revenue recognition



Estimate?

Significant risk

New or changed?

No

There are generally pressures or incentives on management to commit fraudulent financial reporting through inappropriate revenue recognition when performance is measured in terms of year-over-year growth or profit.

Relevant inherent risk factors affecting our risk assessment

Performance is not measured based on earnings and a significant portion of revenues can be tied directly to government funding support.

Our audit approach

The audit team has rebutted this presumed risk.



Audit Quality KPMG Clara

Highlights

Audit Plan Group Audit Plan

Significant risks



Management Override of Controls



Why is it significant?

Presumption
of the risk of fraud
resulting from
management
override of
controls

Management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Although the level of risk of management override of controls will vary from entity to entity, the risk nevertheless is present in all entities.

Audit approach

As this presumed risk of material misstatement due to fraud is not rebuttable, our audit methodology incorporates the required procedures in professional standards to address this risk. These procedures include:

- · testing of journal entries and other adjustments,
- performing a retrospective review of estimates
- evaluating the business rationale of significant unusual transactions.

Advanced Technologies

Our KPMG Clara Journal Entry Analysis Tool assists in the performance of detailed journal entry testing based on engagement-specific risk identification and circumstances. Our tool provides auto-generated journal entry population statistics and focusses our audit effort on journal entries that are riskier in nature.



Click to learn more





Other areas of focus

Areas	Risk due to error	Audit approach
Accounts receivable, deferred	Base	We plan to perform the following procedures:
evenue, and revenue		 Update our understanding of the activities over the initiation, authorization, processing, recording and reporting.
		 Obtain a listing of receivables and vouch to supporting documentation as well as perform subsequent receipt testing.
		 Perform a trend analysis over the Requisition on Local Municipalities revenue.
		 Select a sample of Government Grant revenue transactions and voucle to supporting documentation.
ccounts payable and expenses	Base	We plan to perform the following procedures:
		 Update our understanding of the activities over the initiation, authorization, processing, recording and reporting.
		 Perform a search for unrecorded liabilities.
		Examine significant accrued liabilities.
		 Select a sample of expenses and vouch to supporting documentation.





Other areas of focus

Areas	Risk due to error	Audit approach
Tangible capital assets	Base	We plan to perform the following procedures:
		 Update our understanding of the activities over the initiation, authorization, processing, recording and reporting.
		 Perform substantive testing over capital additions and disposals.
		 Evaluate management's estimates of useful lives.
		 Develop an expectation for amortization expense and test using substantive analytical procedures.
Payroll and employee future ber	nefits Base	We plan to perform the following procedures:
		 Test the reasonableness of assumptions provided by management to the actuaries that are used in developing the valuation and calculating the liability.
		 Test the inputs provided by management to the actuary to ensure accuracy.
		 Take a combined approach to testing payroll expense, which will include both substantive and control testing.



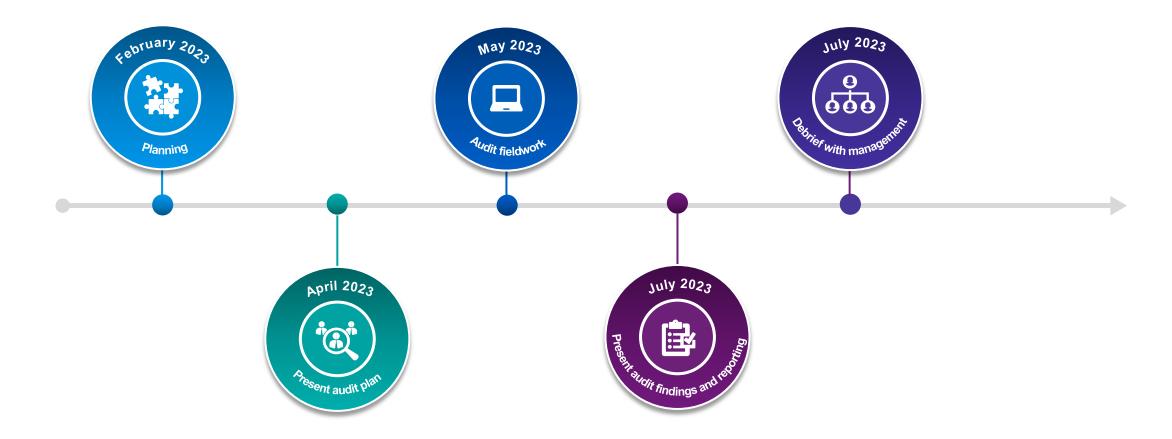
Audit Quality KPMG Clara

Highlights

Audit Plan

Group Audit Plan

Key milestones and deliverables







Independence: Fees



In determining the fees for our services, we have considered the nature, extent and timing of our planned audit procedures as described above. Our fee analysis has been reviewed with and agreed upon by management.

Estimated fees	Current period	Prior period
Audit of the Corporation of the County of Middlesex consolidated financial statements	\$34,500	\$31,700
Audit of the Middlesex County Library Board financial statements	\$6,500	\$5,900
Audit of the Middlesex-London Emergency Medical Services Authority financial statements	\$8,000	\$5,400
Audit of the County of Middlesex Trust Funds financial statements	\$1,750	\$1,600
Audit of the Schedules of Revenues and Expenditures for the Corporation of the County of Middlesex Strathmere Lodge Long-Term Care Facility	\$3,500	\$4,000
Additional fees related to incremental auditing work to address COVID related funding and operating impacts	\$ -	\$3,600
Incremental fees related to the implementation of CAS 315 (Revised) Identifying and Assessing the Risks of Material Misstatement (total for all 3 entities as this work is required in each one)*	\$5,500	\$ -
Total	\$59,750	\$52,200

Matters that could impact our fee

The proposed fees outlined above are based on the assumptions described in the engagement letter.

*Fees are non-recurring after the initial adoption of CAS 315.





Other required

communications



Audit and assurance insights



Newly effective auditing standards



Environmental, Social and Governance (ESG) Audit Quality KPMG Clara Highlights Audit Plan Group Audit Plan Audit Risks Key Milestones and Deliverables



Independence

Appendix A: Engagement letter

Engagement terms are outlined in our engagement letter, as provided to County Council in a prior year. There have been no changes to the terms of our engagement in the current year.



Appendix B: Other required communications



CPAB communication protocol

The reports available through the following links were published by the Canadian Public Accountability Board to inform Audit Committees and other stakeholders about the results of quality inspections conducted over the past year:

- · CPAB Audit Quality Insights Report: 2021 Annual Inspections Results
- CPAB Audit Quality Insights Report: 2022 Interim Inspections Results
- The 2022 Annual Inspection Results will be available in March 2023



Audit Quality KPMG Clara

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Highlights

Appendix B: Other required communications (continued)



Required inquiries

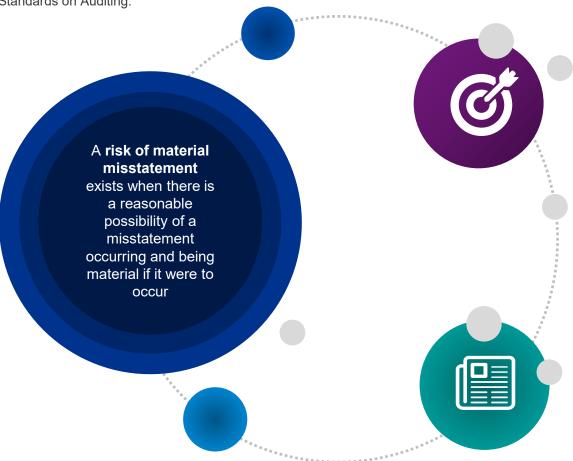
Professional standards require that during the planning of our audit, we obtain your views on the following:

- · How do you oversee fraud risk assessments and the establishment of controls to address fraud risks?
- · What are your views about fraud risks at the entity?
- Are you aware of, or have you identified, any instances of actual, suspected, or alleged fraud, including misconduct or unethical behavior related to financial reporting or misappropriation of assets? If so, have the instances been appropriately addressed and how have they been addressed?
- Are you aware of or have you received tips or complaints regarding the entity's financial reporting (including those received through the internal whistleblower program, if such program exists) and, if so, what was your response to such tips and complaints?
- What is County Council's understanding of the entity's relationships and transactions with related parties that are significant to the entity?
- Does any member of County Council have concerns regarding relationships or transactions with related parties and, if so, what are the substance of those concerns?
- Has the entity entered into any significant unusual transactions?



Appendix C: Newly effective auditing standards

CAS 315 (Revised) Identifying and Assessing the Risks of Material Misstatement has been revised, reorganized and modernized in response to challenges and issues with the previous standard. It aims to promote consistency in application, improve scalability, reduce complexity, support a more robust risk assessment and incorporate enhanced guidance material to respond to the evolving environment, including in relation to information technology. Conforming and consequential amendments have been made to other International Standards on Auditing.



Affects both preparers of financial statements and auditors

Applies to audits of financial statements for periods beginning on or after 15

December 2021

See here for more information from CPA Canada



We design and perform risk assessment procedures to obtain an understanding of the:

- entity and its environment;
- · applicable financial reporting framework; and
- entity's system of internal control.

The audit evidence obtained from this understanding provides a basis for:

- identifying and assessing the risks of material misstatement, whether due to fraud or error; and
- the design of audit procedures that are responsive to the assessed risks of material misstatement.



Appendix C: Newly effective auditing standards (continued)

Key change

Impact on the audit team

Impact on management

Overall, a more robust risk identification and assessment process, including:

- New requirement to take into account how, and the degree to which, 'inherent risk factors' affect the susceptibility of relevant assertions to misstatement
- New concept of significant classes of transactions, account balances and disclosures and relevant assertions to help us to identify and assess the risks of material misstatement
- New requirement to separately assess inherent risk and control risk for each risk of material misstatement
- Revised definition of significant risk for those risks which are close to the upper end of the spectrum of inherent risk

When assessing inherent risk for identified risks of material misstatement, we consider the degree to which inherent risk factors (such as complexity, subjectivity, uncertainty, change, susceptibility to management bias) affect the susceptibility of assertions to misstatement.

We use the concept of the spectrum of inherent risk to assist us in making a judgement, based on the likelihood and magnitude of a possible misstatement, on a range from higher to lower, when assessing risks of material misstatement

The changes may affect our assessments of the risks of material misstatement and the design of our planned audit procedures to respond to identified risks of material misstatement.

If we do not plan to test the operating effectiveness of controls, the risk of material misstatement is the same as the assessment of inherent risk.

If the effect of this consideration is that our assessment of the risks of material misstatement is higher, then our audit approach may increase the number of controls tested and/or the extent of that testing, and/or our substantive procedures will be designed to be responsive to the higher risk.

We may perform different audit procedures and request different information compared to previous audits, as part of a more focused response to the effects identified inherent risk factors have on the assessed risks of material misstatement.



Highlights

Appendix C: Newly effective auditing standards (continued)

Key change

Impact on the audit team

Impact on management

Overall, a more robust risk identification and assessment process, including evaluating whether the audit evidence obtained from risk assessment procedures provides an appropriate basis to identify and assess the risks of material misstatement

When making this evaluation, we consider all audit evidence obtained, whether corroborative or contradictory to management assertions. If we conclude the audit evidence obtained does not provide an appropriate basis, then we perform additional risk assessment procedures until audit evidence has been obtained to provide such a basis.

In certain circumstances, we may perform additional risk assessment procedures, which may include further inquires of management, analytical procedures, inspection and/or observation.

Overall, a more robust risk identification and assessment process, including performing a 'stand back' at the end of the risk assessment process

We evaluate whether our determination that certain material classes of transactions, account balances or disclosures have no identified risks of material misstatement remains appropriate.

In certain circumstances, this evaluation may result in the identification of additional risks of material misstatement, which will require us to perform additional audit work to respond to these risks.





Appendix C: Newly effective auditing standards (continued)

Key change

Impact on the audit team

Impact on management

Modernized to recognize the evolving environment, including in relation to IT

New requirement to understand the extent to which the business model integrates the use of IT.

When obtaining an understanding of the IT environment, including IT applications and supporting IT infrastructure, it has been clarified that we also understand the IT processes and personnel involved in those processes relevant to the audit.

Based on the identified controls we plan to evaluate, we are required to identify the:

- IT applications and other aspects of the IT environment relevant to those controls
- related risks arising from the use of IT and the entity's general IT controls that address them.

Examples of risks that may arise from the use of IT include unauthorized access or program changes, inappropriate data changes, risks from the use of external or internal service providers for certain aspects of the entity's IT environment or cybersecurity risks.

We will expand our risk assessment procedures and are likely to engage more extensively with your IT and other relevant personnel when obtaining an understanding of the entity's use of IT, the IT environment and potential risks arising from IT. This might require increased involvement of IT audit professionals.

Changes in the entity's use of IT and/or the IT environment may require increased audit effort to understand those changes and affect our assessment of the risks of material misstatement and audit response.

Risks arising from the use of IT and our evaluation of general IT controls may affect our control risk assessments, and decisions about whether we test the operating effectiveness of controls for the purpose of placing reliance on them or obtain more audit evidence from substantive procedures. They may also affect our strategy for testing information that is produced by, or involves, the entity's IT applications.

Enhanced requirements relating to exercising professional skepticism New requirement to design and perform risk assessment procedures in a manner that is not biased toward obtaining audit evidence that may be corroborative or toward excluding audit evidence that may be contradictory. Strengthened documentation requirements to demonstrate the exercise of professional scepticism.

We may make changes to the nature, timing and extent of our risk assessment procedures, such as our inquires of management, the activities we observe or the accounting records we inspect.



Appendix C: Newly effective auditing standards (continued)

Key change

Impact on the audit team

Impact on management

Clarification of which controls need to be identified for the purpose of evaluating the design and implementation of a control We will evaluate the design and implementation of controls that address risks of material misstatement at the assertion level as follows:

- · Controls that address a significant risk.
- Controls over journal entries, including non-standard journal entries.
- Other controls we consider appropriate to evaluate to enable us to identify and assess risks of material misstatement and design our audit procedures

We may identify new or different controls that we plan to evaluate the design and implementation of, and possibly test the operating effectiveness to determine if we can place reliance on them.

We may also identify risks arising from IT relating to the controls we plan to evaluate, which may result in the identification of general IT controls that we also need to evaluate and possibly test whether they are operating effectively. This may require increased involvement of IT audit specialists.





Appendices

Appendix D: Changes in accounting standards

Standard

Summary and implications

Asset retirement obligations

- Asset retirement The new standard PS 3280 Asset retirement obligations is effective for fiscal years beginning on or after April 1, 2022.
 - The new standard addresses the recognition, measurement, presentation and disclosure of legal obligations associated with retirement of tangible capital assets. Retirement costs will be recognized as an integral cost of owning and operating tangible capital assets.
 - The asset retirement obligations ("ARO") standard will require the public sector entity to record a liability related to future costs of any legal obligations to be incurred upon retirement of any controlled tangible capital assets ("TCA"). The amount of the initial liability will be added to the historical cost of the asset and amortized over its useful life if the asset is in productive use.
 - As a result of the new standard, the public sector entity will:
 - Consider how the additional liability will impact net debt, as a new liability will be recognized with no corresponding increase in a financial asset;
 - Carefully review legal agreements, senior government directives and legislation in relation to all controlled TCA to determine if any legal obligations exist with respect to asset retirements;
 - Begin considering the potential effects on the organization as soon as possible to coordinate with resources outside the finance department to identify ARO and obtain information to estimate the value of potential ARO to avoid unexpected issues.



Audit Quality KPMG Clara Highlights Group Audit Plan Audit Risks Key Milestones and Deliverables **Appendices** Audit Plan Independence



ppendix D: Changes in accounting standards (continued)

Summary and implications Standard

presentation and PS 3041 Portfolio investments are effective for fiscal years beginning on or after April 1, 2022.

Financial instruments and foreign currency . translation

• The new standards PS 3450 Financial instruments, PS 2601 Foreign currency translation, PS 1201 Financial statement

- Equity instruments quoted in an active market and free-standing derivatives are to be carried at fair value. All other financial instruments, including bonds, can be carried at cost or fair value depending on the public sector entity's choice and this choice must be made on initial recognition of the financial instrument and is irrevocable.
- Hedge accounting is not permitted.
- A new statement, the Statement of Remeasurement Gains and Losses, will be included in the financial statements. Unrealized gains and losses incurred on fair value accounted financial instruments will be presented in this statement. Realized gains and losses will continue to be presented in the statement of operations.
- PS 3450 Financial instruments was amended subsequent to its initial release to include various federal government narrowscope amendments.

Revenue

- The new standard PS 3400 Revenue is effective for fiscal years beginning on or after April 1, 2023.
- The new standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement.
- The standard notes that in the case of revenue arising from an exchange transaction, a public sector entity must ensure the recognition of revenue aligns with the satisfaction of related performance obligations.
- The standard notes that unilateral revenue arises when no performance obligations are present, and recognition occurs when there is authority to record the revenue and an event has happened that gives the public sector entity the right to the revenue.





Appendix D: Changes in accounting standards (continued)

Summary and implications Standard Purchased • The new Public Sector Guideline 8 Purchased intangibles is effective for fiscal years beginning on or after April 1, 2023 with Intangibles earlier adoption permitted. • The guideline allows public sector entities to recognize intangibles purchased through an exchange transaction. The definition of an asset, the general recognition criteria and GAAP hierarchy are used to account for purchased intangibles. • Narrow scope amendments were made to PS 1000 Financial statement concepts to remove the prohibition to recognize purchased intangibles and to PS 1201 Financial statement presentation to remove the requirement to disclose purchased intangibles not recognized. The guideline can be applied retroactively or prospectively. **Public Private** • The new standard PS 3160 Public private partnerships is effective for fiscal years beginning on or after April 1, 2023. **Partnerships** • The standard includes new requirements for the recognition, measurement and classification of infrastructure procured through a public private partnership. • The standard notes that recognition of infrastructure by the public sector entity would occur when it controls the purpose and use of the infrastructure, when it controls access and the price, if any, charged for use, and it controls any significant interest accumulated in the infrastructure when the public private partnership ends. • The public sector entity recognizes a liability when it needs to pay cash or non-cash consideration to the private sector partner for the infrastructure. • The infrastructure would be valued at cost, which represents fair value at the date of recognition with a liability of the same amount if one exists. Cost would be measured in reference to the public private partnership process and agreement, or by discounting the expected cash flows by a discount rate that reflects the time value of money and risks specific to the project. The standard can be applied retroactively or prospectively.



Appendix D: Changes in accounting standards (continued)

Summary and implications Standard Concepts • The revised conceptual framework is effective for fiscal years beginning on or after April 1, 2026 with earlier adoption permitted. **Underlying** • The framework provides the core concepts and objectives underlying Canadian public sector accounting standards. **Financial** • The ten chapter conceptual framework defines and elaborates on the characteristics of public sector entities and their financial **Performance** reporting objectives. Additional information is provided about financial statement objectives, qualitative characteristics and elements. General recognition and measurement criteria, and presentation concepts are introduced. **Financial** • The proposed section PS 1202 Financial statement presentation will replace the current section PS 1201 Financial statement presentation. PS 1202 Financial statement presentation will apply to fiscal years beginning on or after April 1, 2026 to coincide **Statement** Presentation with the adoption of the revised conceptual framework. Early adoption will be permitted. • The proposed section includes the following: • Relocation of the net debt indicator to its own statement called the statement of net financial assets/liabilities, with the calculation of net debt refined to ensure its original meaning is retained. Separating liabilities into financial liabilities and non-financial liabilities. Restructuring the statement of financial position to present total assets followed by total liabilities. • Changes to common terminology used in the financial statements, including re-naming accumulated surplus (deficit) to net assets (liabilities). Removal of the statement of remeasurement gains (losses) with the information instead included on a new statement called the statement of changes in net assets (liabilities). This new statement would present the changes in each component of net assets (liabilities), including a new component called "accumulated other". • A new provision whereby an entity can use an amended budget in certain circumstances. • Inclusion of disclosures related to risks and uncertainties that could affect the entity's financial position. • The Public Sector Accounting Board is currently deliberating on feedback received on exposure drafts related to the reporting model.





Appendix D: Changes in accounting standards (continued)

Standard

Summary and implications

Employee benefits

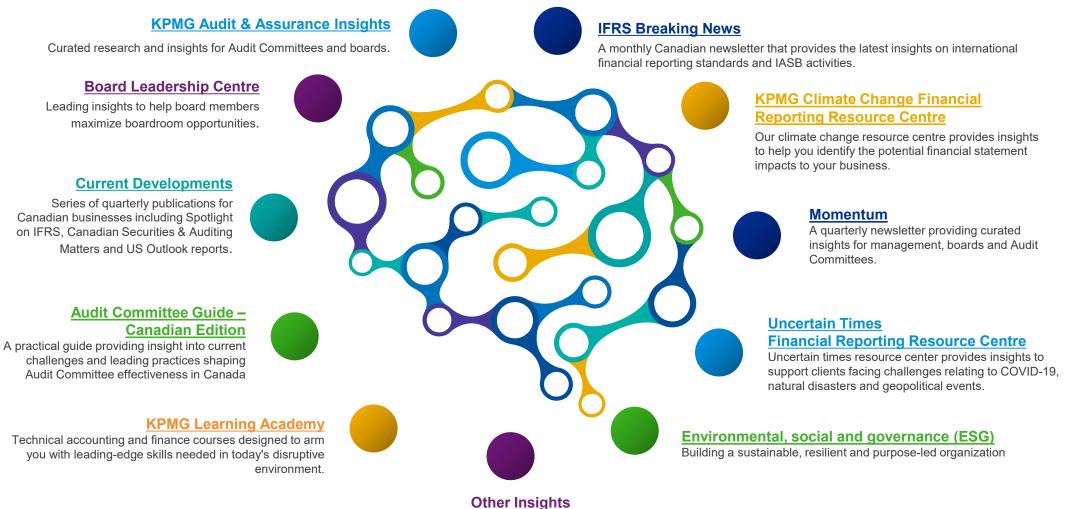
- The Public Sector Accounting Board has initiated a review of sections PS 3250 Retirement benefits and PS 3255 Postemployment benefits, compensated absences and termination benefits.
- The intention is to use principles from International Public Sector Accounting Standard 39 *Employee benefits* as a starting point to develop the Canadian standard.
- Given the complexity of issues involved and potential implications of any changes that may arise from the review of the existing guidance, the new standards will be implemented in a multi-release strategy. The first standard will provide foundational guidance. Subsequent standards will provide additional guidance on current and emerging issues.
- The proposed section PS 3251 *Employee benefits* will replace the current sections PS 3250 *Retirement benefits* and PS 3255 *Post-employment benefits, compensated absences and termination benefits*. It will apply to fiscal years beginning on or after April 1, 2026. Early adoption will be permitted and guidance applied retroactively.
- This proposed section would result in public sector entities recognizing the impact of revaluations of the net defined benefit liability (asset) immediately on the statement of financial position. Organizations would also assess the funding status of their post-employment benefit plans to determine the appropriate rate for discounting post-employment benefit obligations.
- The Public Sector Accounting Board is in the process of evaluating comments received from stakeholders on the exposure draft.





Appendix E: Audit and assurance insights

Our latest thinking on the issues that matter most to Audit Committees, board of directors and management.





Appendix F: Environmental, Social and Governance (ESG)

The Importance of Sustainability Reporting



Sustainability Reporting – Who is impacted?

- Lenders and underwriters increased focus on ESG considerations when making access to capital decisions
- **Investors –** ESG integration has become an investment norm
- Employees ESG has become a key factor in attracting and retaining top talent
- **Consumers –** stakeholders increasingly scrutinize companies' ESG performance and transparency affecting brand acceptance and consumer demand



Importance to the Audit Committee

- Regulatory developments ESGrelated compliance costs and disclosure requirements continue to evolve as rules are finalized
- Material ESG issues Audit Committees should understand stakeholder priorities and the company's material ESG risks and opportunities
- Value creation developing a clear ESG strategy, along with a standardized reporting process can set a company apart from its competitors



Governance on ESG Data and Sustainability Reporting

- Data collecting and reporting understand the ESG frameworks and reporting standards most commonly adopted in the industry and jurisdiction (benchmark to others in the industry)
- **ESG assurance –** Audit Committees are best positioned to understand which ESG metrics merit assurance. An assurance readiness assessment on Carbon is a common and often recommended first place to start







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KPMG member firms around the world have 227,000 professionals, in 145 countries.

