

STRATHMERE LODGE

Contact: Brent Kerwin, Administrator Strathmere Lodge

Strathmere Lodge, a not-for-profit, long-term-care home is owned by the County of Middlesex. Rebuilt in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Long Term Care.

Strathmere Lodge is committed to providing competent and compassionate residentcentred and self-directed care to individuals in need of our services in an atmosphere of respect for the dignity, spiritual and cultural values of each resident. We strive for excellence in the provision of quality of life and care for our residents ensuring that their holistic (emotional, physical and social) needs are met. We value our employees and volunteers and are committed to a healthy, safe, productive and enjoyable work environment.

2023 Budget Changes/Assumptions

Revenue

As part of the province's multi-year funding commitment to increase <u>Direct Care</u> time for long term care home residents (announced in late 2021), The Lodge is receiving a minimum of \$626,333 in additional Nursing funding in 2023, which will be used to increase Personal Support Worker (PSW) staffing hours by 7.0 FTEs (following a 2022 increase of 11.2 FTEs).

Expenditures

The increase in County subsidy for 2023 is largely attributable to: inflationary pressures; collective agreement wage increases; and an unfunded staffing increase of 0.7 FTE Laundry Aide hours, necessary given that the increase in Direct Care funding noted above has led to an increase in Laundry demands (e.g., laundering of bed linens, towels, face clothes, personal resident clothing), as the increase in PSW hours enhances the provision of personal care to the residents.

Capital Requirements

Capital cost requirements for Strathmere Lodge for 2023 include Point Click Care (Health Record) software and rational (dietary).

Point Click Care is an electronic health record software that has become the industry standard in the long-term care home sector, allowing for integration with other health care-related software, such as clinical decision making software, and medication safety software.

County Contribution

As a result of the above, we have budgeted for a **\$443,898 (11.88%) increase** in the County's 2023 contribution amount.

