

May 28, 2025

Warden Brian Ropp
County of Middlesex
399 Ridout Street North
London, ON N6A 2P1

RE: Monthly Board of Health Update – May 2025

Dear Warden Ropp,

Please find the May 2025 Board of Health meeting update attached to this memo. The attached update includes links to reports reviewed at the May 22, 2025 Board of Health meeting, as well as links to the minutes from the meeting.

Sincerely,



Mike Steele
Board Chair, Middlesex-London Board of Health

CC: Durk Vanderwerff, Acting Chief Administrative Officer, Middlesex County
Marci Ivanic, Manager of Legislative Services/Clerk, Middlesex County
Middlesex County Municipal Clerks

MIDDLESEX-LONDON BOARD OF HEALTH Meeting Update

BOARD OF HEALTH MEETING – May 22, 2025 at 7 p.m.

Please note: This document contains draft versions of motions only from this meeting. Significant discussion on many items is not captured here but will be available in the approved minutes that will be published after the meeting of the following month.

The Agenda Package is located on the Health Unit's [website](#).

Approved Minutes: [April 24, 2025 – Board of Health meeting](#)

Reports	Resolution (Motion)
Performance Appraisal Committee Meeting Update (Verbal Report)	<p>It was moved by M. Newton-Reid, seconded by H. Shears, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 01-25PAC re: "2025 Performance Appraisal Committee Terms of Reference" for information; 2) Approve the 2025 Performance Appraisal Committee Terms of Reference; 3) Receive Report No. 02-25PAC re: "2025 Medical Officer of Health and Chief Executive Officer Performance Appraisals Procedures" for information; 4) Approve the performance appraisal process, supporting documents, and timelines (Appendix A); and 5) Direct the Clerk on behalf of the Performance Appraisal Committee (through the Board of Health) to action the activities outlined in the MOH and CEO Performance Appraisals Checklist for 2025. <p style="text-align: right;">Carried</p>
Quality and Governance Committee Meeting Update (Verbal Report)	<p>It was moved by A. DeViet, seconded by M. Smibert, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 06-25QGC re: "Q1 2025 Organizational Performance Reporting" for information; 2) Receive Report No. 07-25QGC re: "2023-25 Provisional Plan 2025 Q1 Status Update" for information; 3) Receive Report No. 08-25QGC re: "Q1 2025 Risk Registry" for information; 4) Approve the Q1 Risk Register (Appendix A); 5) Receive Report No. 09-25QGC re: "Governance Policy Review for May 2025" for information; 6) Approve the governance policies as amended in Appendix B; 7) Receive Report No. 10-25QGC re: "Governance Policy Follow-Up – Investing and Donations" for information; 8) Approve Policy G-210 Investing as amended; 9) Approve Policy G-320 Donations; 10) Receive Report No. 11-25QGC re: "2025 Board of Health Member Self-Assessment" for information;

	<p>11) Approve the Board of Health Member Self-Assessment Tool as Appendix A; and</p> <p>12) Direct the Clerk to initiate the Board of Health Member Self-Assessment for 2025.</p> <p>Carried</p>
<p>Rethink Your Drinking Campaign – Southwest Polysubstance Working Group</p> <p>(Report No. 36-25)</p>	<p>It was moved by P. Cuddy, seconded by A. DeViet, that the Board of Health receive Report No. 36-25 re: “Rethink Your Drinking Campaign – Southwest Polysubstance Working Group” for information.</p> <p>Carried</p>
<p>Harvest Bucks: Supporting the Food System and Food Access Through Community and Partner Mobilization</p> <p>(Report No. 37-25)</p>	<p>It was moved by M. Newton-Reid, seconded by H. Shears, that the Board of Health receive Report No. 37-25 re: “Harvest Bucks: Supporting the Food System and Food Access Through Community and Partner Mobilization” for information.</p> <p>Carried</p>
<p>The Built, Natural, and Social Environments Framework: Transportation Networks</p> <p>(Report No. 38-25)</p>	<p>It was moved by P. Cuddy, seconded by M. Newton-Reid, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 38-25 re: “The Built, Natural, and Social Environments Framework: Transportation Networks” and; 2) Approve the policy position and recommendations outlined in Appendix A. <p>Carried</p>
<p>Regional and Provincial Collaborative Structures: A Strategy for Effective Tobacco and Vapour Product Control</p> <p>(Report No. 39-25)</p>	<p>It was moved by A. DeViet, seconded by H. Shears, that the Board of Health receive Report No. 39-25 re: “Regional and Provincial Collaborative Structures: A Strategy for Effective Tobacco and Vapour Product Control” for information.</p> <p>Carried</p>
<p>Middlesex-London Population Health Needs and Priorities 2025</p> <p>(Report No. 40-25)</p>	<p>It was moved by P. Cuddy, seconded by M. Smibert, that the Board of Health receive Report No. 40-25 re: “Middlesex-London Population Health Needs and Priorities 2025” for information.</p> <p>Carried</p>
<p>Current Public Health Issues</p> <p>(Verbal Report)</p>	<p>It was moved by A. DeViet, seconded by M. Newton-Reid, that the Board of Health receive the verbal report re: Current Public Health Issues for information.</p> <p>Carried</p>
<p>Medical Officer of Health Activity Report for April</p> <p>(Report No. 41-25)</p>	<p>It was moved by P. Cuddy, seconded by S. Franke, that the Board of Health receive Report No. 41-25 re: “Medical Officer of Health Activity Report for April” for information.</p> <p>Carried</p>

Chief Executive Officer Activity Report for April (Report No. 42-25)	It was moved by M. Newton-Reid , seconded by H. Shears , that the Board of Health receive Report No. 42-25 re: “Chief Executive Officer Activity Report for April” for information. Carried
Board Chair and Vice-Chair Activity Report for March and April (Report No. 43-25)	It was moved by M. McGuire , seconded by A. DeViet , that the Board of Health receive Report No. 43-25 re: “Board of Health Chair and Vice-Chair Activity Report for March and April” for information. Carried
May Correspondence	It was moved by M. Smibert , seconded by P. Cuddy , that the Board of Health receive items a) and b) for information: a) County of Middlesex re: Joint Advocacy Support for Public Health Funding b) Middlesex-London Board of Health External Landscape for May Carried