



# **Partnerships for Municipal Innovation – Women in Local Leadership (PMI-WILL)**

January 14, 2025

# Background

- On February 4, 2022, Middlesex County was approved for the Federation of Canadian Municipalities' (FCM) Partnerships for Municipal Innovation - Women in Local Leadership (PMI-WILL)
- On February 8, 2022, Council approved participation in PMI-WILL
- Middlesex County and the Town of Truro were selected to work with Cambodia
- Participation requires elected officials and staff to take part in virtual workshops and seminars, as well as in-person international technical missions. The County may also host an international delegation for a study visit.

# Progress So Far

- Since approval, the Canadian team, consisting of personnel from the County of Middlesex and the Town of Truro has participated in four exchanges
- The visits were in 2023 and 2024
- Various staff and elected officials have participated in these visits
- The exchange visits in Cambodia have supported capacity building on various topics (e.g. gender mainstreaming, public engagement, project management, gender responsive budgeting) for local government staff and women leaders in local councils.

# Our team in action



# Upcoming Plans

- A team of Governors and Deputy Governors for the local government (LGs) partners in Cambodia will be participating in an exchange to Canada from February 24-28
- This includes a visit to the County of Middlesex from February 24-26, followed by a visit to the Town of Truro, Nova Scotia
- The goals of this exchange are to:
  - Share relevant expertise
  - Providing information to help people, especially women
  - Provide support to LGs
- The sessions will be designed to empathize gender, inclusion, and support to develop women's leadership
- There will be a formal opening meeting on Monday, February 24, 2025

# Questions

