



County Council

Meeting Date: July 19th, 2022

Submitted by: Cindy Howard – General Manager Finance and Community Services, County Treasurer and Deputy CAO
Joe Winser – Manager, Social Services

SUBJECT: MIDDLESEX COUNTY EARLY CHILDHOOD EDUCATION BURSARY

BACKGROUND:

In August 2021, Canada and Ontario signed a new Early Childhood Workforce Funding Agreement, which provides approximately \$149.9M in one-time funding to support the retention and recruitment of a high-quality child care and early years workforce. One of the key objectives of this investment is to enhance access to opportunities for the workforce that promote recruitment.

The Ministry of Education's approach for this funding provides for flexible, multi-faceted strategies recognizing the importance of not only recruiting new individuals into the profession, but also retaining, supporting and recognizing the existing child care and early years workforce.

One of the County of Middlesex's Social Services strategies to support local residents is to create a bursary for individuals living in the county to attend college for the Early Childhood Education diploma.

Working with Fanshawe College and the City of London, as our Service System Manager (SSM), a bursary has been created. This bursary will be accessible for the 2022-2023 school year.

ANALYSIS:

A partnership has been formed between Fanshawe College and the County of Middlesex to create a bursary for individuals who are applying for the Early Childhood Education program.

The criteria is for a student who, at the time of selection:

- Demonstrates Financial need as determined by a budget submission
- Is a full-time domestic student entering their first year of Fanshawe College's Early Childhood Education diploma program.
- Is in good academic standing
- Students have self-identified as having a Middlesex County home address on their application.

The bursary, which will include tuition and books, will be presented every academic term for the completion of the program for 10 students who meet the criteria.

FINANCIAL IMPLICATIONS:

There will be no financial implications to the County of Middlesex. The \$80,000 bursary will be funded directly through the Early Childhood Workforce Funding Agreement.

ALIGNMENT WITH STRATEGIC FOCUS:

This report aligns with the following Strategic Focus, Goals, or Objectives:

Strategic Focus	Goals	Objectives
Cultivating Community Vitality	Advance a diverse, healthy, and engaged community across Middlesex County	<ul style="list-style-type: none">• Promote and support community wellness• Innovate social and community services• Attract, retain, and engage youth in our community• Champion and encourage active transportation and public transit opportunities
Strengthening Our Economy	Encourage a diverse and robust economic base throughout the county	<ul style="list-style-type: none">• Support opportunities to create a stronger and sustainable agricultural sector• Create an environment that enables the attraction and retention of businesses, talent, and investments• Attract visitors to Middlesex County• Support the development and prosperity of downtown core areas in Middlesex County

RECOMMENDATION:

THAT a by-law be introduced to:

- a. Authorize and approve the Agreement between the Corporation of the County of Middlesex, the Fanshawe College Foundation and the Fanshawe College of Applied Arts and Technology for the creation of a bursary; and
- b. Authorize the Warden and the Clerk to execute the Agreement.

Attachments

GIFT AGREEMENT BETWEEN:

Fanshawe College Foundation (“the Foundation”)

- and –

The Fanshawe College of Applied Arts and Technology (“the College”)

- and –

Middlesex County (“the Donor”)

Middlesex County has generously agreed to make a gift to the Fanshawe College Foundation. This gift of **\$80,000** will create a bursary within the **School of Community Studies and School of Access Studies and Regional Delivery** according to the following schedule:

Middlesex County Early Childhood Education Bursaries

1. CRITERIA AND TERM

Please note: all selections will automatically include all Fanshawe College campuses unless otherwise specified.

A student who, at time of selection:

- Demonstrates financial need as determined by a budget submission.
- Is a full-time domestic student entering their first year of Fanshawe College’s **Early Childhood Education diploma program**.
- Is in good academic standing.
- Students have self-identified as having a **Middlesex County home address** on their application.

A bursary of tuition and books will be presented every academic term for the completion of the program for 10 students who meet the criteria. This will be 2 disbursements annually for a period of 2 years, beginning in the 2022/23 academic year (September – August) and ending in the 2023/24 academic year.

2. GIFT AND PAYMENT SCHEDULE

The Donor agrees to pledge to the Foundation **\$80,000**. The gift will be made through one installment, to be made by *July 30, 2022*.

3. SELECTION

- a. The bursary recipient(s) will be selected by Fanshawe College's Student Awards office.
- b. Selection of the recipient(s) will be based on the evaluation of the applicant(s)'s demonstration of financial need in the academic term in which they apply.
- c. If a recipient(s) cannot be found using the above mentioned criteria, then every effort will be made to locate a recipient(s) in keeping with the intent of the gift.
- d. The bursary may not be disbursed in a given academic year if a suitable recipient(s) cannot be found. In this case, the term of the bursary will be extended.
- e. Should the program be significantly altered or suspended, Fanshawe College shall consult with the Donor in order to recommend a suitable redirection of the bursary in mutual agreement with the Donor.

4. PROMOTION AND PRESENTATION

- a. Fanshawe College will publicize the availability of the bursary as well as list its availability on our website and through other departmental opportunities.
- b. The Donor agrees to provide a biography of which elements may be used for promotional purposes or for speaking notes during the presentation and distributed to the student(s).
- c. The Donor will be advised of the name of the recipient(s).

5. RECOGNITION

The name of the Donor may be made public in relation to this bursary. The Donor agrees to be recognized by the following name:

Middlesex County

Primary Contact – Donor

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Deputy CAO
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Secondary Contact – Donor

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Gillian Sneddon Executive Director, Fanshawe College Foundation	Date
Scott Mousseau, CPA, CMA, MBA Manager of Advancement Services, Fanshawe College	Date
Alison Warwick Warden, Middlesex County	Date
Marci Ivanic Legislative Services, Manager/Clerk, Middlesex County	Date

Policies are available online at: <https://www.fanshawefoundation.ca/policies--procedures>