

# THE CORPORATION OF THE COUNTY OF MIDDLESEX

## BY-LAW #7142

A BY-LAW to authorize a collective agreement between CUPE Local 2018 and the Corporation of the County of Middlesex for the period July 1, 2021 to June 30, 2025.

WHEREAS on November 23, 2021, a recommendation was adopted to approve a Collective Agreement between CUPE Local 2018 representing outside road employees and the County of Middlesex for the period July 1, 2021 to June 30, 2025.

AND WHEREAS, a Memorandum of Settlement between the Corporation of the County of Middlesex and CUPE Local 2018 outlining the amendments to the current Collective Agreement, for a new collective agreement for the period July 1, 2021 to June 30, 2025, was approved.

WHEREAS Subsection 9 of the Municipal Act, 2001 provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Subsection 5(3) of the Municipal Act, 2001 provides that a municipal power shall be exercised by by-law;

THEREFORE the Council of the Corporation of the County of Middlesex enacts as follows:

1. That the Collective Agreement between the Corporation of the County of Middlesex and CUPE Local 2018 for the period July 1, 2021 to June 30, 2025, attached as *Schedule "A"* be approved.
2. That By-law #6873 is hereby repealed.
3. That the Warden and the Clerk be hereby authorized and directed to execute the said agreement.

PASSED IN COUNCIL this 7<sup>th</sup> day of December, 2021.

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Warden

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Marcia Ivanic, County Clerk