



Committee of the Whole

Meeting Date: March 11, 2025

Submitted by: Cindy Howard, General Manager Finance and Community Services / Deputy CAO

Subject: Public Sector Salary Disclosure Act Report for Calendar Year 2024

BACKGROUND:

Each year, since the Public Sector Salary Disclosure Act was passed in 1996, the Ontario Government has published a compendium on public sector employees who were paid a salary of \$100,000 or more. Organizations that receive public funding from the Province of Ontario are required to disclose the names, positions, salaries and taxable benefits of these employees.

The purpose of this law is to provide a more open and accountable system of government. It lets taxpayers compare the performance of an organization with the compensation given to the people running it. People paid \$100,000 or more a year are usually the senior employees in an organization. It also provides taxpayers with more details on how their tax dollars are spent.

The Act covers county and other local governments, universities and colleges, school boards, hospitals, and Crown agencies such as Ontario Place. It also applies Provincial Government ministries and members of the Assembly. Other non-profit organizations that receive a large share of their funding from the provincial government are covered as well. To determine if an organization is covered by the Act, contact the organization or the Ministry that funds it.

All organizations that are covered by this Act must prepare a list each year of the employees who were paid \$100,000 or more the year before, with their names, positions, salaries and the value of their taxable benefits.

ANALYSIS:


The report was submitted to the Province by the deadline of March 7, 2025. The attached report includes the information that was forwarded to the Province.

FINANCIAL IMPLICATIONS:

N/A

ALIGNMENT WITH STRATEGIC FOCUS:

This report aligns with the following Strategic Focus, Goals, or Objectives:

Strategic Focus	Goals	Objectives
<p>Promoting Service Excellence</p> 	<p>Innovate and transform municipal service delivery</p>	<ul style="list-style-type: none">• Anticipate and align municipal service delivery to emerging needs and expectations• Engage, educate and inform residents, businesses, and visitors of county services and community activities• Strengthen our advocacy and lobbying efforts with other government bodies• Collaborate with strategic partners to leverage available resources and opportunities• Build organizational capacity and capabilities

Attachment