

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW #7184

A BY-LAW to approve and authorize the execution of a collective agreement between the Ontario Nurses' Association ("ONA") and the Corporation of the County of Middlesex for the period April 1, 2020 to March 31, 2023.

WHEREAS

- A. On June 14, 2022, a recommendation was adopted to approve a Collective Agreement between ONA and the County of Middlesex for the period April 1, 2020 to March 31, 2023;
- B. A Memorandum of Settlement between the Corporation of the County of Middlesex and ONA outlining the amendments to the current Collective Agreement, for a new collective agreement for the period April 1, 2020 to March 31, 2023 has been approved;
- C. Subsection 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and
- D. Subsection 5(3) of the *Municipal Act, 2001* provides that a municipal power shall be exercised by by-law;

THEREFORE the Council of the Corporation of the County of Middlesex enacts as follows:

- 1. That the Collective Agreement between the Corporation of the County of Middlesex and the Ontario Nurses' Association for the period April 1, 2020 to March 31, 2023, attached as *Schedule "A"* be approved.
- 2. That the Warden and the Clerk be hereby authorized and directed to execute the said agreement.
- 3. This by-law shall come into force and effect on the day it is passed.

PASSED IN COUNCIL this 19th day of July, 2022.

Alison Warwick, Warden

Marcia Ivanic, County Clerk