



**MIDDLESEX COUNTY COUNCIL
AGENDA**

Tuesday, January 11, 2022, 1:00 PM
Middlesex County Building
399 Ridout Street North, London

THE MEETING WILL BE AVAILABLE AS FOLLOWS:

<https://www.youtube.com/channel/UCSIRBMaSUbravUhLTjSKc9A>

Pages

- 1. CALL TO ORDER AND WARDEN'S REMARKS**
- 2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF**
- 3. BUSINESS ARISING FROM THE MINUTES**
- 4. MINUTES**

- 4.a. Minutes of the December 7, 2021 Meeting of Middlesex County Council

1

Moved by _____

Seconded by _____

THAT the Minutes of the December 7, 2021 meeting of Middlesex County Council be approved as presented.

- 5. DEPUTATIONS**
- 6. ENQUIRIES OR NOTICES OF MOTION**

- 6.a. Motion to Extend the Term of Warden

8

Councillor J. Brennan provided a Notice of Motion at the December 7, 2021 meeting of County Council.

Moved by _____

Seconded by _____

THAT the term of Warden be extended from one (1) year to two (2) years, commencing December 2022, and that the necessary by-law be presented to Council for approval.

7. REPORTS

8. NEW BUSINESS

- 8.a. Truck Purchase - Two Wheel Drive 1/2 Ton Pick-Up Truck - T-32

9

Report from Chris Traini, County Engineer

Moved by _____

Seconded by _____

THAT the quote submitted by Oxford Dodge for the supply of a 2021 RAM 1500 for \$50,686.00 (plus HST) be accepted.

- 8.b. Municipal Modernization Project - Enterprise Asset Management Software

10

Report from Chris Bailey, ITS Manager

Moved by _____

Seconded by _____

THAT County Council accept the selection committee's recommendation to award the RFP to PSD Citywide Inc. and approve the attached Asset Management Software Agreement; and

THAT the necessary By-law be presented to County Council to authorize the Warden and County Clerk to execute the Agreement.

9. COUNCILLOR'S COMMENTS AND OTHER BUSINESS

- 9.a. Resolution to Support TVDSB Trustee Distribution 2022-2026

28

Councillor K. Elliott

Moved by _____

Seconded by _____

THAT Middlesex County be designated by Board resolution as a low population municipality;

THAT the County of Middlesex support the TVDSB Trustee Distribution for the 2022- 2026 term being:

- 2 Trustees representing Middlesex County
- 2 Trustees representing Oxford County
- 2 Trustees representing Elgin County
- 6 Trustees representing the City of London
- 1 Indigenous Trustee appointed per Ontario Regulation 462/97;

THAT the Warden of the County of Middlesex send advocacy letters to ensure equitable representation that balances the rural interests within the geography of Thames Valley District School Board to the Minister of Education Honourable Stephen Lecce, Ministry of Municipal Affairs and Housing Honourable Steve Clark and Elgin-Middlesex-London MPP Jeff Yurek; and

THAT the same letter be sent to Thames Valley District School Board Trustee Chair Lori-Ann Pizzalato and Director of Education Mark Fisher requesting that a copy of this motion and letter be placed as correspondence on the next TVDSB's Board of Trustees's meeting prior to the decision for the make-up of the 2022-2026 Board of Trustees being made.

10. BY-LAWS

10.a.	#7145 - A BY-LAW to Authorize an Asset Management Software Agreement with PSD Citywide	30
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10.b.	#7146 - A BY-LAW to Confirm the Proceedings of the January 11, 2022 Meeting of County Council	31
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Moved by _____

Seconded by _____

THAT the by-laws be given first and second reading.

Moved by _____

Seconded by _____

THAT the by-laws be given third and final reading.

11. COMMITTEE OF THE WHOLE

11.a. DELEGATIONS / REPORTS OF COUNTY OFFICERS

11.b. ACTION ITEMS

11.b.1. New Traffic Signals on Middlesex County Roads 32

Report from Chris Traini, County Engineer

Moved by _____

Seconded by _____

THAT the installation of traffic signals at the intersection of County Road 16 (Ilderton Road) and County Road 56 (Wonderland Road) be included in the 2022 capital budget.

11.c. CORRESPONDENCE AND INFORMATION ITEMS

11.c.1. General Payables - November 27-December 24, 2021 totalling \$271,913.71 34

11.c.2. Planning Payables - November 27-December 24, 2021 totalling \$2,378.63 36

11.c.3. Economic Development Payables - November 27-December 24, 2021 totalling \$49,842.80 37

11.c.4. Social Services Payables - November 27-December 25, 2021 totalling \$570,294.43 38

11.c.5. Information Technology Payables - November 27-December 24, 2021 totalling \$128,497.44 42

11.c.6. MLPS Payables November 27-December 24, 2021 totalling \$1,136,423.36 45

11.c.7. Roads Payables - November 27-December 24, 2021 totalling \$1,168,320.09 53

11.c.8. Strathmere Lodge Payables - November 27-December 24, 2021 totalling \$264,350.73 60

Moved by _____

Seconded by _____

THAT Items 11.c.1 to 11.c.8 be received for information.

11.c.9.	Application for Council Exemption for Cutting of Woodlands - Middlesex Centre - MacDougall	63
	Report from Mark Brown, Woodlands Conservation Officer/Weed Inspector	
11.c.10.	Final Approval Vandermolen Homes Inc. Plan of Subdivision; File 39T-NM1802; Municipality of North Middlesex	65
	Report from Teresa Hill, Planning Coordinator	
11.c.11.	Final Approval of Creekside Meadows (KAFCO); File 39T-SC1303, Strathroy-Caradoc	67
	Report from Teresa Hill, Planning Coordinator	
11.c.12.	Federation of Canadian Municipalities - Report to Council	69
11.c.13.	Strathmere Lodge Census Report for November 2021	73
	Report from Brent Kerwin, Strathmere Lodge Administrator	
11.c.14.	County of Middlesex OP Alignment Exercise - Economic Development Steering Committee	75
11.c.15.	Letter from Ministry of the Solicitor General to MLPS - December 3, 2021	97
11.c.16.	Four Counties Health Services Foundation Fall 2021 Newsletter	99
11.c.17.	Middlesex-London Board of Health Meeting Update - November 18, 2021	103
11.c.18.	AMO Policy Update - December 1, 2021	105
11.c.19.	Extension of Emergency Orders and Provincial Response to the Omicron Variant - December 22, 2021	108
11.c.20.	Social Services Update - January 2022	111
	Report from Cindy Howard, GM Finance and Community Services and Joe Winsor, Social Services Manager	
11.c.21.	Middlesex-London Board of Health Meeting Update - December 9, 2021	120
11.c.22.	Middlesex County LDD Good Neighbour Policy - November 2021	122

11.c.23.	Minutes of the December 7, 2021 Meeting of the Library Board	128
11.c.24.	Minutes of the December 8, 2021 Meeting of the Middlesex Accessibility Advisory Committee	131
11.c.25.	Minutes of the December 15, 2021 meeting of the Planning Advisory Committee	149

Moved by _____

Seconded by _____

THAT Items 11.c.9 to 11.c.25 be received for information.

12. INQUIRIES

13. NEW BUSINESS

13.a. Closed Session

Moved by _____

Seconded by _____

THAT the next portion of the meeting be closed to the public at ____ pm in order to consider personal matters about an identifiable individual, and labour relations or employee negotiations, pursuant to sections 239(2)(b) and (d) of the *Municipal Act, 2001*.

13.a.1. Land Ambulance Operational Review

Report from Bill Rayburn, CAO

13.a.2. Human Resources Updates

Report from Bill Rayburn, CAO

Moved by _____

Seconded by _____

THAT Council resume from its Closed Session at __ pm.

13.b. Next Meetings

Tuesday, January 11, 2022

Tuesday, February 8, 2022

Tuesday, February 22, 2022

Tuesday, March 8, 2022

Tuesday, March 22, 2022

Tuesday, April 12, 2022

Tuesday, April 26, 2022

Tuesday, May 10, 2022

Tuesday, May 24, 2022

Tuesday, June 14, 2022

Tuesday, June 28, 2022

Tuesday, July 26, 2022

Tuesday, August 23, 2022

Tuesday, September 13, 2022

Tuesday, September 27, 2022

Tuesday, October 11, 2022

Tuesday, October 25, 2022

Tuesday, November 8, 2022

Tuesday, November 22, 2022

Thursday, December 8, 2022 - 4:00pm (Inaugural)

Tuesday, December 13, 2022

14. ANNOUNCEMENTS

15. ADJOURNMENT

Accessible formats and communication supports are available upon request. Please contact Marci Ivanic, County Clerk at mivanic@middlesex.ca to make a request.

Moved by _____

Seconded by _____

THAT the meeting adjourn at ____ p.m.

MIDDLESEX COUNTY COUNCIL
MINUTES

Tuesday, December 7, 2021, 1:00 PM
Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

Members Present	Warden Warwick Councillor Smith Councillor DeViet Councillor Brennan Councillor Ropp Councillor Cornelissen Councillor Mayhew Councillor Richards Councillor Elliott
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Members Absent	Councillor Burghardt-Jesson Councillor Vanderheyden
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1. CALL TO ORDER AND WARDEN'S REMARKS

Warden Warwick called the meeting to order at 1:00pm. Warden Warwick addressed Council as follows:

"Today I feel very honoured to be sitting in front of you. Thank you to Past Warden Burghardt-Jesson for all of your hard work over the past two years.

This is our only meeting this month, so I will take the opportunity to wish Council and staff all the best for the holidays. I hope you have a chance to visit with family and friends.

Yesterday we received word that the variant Omicron virus is suspected of being present in London.

This is a reminder that we need to stay mindful and keep protecting our friends and loved ones by hand washing, social distancing and masking.

Looking back to the last year we are in a much better place now. The vaccination rate for the County is very high and I know that when the announcement came

that the youngest age group could get vaccinated there were many relieved parents and grandparents.

The upcoming booster shot for 50 and over will continue to protect us as we keep finding our way out of the pandemic.

In the past I have seen and heard comments that this pandemic response could have been handled differently.

It doesn't matter anymore how we arrived here but at the end of the road we are here and it is up to us to continue to protect ourselves and our loved ones by taking all necessary precautions and actions to keep this virus at bay.

At this time next year, I truly hope we will be meeting face to face without constraints.

Enjoy your holidays and make some memories that will last a lifetime."

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

3. BUSINESS ARISING FROM THE MINUTES

None.

4. MINUTES

4.a Minutes of the November 23, 2021 meeting of County Council

Moved by Councillor Mayhew

Seconded by Councillor Elliott

THAT the Minutes of the November 23, 2021 meeting of County Council be approved as presented.

Carried

5. DEPUTATIONS

None.

6. ENQUIRIES OR NOTICES OF MOTION

Councillor Brennan provided notice of his intention to make a motion at the January 11, 2022 meeting of County Council to extend the term of Warden from one (1) year to two (2) years.

The County Clerk was provided with the Notice of Motion in writing.

7. REPORTS

None.

8. NEW BUSINESS

8.a Appointment to the County/City Liaison Committee

Report from Warden Alison Warwick.

Moved by Councillor DeViet

Seconded by Councillor Cornelissen

THAT County Council approve the appointment of Past Warden Cathy Burghardt-Jesson to the County/City Liaison Committee and that the Committee be advised accordingly.

Carried

9. COUNCILLOR'S COMMENTS AND OTHER BUSINESS

None.

10. BY-LAWS

10.a #7142 - A BY-LAW to Authorize the signing of a Collective Agreement with CUPE Local 2018 for the term July 1, 2021 to June 30, 2025

10.b #7143 - A BY-LAW to Authorize the signing of an Agreement with Guild Electric Limited for the maintenance of Traffic Control Signals from January 1, 2022 to December 31, 2024

10.c #7144 - A BY-LAW to Confirm the Proceedings of the December 7, 2021 meeting of County Council

Moved by Councillor Richards

Seconded by Councillor Mayhew

THAT the by-laws be given first and second reading.

Carried

Moved by Councillor Elliott
Seconded by Councillor Smith

THAT the by-laws be given third and final reading.

Carried

11. COMMITTEE OF THE WHOLE

11.a DELEGATIONS / REPORTS OF COUNTY OFFICERS

11.a.1 London/Middlesex Housing Overview 2021

Presentation from Kevin Dickins, Deputy City Manager, Social and Health Development et. al., from the City of London; and Paul Chisholm, CEO, London-Middlesex Community Housing (LMCH).

11.a.2 Economic Development and Tourism - Department Update

Presentation from Cara Finn, Director of Economic Development and Tourism.

11.b ACTION ITEMS

None.

11.c CORRESPONDENCE AND INFORMATION ITEMS

11.c.1 General Administration Payables - November 1-26, 2021 totalling \$325,752.44

11.c.2 Planning Payables - November 1-26, 2021 totalling \$4,603.43

11.c.3 Social Services Payables - November 1-26, 2021 totalling \$461,266.20

11.c.4 Strathmere Lodge Payables - November 1-26, 2021 totalling \$221,378.02

11.c.5 Roads Payables - November 1-26, 2021 totalling \$879,186.74

11.c.6 MLPS Payables - November 1-26, 2021 totalling \$547,763.99

11.c.7 Economic Development Payables - November 1-26, 2021 totalling \$80,157.91

- 11.c.8 Information Technology Payables - November 1-26, 2021 totalling \$150,310.16
- 11.c.9 Electronic Payments - November 2021 totalling \$1,870,166.08
- 11.c.10 Library Payables September 20 - November 26, 2021 totalling \$179,396.01

Moved by Councillor DeViet
Seconded by Councillor Mayhew

THAT Items 11.c.1 to 11.c.10 be received for information.

Carried

- 11.c.11 Final Approval of Boardwalk at Millpond, Plan of Subdivision; File 39T-TC-1001, Phase 2, Thames Centre
- 11.c.12 CUPE Independent Review of OMERS' Investment Performance

Bill Rayburn, CAO provided context on the concerns outlined in the letter.
- 11.c.13 AMO Policy Update - November 29, 2021
- 11.c.14 Minutes of the November 23, 2021 meeting of the Library Board

Moved by Councillor Mayhew
Seconded by Councillor Brennan

THAT Items 11.c.11 through 11.c.14 be received for information and, with respect to Item 11.c.12, that the Warden send a letter to OMERS and AMO on behalf of County Council concerning the importance of transparency in the management of OMERS from an employer perspective.

Carried

12. INQUIRIES

13. NEW BUSINESS

13.a Next Meetings

Tuesday, January 11, 2022
Tuesday, February 8, 2022
Tuesday, February 22, 2022
Tuesday, March 8, 2022
Tuesday, March 22, 2022
Tuesday, April 12, 2022
Tuesday, April 26, 2022
Tuesday, May 10, 2022
Tuesday, May 24, 2022
Tuesday, June 14, 2022
Tuesday, June 28, 2022
Tuesday, July 26, 2022
Tuesday, August 23, 2022
Tuesday, September 13, 2022
Tuesday, September 27, 2022
Tuesday, October 11, 2022
Tuesday, October 25, 2022
Tuesday, November 8, 2022
Tuesday, November 22, 2022
Thursday, December 8, 2022 - 4:00pm (Inaugural)
Tuesday, December 13, 2022

14. ANNOUNCEMENTS

None.

15. ADJOURNMENT

Moved by Councillor Smith

Seconded by Councillor Richards

That the meeting adjourn at 2:23 p.m.

Carried

Marci Ivanic, County Clerk

Alison Warwick, Warden



399 Ridout Street North, London, Ontario, N6A 2P1
519-434-7321

January 5, 2021

To the Members of Council

Re: Motion to Amend Term of Warden

At the Tuesday, December 7, 2021 meeting of Middlesex County Council, I provided a Notice of Motion, in accordance with section 11 of By-law #5968, with respect to the following motion:

THAT the term of Warden be extended from one (1) year to two (2) years, commencing December 2022, and that the necessary by-law be presented to Council for approval.

The County Clerk was provided with the Notice of Motion in writing.

I respectfully request your support of this motion.

Councillor John Brennan

Meeting Date: January 11, 2022

Submitted by: Chris Traini, County Engineer

Subject: Truck Purchase

Two Wheel Drive ½ Ton Pick-up Truck – T-32

BACKGROUND:

The normal practice of the County of Middlesex is to procure equipment for the fleet through the tendering process in the fall prior to the year the equipment is scheduled for replacement. The worldwide COVID pandemic has created extreme shortages in the supply of pick-up trucks and County staff we not able to procure this equipment through normal purchasing measures.

ANALYSIS:

Truck 32 is a foreman's truck that has been in the fleet since 2015 and is scheduled for replacement as recommended in the 2022 five year equipment replacement program as approved by County Council in 2021. County staff were unable to procure this equipment through normal methods and have been actively searching for a replacement vehicle in the new and used market around London, Middlesex and our neighbouring Counties.

Oxford Dodge have a 2021 RAM 1500 ½ ton pick up truck on hand and have provided a quoted price of \$50,686.00 plus HST. This truck would meet or exceed County specifications and the purchase of this vehicle is recommended by the County Engineer. This is over \$10,000 more than the amount budgeted in the 5-year equipment replacement guide, but the supply of pick up trucks is simply unavailable and delaying the purchase further would compromise the reliability of the truck currently in the fleet.

County staff are still having difficulty procuring the replacements of two crew-cab pick up trucks, also recommended for replacement in 2022, and a future report will be submitted to Council with options for these and future purchases of other vehicles where the supply chain has been negatively impacted by the pandemic.

RECOMMENDATION:

That the quote submitted by Oxford Dodge for the supply of a 2021 RAM 1500 for \$50,686.00 (plus HST) be accepted.

Meeting Date: January 11, 2022
Submitted by: Chris Bailey, ITS Manager
SUBJECT: MUNICIPAL MODERNIZATION PROJECT – ENTERPRISE
ASSET MANAGEMENT SOFTWARE

BACKGROUND:

Some of Ontario's small and rural municipalities have limited capacity to plan, modernize and improve the way in which municipal services are delivered to their communities. Recognizing this challenge, the Province developed and launched the Municipal Modernization Program which is designed to assist small and rural municipalities across Ontario by supporting the review, development and delivery of modern and efficient municipal services.

Unconditional One-time Modernization Funding

In March of 2019, the Province announced a one-time investment for small and rural municipalities to improve service delivery and efficiency. This resulted in a one-time transfer of unconditional modernization funding dollars to 405 of Ontario's municipalities. Middlesex County received \$725,000 in one-time funds under the Municipal Modernization Program.

Municipal Modernization Program: Intake 1 & 2

In October 2019, the Province building on its previous investment to assist municipalities transform their service delivery, developed and launched an application-based funding program under the Municipal Modernization Program portfolio. The Municipal Modernization Program was launched with two intake periods. The first intake period saw applications submitted for Service Delivery Reviews in December of 2019.

As part of the Municipal Modernization Program Intake 2, the County and Local Municipalities (through the CAO working group) identified priority projects for the Modernization Implementation and Review Streams. These projects included: Enterprise Asset Management, Payroll Services Automation, Development Tracking Solution and Procurement Services Review. Individual Request for Proposals and evaluation are being undertaken for each of these projects. This report concerns the Development Tracking Solution.

ANALYSIS:

Providing Asset Management Planning is an on-going and long-term process that allows municipalities to make the best possible investment decisions for their infrastructure assets. Municipalities are responsible for core infrastructure including water, wastewater, roads, and bridges. This includes: building, operation, maintenance, renewal, replacement and disposal.

The County and Local Municipalities are committed to continuous improvement and adoption of appropriate practices regarding asset management planning and investment as required by Ontario Regulation 588/17. The County and Local Municipalities are seeking an advanced tool to coordinate asset management decision-making, reporting, and implementation across departments, and also streamline and automate ongoing activities. The integrated software solution will help municipalities manage: Asset Service Requests, Complaints and Work Orders Processes; Asset Condition Tracking; Asset Preventive Maintenance; Asset Replacement/De-Commission; and Financial Asset Reporting.

The Enterprise Asset Management project was approved and funded (\$495,801 for a software solution) by the Province as part of the Municipal Modernization Program Intake 2. A Request for Proposal ("RFP") was developed in conjunction with the County Information Technology Services department and Local Municipalities.

The intent of the RFP was to onboard an EAM Software System that will allow the County and the 6 participating Local Municipalities to maintain, support and improve business units across the organization by allowing users to leverage information and critical asset data for the general purposes of optimizing the useful life of assets in the most cost-effective way. The deterministic modeling of various asset life-cycle strategies, tracking and modelling condition and performance deterioration, establishment of Key Performance Triggers ("KPI"), are key functionalities that would be required. Reporting outputs should allow for Tangible Capital Assets ("TCA") reporting, and scenario modelling of asset profiles, to enhance and assist with capital and operational & maintenance budgetary decision-making.

The EAM solution will provide a cohesive, multi-functional, flexible, robust, and integrated system that will increase efficiency, support informed decisions, and support the County and Local Municipalities asset management needs. As our rural and urban areas continue to grow, demands and needs have been more complex and costly. The overall goal of the Project is to obtain a highly intuitive system from a user perspective that can position the County and Local Municipalities to take advantage of technology to improve overall performance and efficiency as required by Ontario Regulation 588/17.

The Enterprise Asset Management Software RFP was uploaded to Middlesex County's Bids and Tenders system on July 29, 2021 with a closing date for submissions of September 3, 2021. Submission reviews occurred the week of September 6, 2021 with the selection committee that included local municipal staff. Five proposals were

received and evaluated by the selection committee pursuant to a Rated Requirements Evaluation Criteria and Methodology as set out in the RFP to establish the proposal that represents the best overall value. Evaluation criteria included strength of mandatory requirements, experience and qualifications, training plan, implementation plan and the proposed pricing model.

Intake 2 of the Municipal Modernization Program Implementation Stream requires completing projects and final reporting no later than September 22, 2022. The successful respondent confirmed and verified that they could meet this requirement.

FINANCIAL IMPLICATIONS:

The County and Local Municipalities received up to \$495,801 from the Provincial Municipal Modernization Program Intake 2 to fund 65% of this project. As outlined in a report to County Council March 9, the County also allocated \$121,500 of the one-time modernization funds received to offset the additional 35% required for the implementation, staffing, training, and licensing fees associated with completing this project.

The successful respondent provided a total project price of \$649,866.75. The total cost for Middlesex County is **\$232,619** (the funding will cover 65% of this cost). The total required to offset the 35% for the County's portion is **\$81,416.65**. This pricing includes all requirements outlined in the RFP and the first year of licensing. With the funding received as part of Intake 2 and the one-time modernization funds allocated to offset the County's required contribution for this project there will be no budget impact to the County for the development, implementation and first year's licensing of the solution. The implementation and customization of the system to match and enhance current processes will require County and local staff input and time to ensure project success.

The successful respondent also provided ongoing Annual Support and Maintenance costs for this solution of **\$25,980** to the County. This yearly cost will be included in future County budgets beginning in 2022.

ALIGNMENT WITH STRATEGIC FOCUS:

This report aligns with the following Strategic Focus, Goals, or Objectives:

Strategic Focus	Goals	Objectives
Connecting Through Infrastructure	Ensure communities are built on a sustainable foundation that is connected and thriving	Encourage and advocate, through partnerships, the construction of scalable, equitable broadband infrastructure, recognizing our unserved and underserved areas

		<p>Commit to a sound asset management strategy to maintain and fund critical infrastructure</p> <p>Use County infrastructure in an innovative way to provide a seamless service experience for residents</p>
Promoting Service Excellence	Innovate and transform municipal service delivery	<p>Anticipate and align municipal service delivery to emerging needs and expectations Collaborate with strategic partners to leverage available resources and opportunities Build organizational capacity and capabilities</p>

RECOMMENDATION:

THAT County Council accept the selection committee's recommendation to award the RFP to PSD Citywide Inc. and approve the attached Asset Management Software Agreement; and

THAT the necessary By-law be presented to County Council to authorize the Warden and County Clerk to execute the Agreement.

Attachment: Asset Management Software Agreement

ASSET MANAGEMENT SOFTWARE AGREEMENT

MEMORANDUM OF AGREEMENT effective the 6th day of December, 2021.

B E T W E E N:

THE CORPORATION OF THE COUNTY OF MIDDLESEX
(hereinafter called the "**County**")

OF THE FIRST PART

- and -

PSD CITYWIDE INC.
(hereinafter called the "**Service Provider**")

OF THE SECOND PART

WHEREAS:

- A. The Client is a duly incorporated upper-tier municipality in the province of Ontario, which secured funding from the Province of Ontario's Modernization Program, in the amount of sixty-five percent (65%) of the total costs, exclusive of applicable taxes (hereinafter referred to as the "**County Funding**") for the licensing, implementation, support and maintenance of a modernized asset management software tool that is able to be used by the County and participating local municipality participants within the geography of Middlesex County for the Base Level Services Term set out in this Agreement (hereinafter referred to as the "**Enterprise Asset Management Software Solution**" or the "**Project**");
- B. The County Funding is contingent on licensing and implementation portion of the Project being completed by no later than September 20, 2022;
- C. Six of eight the lower-tier municipalities located within the geography of Middlesex County, being the Township of Adelaide Metcalfe, Township of Lucan-Biddulph, Municipality of North Middlesex, Municipality of Southwest Middlesex, Municipality of Strathroy-Caradoc, and the Municipality of Thames Centre (hereinafter collectively referred to collectively as the "**Local Municipality Participants**") agreed to participate in the Project as a co-operative purchasing venture administered by the County;
- D. The County issued and administered County Request for Proposal No. ITS-02-21 (the "**RFP**"), which inclusive of its addenda, is attached hereto as **Schedule "A"** and forms a part of this Agreement;
- E. The licensing and implementation portion of the Project must be completed no later than September 20, 2022;
- F. The Service Provider responded with a proposal (the "**Proposal**"), which is attached hereto as **Schedule "B"** and forms a part of this Agreement;

Initials _____

- G. As part of the Proposal, the Service Provider has endorsed an RFP Response Form (Acknowledgement) wherein it acknowledged and agrees to all of the terms and conditions set out in the RFP;
- H. The RFP evaluation committee recommended that the Service Provider be awarded a contract and County Council provided delegated authority for this Agreement to be entered into between the Parties; and
- I. The County Funding will cover the cost to pay the Service Provider for sixty-five percent (65%) of the total costs of the Project, exclusive of applicable taxes, over Base Level Services Term of this Agreement. The County will pay the Service Provider for the remainder of the costs of the Project directly and be reimbursed by the Local Municipality Participants; and
- J. Each of the Local Municipality Participants individually are third party beneficiaries to this Agreement.

NOW THEREFORE WITNESSETH that in consideration of the covenants contained herein, the County and the Service Provider mutually agree as follows:

1. RECITALS, COVENANTS & RESPONSIBILITIES

- 1.1 The above recitals are true and are hereby incorporated into this Agreement by reference.
- 1.2 All representations and obligations contained in this Agreement, even if not expressed to be covenants, shall be deemed to be covenants.

2. DEFINITIONS

In addition to terms defined elsewhere in this Agreement, the following terms have the following meanings in this Agreement:

- 2.1 **“Additional Features”** means additional features which are not included in the Base Level Services, which may be created and offered by the Service Provider and purchased by each of the County or any Local Municipality Participants in a separate agreement with the Service Provider directly.
- 2.2 **“Base Level Services”** means all licensing, implementation, support and maintenance of the Enterprise Asset Management Software Solution for the Base Level Services Term and all of the components of the Software (including all amendments thereto) identified on pages 7 through 116 of the Proposal.
- 2.3 **“Base Level Services Term”** means the term set out section 3.1 of this Agreement wherein Base Level Services will be provided to the County and Local Municipality Participants;
- 2.4 **“Communication”** means any notice, demand, request, consent, approval, transmission of information or other communication which is required or permitted by this Agreement to be given or made by a Party;
- 2.5 **“Cost of Base Level Services”** shall mean six hundred and forty nine thousand, eight hundred and sixty six dollars and seventy five cents (\$649,866.75) plus H.S.T., which includes all necessary

Initials _____

implementation, licencing, support and maintenance fees for the County and each of the Local Municipality Participants (as third party beneficiaries) for the Base Level Services during the Base Level Services Term and includes all materials, equipment, taxes, labour, licenses, training, Software and Service Provider overhead and profit.

- 2.6 **“Notice”** means any form of Communication that adheres to the criteria set out in the Notice provision (section 13.1) of this Agreement.
- 2.7 **“Parties”** means the Service Provider and the County collectively and **“Party”** means one of them;
- 2.8 **“Planned Maintenance”** means periods of maintenance of which the County and Local Municipalities have been given seven (7) calendar days prior Notice of and which may cause a disruption of service due to the non-availability of Services.
- 2.9 **“Services”** means both Base Level Services and any Additional Features ordered by the County and any respective Local Municipality Participants.
- 2.10 **“Software”** means any software, files, data, code, intellectual property, etc. that the Service Provider provides as part of its Enterprise Asset Management Software Solution to give effect to the Base Level Services and Additional Features.
- 2.11 **“Upset Limit”** means the Cost of the Base Level Services, plus H.S.T., which is the maximum amount payable for the Base Level Services during the Term.

3. BASE LEVEL SERVICES TERM

- 3.1 Subject to the termination (section 13) and amendment (subsection 14.4) provisions of this Agreement and subject to the covenants provided for in sections 11.3, 11.4 and 11.5 which survive until December 31, 2027, the Base Level Services Term, as defined in this Agreement, shall commence at 12:00a.m. on December 6, 2021 and expire at 11:59 on December 31, 2022.

4. BASE LEVEL SERVICES

- 4.1 The Service Provider shall provide the Base Level Services to the County and each of the Local Municipality Participants (as third party beneficiaries) as set out in the Proposal and Request for Proposal and shall ensure that the Base Level Services function in all aspects as represented in the Proposal.
- 4.2 The Service Provider shall provide the Base Level Services under this Agreement with the degree of care, skill and diligence normally provided in the performance of such services. The Service Provider acknowledges that the County and Local Municipality Participants are relying on the Service Provider to ensure that the Base Level Services function in all aspects as represented in the Proposal and that all components, Software, licenses of the Enterprise Asset Management Software Solution are provided in compliance with all applicable laws.
- 4.3 The Service Provider shall provide Base Level Services to the County and Local Municipalities at the cost set out in the Updated PSD Citywide Per Module Pricing (being a part of the *Schedule “B”* Proposal) for each module for licencing, implementation and maintenance during the Base Level Services Term. The Township of Adelaide Metcalfe is exercising its discretion not to order the Citywide Maintenance

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Manager module at the commencement of the Project and the Service Provider agrees that such election will have no bearing on the remaining module costs for the County and Local Municipality Participants, including the Township of Adelaide Metcalfe. The Service Provider acknowledges that Local Municipality Participants have discretion to choose the modules they would like to implement in accordance with the Updated PSD Citywide Per Module.

5. ADDITIONAL FEATURES

- 5.1 During the Base Level Services Term, the Service Provider may provide Additional Features options to each of the County or Local Municipality Participants. In the event that any Additional Features are ordered by the County for itself or by any Local Municipality Participants for their respective lower-tier municipalities, the Service Provider shall bill and hold the ordering entity directly responsible for payment for any Additional Features ordered by any respective municipality. The Service Provider acknowledges and understands that the County is a separate legal entity from each of the Local Municipality Participants and agrees that the County shall not responsible for the ordering of or payment of any Additional Features by any Local Municipality Participant.

6. INVOICES & PAYMENT

- 6.1 **Invoices and Audit:** The Service Provider shall provide the County with three (3) Invoices for the Base Level Services in the amount and on the dates set out in the below chart:

Amount	Date
\$173,530.00 plus H.S.T.	within one (1) week of date of execution of this Agreement
\$238,168.38 plus H.S.T.	April 15, 2022
\$238,168.37 plus H.S.T.	September 15, 2022

In order to account for the Base Level Services, each invoice shall identify and itemize the Base Level Services of each municipality covered by each invoice for inspection by the County, so that the County as administrator of the Project may share with Local Municipality Participants and the Province as the Project requires.

- 6.2 **Payment for Base Level Services:** The County shall pay the Service Provider the following lump sum payments for the Base Level Services by the dates and subject to the conditions set out in the following table:

Amount	Date	Condition
\$173,530.00 plus H.S.T.	within sixty (60) days of endorsement of this Agreement;	Unconditional
\$238,168.38 plus H.S.T.	within sixty (60) days of the date of invoice	provided the Service Provider is not in breach of this Agreement
\$238,168.37 plus H.S.T.	within sixty (60) days of the date of invoice;	provided the Service Provider is not in breach of this Agreement

Initials _____

At no time shall the cost of the Base Level Services exceed the Upset Limit, as defined herein.

- 6.3 **Payment for Additional Features:** The County is not responsible for any Additional Features. The Service Provider shall make arrangements for any Additional Features ordered by any Local Municipality Participants with the individual lower-tier municipality independent of the County. The Service Provider does hereby fully release and hold harmless the County for any failure by any lower-tier municipality to pay for Additional Features.

7. LICENCING & INTELLECTUAL PROPERTY

- 7.1 **Licence Holder:** The Service Provider does hereby irrevocably acknowledge and warrant that it is either the legal licensor or owner of all components and/or Software of its proposed Enterprise Asset Management Software Solution or has been granted the legal right to offer license of all components and Software contained in the Proposal. The Service Provider further warrants that for the Base Level Services Term of this Agreement, all components and Software which make up a part of the Services will be provided to the County and Local Municipalities with all necessary licences and that any issue, claim, demand or problem with the abovementioned licences shall be rectified by the Service Provider in a commercially reasonable manner and at its sole expense.
- 7.2 **Right to Use:** Subject to section 7.1 above, the Service Provider hereby grants to the County and Local Municipality Participants for Base Level Services Term, the non-exclusive, non-transferable right to the County and Local Municipalities to use the Enterprise Asset Management Software Solution components and Software as hosted by the Service Provider solely for the normal business operations of the County and Local Municipality Participants.
- 7.3 **Intellectual Property:** All intellectual property rights in the components and Software making up the Enterprise Asset Management Software Solution are and shall remain the property of the Service Provider. Neither the County nor any Local Municipality Participants may transfer, assign or delegate its right to use the components and Software of the Enterprise Asset Management Software Solution without the prior written consent of the Service Provider. In addition to and without limiting any other provision of this Agreement, the Service Provider does hereby release, indemnify, and will defend and hold completely harmless the County and each Local Municipality Participant, including each of their respective Wardens, Mayors, councilors, officers, directors, employees, agents, consultants, representatives, legal counsel, successors and permitted assigns from and against any and all claims, causes of action, demands, losses, costs, charges, fees, expenses, duties, dues, accounts, covenants, or other proceedings of every kind or nature whatsoever at law or in equity brought against, suffered by or imposed on the County or Local Municipality Participants which arise in relation to intellectual property rights challenges to the components and Software of the Enterprise Asset Management Software Solution by third parties.

Without limiting the indemnity above and in the event of breach by the Service Provider, the Service Provider may at its sole cost and expense: (i) procure for the County and the Local Municipal Participants the right to continue to use the Base Level Services in accordance with this Agreement; (ii) modify the Base Level Services so that they become non-infringing, without affecting the basic functionality of the Services; (iii) secure such licences or replacement products or services as necessary to complete the performance of this Agreement in a manner consistent with and functionally equivalent to the basic functionality of the Base Level Services; or (iv) if those options are not

Initials _____

commercially reasonable, terminate the use of the Services and pay the County compensatory damages.

The Service Provider shall have no obligation for any claim under the section 7.3 intellectual property indemnity from: (i) use of the Base Level Services in ways not intended by the RFP, the Proposal, and this Agreement if the Base Level Services would not themselves be infringing or otherwise be the subject of the claim; (ii) use of the Base Level Services in a manner not described in this Agreement or its documentation, (iii) use of the Base Level Services in any unlawful manner or for any unlawful purpose; or (iv) any claim of infringement of any intellectual property owned by the County or any of the Local Municipality Participants.

7.4 Data Following Termination of Base Level Services: Upon termination of the Base Level Services for any reason, the County and applicable Local Municipality Participant will have ninety (90) days to obtain its data from the Service Provider, after which the Service Provider will delete it. The Service Provider will, however, retain anonymized and aggregate data, which Service Provider may continue to use, share, aggregate and monetize.

8. SUPPORT, MAINTENANCE & SECURITY

8.1 Technical Support: In addition to and without limiting the Base Level Services, the Service Provider warrants that technical support is available from Monday to Friday from 8am to 6pm to assist the County and Local Municipality Participants with configuration and support relating to the Services.

8.2 Planned Maintenance: Without limiting the Base Level Services, the Service Provider warrants that it will use commercially reasonable efforts not to perform Planned Maintenance between 8am and 6pm Monday through Friday. Wherever possible, Planned Maintenance will be carried out without affecting the delivery of Services. Planned Maintenance will normally be performed during periods of anticipated low traffic. Where emergency maintenance is necessary and is likely to affect the service, the Service Provider will endeavor to inform the affected County and Local Municipality Participants and will communicate an emergency maintenance alert to the County and Local Municipality Participants.

8.3 Continuous Compatibility with Host Security: The Service Provider acknowledges that the County and Local Municipalities will be updating the security software of their own networks, systems and infrastructure on a regular basis as a matter of regular course. The Service Provider warrants it will create and provide as part of the Enterprise Asset Management Software Solution at no additional charge beyond the Cost of the Base Level Services, such upgrades and amendments to the components and Software of the Enterprise Asset Management Software Solution thereof to ensure that the components and Software of the Enterprise Asset Management Software Solution at all times is compatible with County and Local Municipality Participant servers and security software and at no time becomes incompatible as a result of a County or Local Municipality Participants security update.

8.4 Service Provider Security Responsibility: In addition to and without limiting any other provision or covenant provided for in this Agreement including its Schedules, the Service Provider warrants that for the Base Level Services Term of this Agreement, including any renewals exercised, its Software will be secure and that it shall create and provide such regular security updates to the Software in accordance with industry standards and best practices. The Service Provider is solely responsible for ensuring that all security updates to the Software remain compatible with the networks, systems and infrastructure of the County and Local Municipality Participants. The Service Provider is solely

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responsible for ensuring that standards of service delivery are maintained during and after each security update performed on the Software.

- 8.5 **Passwords and Authentication:** Login information such as IDs, passwords or other authentication are required to access the Base Level Services. It is the responsibility of County and Local Municipality Participants to protect that information, including without limitation, to use effective passwords that are not easily guessed or discoverable and not share them with others. The County or the Local Municipality Participants, as applicable, are responsible for all activity carried on under their accounts. In the event of any suspected unauthorized use of the Services, or any suspected breach of security, including loss, theft, or unauthorized disclosure of password information, the County or the Local Municipality will promptly notify the Service Provider. In the event of breach of security, the County or Local Municipality Participant, as applicable, will remain liable for any unauthorized use of the online Base Level Services until the respective municipality notifies the Service Provide or such breach.

9. LIABILITY, INDEMNIFICAITON & INSURANCE

- 9.1 **General Responsibility:** The Service Provider shall be responsible for providing the Base Level Services under this Agreement with the degree of care, skill and diligence normally provided in the performance of such services and that the Base Level Services function in all aspects as represented in the Proposal.
- 9.2 **Indemnity:** The Service Provider hereby releases, indemnifies and completely saves harmless the County and any of the Local Municipalities receiving Services from the Service Provider, including their respective Councilors, officers, directors, employees, agents, consultants, representatives, legal counsel, successors and permitted assigns from and against any and all claims, causes of action, demands, losses, costs, charges, fees, expenses, duties, dues, accounts, covenants, or other proceedings of every kind or nature whatsoever at law or in equity brought against, suffered by or imposed to the extent the Service Provider is legally liable as a result of the negligent acts, errors or omissions of the Service Provider, its employees, officers or agents in the performance of this Agreement.
- 9.3 **Liquidated Damages for Services Disruption:** Without limiting subsections 9.1 and 9.2 of this Agreement, in the event that the delivery of Base Level Services is interrupted or is deficient as a result of the negligence, omission, action, act of the Service Provider or its agents, the Service Provider will refund a pro-rated amount from the account of the County for the time that the Services were interrupted in accordance with the Services Disruption Table below and credit the County account accordingly.

Full Service Interruption	Partial Service Impairment
A Full Service Interruption is defined as a complete interruption of Services and non-availability of all Enterprise Asset Management modules for more than 24 hours.	A Partial Service Impairment is defined as partial impairment or disruption of Services where the core system is functioning but one or more of the modules are not working or are non-available for more than 24 hours.
Shall result in a credit of 100% of money owed under this Agreement for the period of time of the service interruption. For the purposes of this calculation the annual fee shall be pro-	Shall result in a credit of 60% of the money owed under this Agreement for the period of time of the service interruption. For the purposes of this calculation the annual fee shall

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rated into a daily rate and applied. The daily rate may be subdivided into an hourly rate, using an assumption of ten hours, should a daily reduction not be applicable.	be pro-rated into a daily rate and applied. The daily rate may be subdivided into an hourly rate, using an assumption of ten hours, should a daily reduction not be applicable.
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Should the Service Provider not include the pro-rated subtraction in a billing statement forthwith following the Services disruption, the County shall calculate the amount to be subtracted and will deliver written Notice to the Service Provider of such calculation.

- 9.4 **Damage to County of Local Municipality Participant Property:** Without limiting subsections 9.1 and 9.2 of this Agreement, in the event that the Service Provider's product, software, maintenance or any other service related to the Services in any way damages either the County's or any Local Municipality Participants' servers, networks, software, data or any other IT device, service, hardware, software or network, then the Service Provider will bear full liability for reasonable costs of restoring service and equipment to normal operating standards.
- 9.5 **No liability, both Parties:** Notwithstanding any other provision in this Agreement, neither Party shall be liable to any person in any way for special, incidental, indirect, consequential, exemplary, or punitive damages, including damages for pure economic loss or failure to realize expected profits, howsoever caused, or contributed to, in connection with this Agreement and the performance or non-performance of its obligations hereunder.
- 9.6 **Force Majeure:** Despite any other section of this Agreement, the Service Provider shall be liable for damages caused by delay or failure to perform its obligations under this Agreement where such delay or failure is caused by an event beyond its reasonable control (hereinafter referred to as a "**Force Majeure Event.**"). The Parties agree that an event shall not be considered a Force Majeure Event if a reasonable person owing duties to others in the same or similar circumstances as provided for under this Agreement would have put in place contingency plans to either materially mitigate or negate the effects of such an event. If the Service Provider seeks to excuse itself from its obligations under this Agreement due to a Force Majeure Event, that it shall immediately notify the County and Local Municipalities (as applicable) of the delay or non-performance, the reason for such delay or non-performance, and the anticipated period of delay or non-performance. In addition, the Service Provider shall use its best efforts to remedy any such non-performance, except that nothing herein contained shall require any such party to make settlement of any labour dispute on terms unacceptable to it.
- 9.7 **Insurance:** To insure its covenants in this Agreement, the Service Provider at its own expense shall obtain and maintain during the Term of this Agreement, including any renewals elected, the following policies of insurance:
- a) Commercial General Liability Insurance ("**CGL**") on an occurrence basis insuring against damage or injury to persons or property with a limit of not less than two million dollars (\$2,000,000.00) per occurrence or such greater amount that the County may from time to time request and/or reasonably require. The CGL shall:
- i. include the County and Local Municipality Participants (as applicable) as additional insured;
 - ii. contain a cross-liability clause;
 - iii. contain a severability of interests clause endorsement; and

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- iv. contain a clause including contractual liability coverage arising out of this Agreement.

The above noted CGL shall include a provision that, if cancelled or changed in any manner that would affect the Parties as outlined in the coverage specified, the insurer shall endeavor to provide thirty (30) days prior written notice by mail or facsimile transmission to the Parties.

- b) Errors and Omissions coverage on a claims-made basis in an amount not less than two million dollars (\$2,000,000.00) exclusive of interest and legal costs, underwritten by an insurer licensed to conduct business in the Province of Ontario.

For the above noted Errors and Omissions coverage, the Service Provider shall provide a certificate of insurance evidencing renewal is to be provided each and every year during the Term of this Agreement, including any renewals elected.

- 9.8 **Insured v. Insured:** In the event the insurance policies identified in subsection 9.7 above contain an insured vs. insured exclusion, the exclusion must be amended to allow for claims against the named insured by the additional insured. If the insurance policy is to be cancelled or non-renewed for any reason, ninety (90) days' notice of said cancellation or non-renewal must be provided to the County and Local Municipalities (as applicable).

- 9.9 **Proof of Insurance:** When requested, the Service Provider shall provide to the County proof of the insurance policies identified in subsection 9.7 of this Agreement.

- 9.10 **Change in Coverage:** The Service Provider agrees that the coverage provided by the policies identified in subsection 9.7 above will not be changed or amended in any way nor cancelled by the Service Provider until thirty (30) days after written Notice of such a change or cancellations has been delivered to the County.

10. COMPLIANCE WITH LAW, INDEPENDENT CONTRACTOR STATUS, CONFIDENTIALITY

- 10.1 **Compliance with Law:** The Service Provider agrees that when it provides Services under this Agreement, it shall maintain compliance with all applicable laws, including all laws pertaining to the protection of personal information about individuals and individuals' access to personal information about themselves.
- 10.2 **Independent Contractor:** The Service Provider acknowledges that in providing the Services under this Agreement it does so as an independent contractor and for the sole purpose of performing the Services. Neither the Service Provider nor any of its personnel is engaged as an employee, servant or agent of the County or any Local Municipalities.
- 10.3 **Employees/Occupational Health and Safety/Workplace Injuries:** The Service Provider shall ensure that its employees adhere to all applicable laws, health and safety standards and industry standards and that the Service Provider shall be fully responsible and for any and all work related injuries of its employees. The Service Provider hereby acknowledges and agrees that where the provisions of the *Occupational Health and Safety Act* of Ontario and Regulations apply to the Services provided, all of the responsibilities and obligations imposed upon the Service Provider under such Act must be assumed by the Service Provider.

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10.4 **Confidentiality:** The Service Provider acknowledges that any and all information relating to the business and affairs of the County and its Local Municipality Participants which are not a matter of public record are confidential. Unnecessary access, unreasonable access, copying, duplication, publication or any other means of communication of County or Local Municipality Participant information is strictly prohibited. The Service Provider shall ensure that all County and Local Municipality Participant information remains secure at all times.

10.5 **Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, c. M.56 (“MFIPPA”):** On signing this agreement, both parties shall comply with all applicable laws, statutes, rules, and regulations respecting the collection, use and disclosure of Confidential Information, including but not limited to MFIPPA and each party, will use confidential information strictly for the purposes agreed to in this Agreement.

11. LICENCING AND MAINTENANCE POST BASE LEVEL SERVICES TERM

11.1 The Service Provider acknowledges that the value of the licencing, maintenance and tech support of the Enterprise Asset Management Software to each of the County and the Local Municipality Participants during the Base Level Services Term is as follows:

Municipality	Value
Adelaide Metcalfe	\$6,159.40
Lucan-Biddulph	\$14,038.90
Middlesex County	\$26,759.40
North Middlesex	\$3,244.50
Southwest Middlesex	\$4,635.00
Strathroy-Caradoc	\$16,145.25
Thames Centre	\$927.00
	\$71,909.45, plus H.S.T.

11.2 During the Base Level Services Term, each of the County and the Local Municipality Participants may enter into an agreement with the Services Provider independent of this Agreement for the continued use, licencing, support and maintenance of the Enterprise Asset Management Software Solution in their respective municipality to be effective following the expiry of the Base Level Services Term of this Agreement.

11.3 The Service Provider covenants and warrants that that when negotiating any continued use, licencing, implementation and maintenance agreement for the Enterprise Asset Management Software Solution to be effective following the expiry of the Base Level Services Term of this Agreement, the Service Provider shall hold open as available to each of the County and the Local Municipality Participants, as defined herein, the continued use, licencing, support and maintenance of the Enterprise Asset Management Software Solution to each respective municipality at a cost equivalent to the municipality’s December 6, 2021 – December 31, 2022 Licencing, Support and Maintenance Value (as identified in the section 11.1 table), plus an increase of no more than three percent (3%) per year for up to five (5) years for the same Base Level Services received during the Base Level Services Term commencing on December 6, 2021 and ending on December 31, 2027.

11.4 The Service Provider covenants that should one or more Local Municipality Participants decide not to enter into an agreement with the Services Provider for the continued use, licencing, support and

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maintenance of the Enterprise Asset Management following the expiry of the Base Level Services Term, the pricing for the remaining Local Municipality Participants shall not be affected.

- 11.5 The Service Provider acknowledges that in its Updated Service Provider's Per Module Pricing, it provided a fifteen percent (15%) discount on licencing cost and a ten percent (10%) discount on support and maintenance cost (compared to its regular pricing) for the Base Level Services Term of this Agreement. The Service Provider warrants that the Local Municipality Participants will receive the same discount pricing on the cost modules should they choose to add other modules through December 31, 2027. In the event that the Township of Adelaide Metcalfe chooses to add the citywide maintenance manager module prior to December 31, 2027, the Service Provider shall also receive the same discount. In the event the Municipality of Middlesex Centre and the Village of Newbury wish to benefit from the cooperative purchase model of the County when their current arrangements with the Service Provider come to an end, the Service Provider shall make available the same discount to those municipalities until December 31, 2027.
- 11.6 The Service Provider covenants and warranties that the covenants provided for in sections 6.3, 6.4 and 6.5 do not terminate upon the expiry of the Base Level Services Term of this Agreement and specifically survive until 2032.

12. FOLLOW-ON-CONTRACTS

- 12.1 At the discretion of the County and where applicable, the County reserves the right to enter into follow-on contract(s) with the Service Provider for supply of other components, goods, materials, software, equipment or services related to the Enterprise Asset Management Software Solution should the need arise. Rates for such components, goods, materials or equipment would be negotiated with the Service Provider.

13. TERMINATION

- 13.1 Either Party may at any time by written Notice to the other Party, terminate the Services or any portion thereof at any stage of the Project. Upon receipt of such written Notice from the County or any Local Municipalities, the Service Provider shall deliver no further Services or perform work for which the County or Local Municipalities will be charged for other than that which is reasonably necessary to close out the provision of the Services. In such an event, the Service Provider shall be entitled to payment from the County and Local Municipalities for the portion of the Services completed up to the date of termination.
- 13.2 In the event the Service Provider ceases to exist or dissolves as a corporation, this Agreement shall terminate as of the date the Service Provider ceases operations or ceases operation as a corporation. The Service Provider covenants to inform the County and any Local Municipality Participants immediately as soon as it has knowledge that its dissolution or the cessation of operations is either being considered and/or has any semblance of likelihood.

14. GENERAL PROVISIONS

- 14.1 **Notices:** Any Communication shall be delivered to the persons and address as follows:

to the County at:

The Corporation of the County of Middlesex

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Administration Offices
399 Ridout Street North
London, Ontario N6A 2P1
Attention: Marcia Ivanic, County Clerk
Tel. No.: (519) 434-7321 x2250
Facsimile No.: (519) 434-0638
E-mail: mivanic@middlesex.ca

to the Service Provider at:

PSD Citywide Inc.
148 Fullarton Street
London, Ontario, N6A 5P3
Attention: Mathew Dawe, Vice-President
Tel. No.: 519-690-2565 Ext. 2300
Fax No.: 519-649-2010
E-mail: mdawe@psdcitywide.com

or to any other address as any Party may at any time advise the other by Communication given or made in accordance with this section.

Any Communication delivered to the Party to whom it is addressed will be deemed to have been given or made and received on the day it is delivered at that Party's address, provided that if that day is not a Business Day then the Communication will be deemed to have been given or made and received on the next Business Day. Any Communication transmitted by facsimile, e-mail or other functionally equivalent electronic means of transmission will be deemed to have been given or made and received on the day on which it is transmitted; but if the Communication is transmitted on a day which is not a Business Day or after 4:00p.m. (local time of the recipient), the Communication will be deemed to have been given or made and received on the next Business Day.

- 14.2 **Best Efforts:** The County shall use its best efforts to provide the Service Provider and any of its agents or employees with access to information that the County possesses and that may be required by the Services Provider for the delivery of the Services.
- 14.3 **Further Assurances:** The Parties hereto at all times warrant that they shall do, execute, acknowledge, deliver and/or cause to be done such other acts, agreements and other documents as may be reasonably required or desirable to give effect to the terms of this Agreement.
- 14.4 **Amendment & Waiver:** No amendment, discharge, modification, restatement, supplement, termination or waiver of this Agreement or any section of this Agreement is binding unless it is in writing and executed by the Parties to be bound. No waiver of, failure to exercise, or delay in exercising, any section of this Agreement constitutes a waiver of any other section (whether or not similar) nor does any waiver constitute a continuing waiver unless otherwise expressly provided.
- 14.5 **Subcontracting and Assignment Prohibition:** The Service Provider is strictly prohibited from subcontracting or assigning its rights and obligations of this Agreement without prior written consent from the County. The County will not unreasonably withhold consent and consent will be available in the event the assignee enters into an agreement to the satisfaction of the County wherein the assignee assumes all obligations of the assignor.

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- 14.6 **Enurement:** This Agreement enures to the benefit of and is binding upon the Parties and their respective heirs, executors, administrators, estate trustees, trustees, personal or legal representatives, successors and permitted assigns.
- 14.7 **Dispute Resolution:** Upon written request to resolve disputes sent by one party to the other, the parties shall resolve all disputes arising out of or in connection with this Agreement pursuant to this section. Disputes include but are not limited to the interpretation of and disagreements with regard to this Agreement, the Request for Proposal and the Proposal. Upon receipt by the receiving Party of a written request to resolve disputes, the Parties shall first attempt to resolve all disputes by way of formal negotiation between the Parties and their appointed representatives. If the disputes cannot be settled within thirty (30) days from the receipt of the written request to resolve disputes by the receiving Party, then the Parties shall enter into a structured negotiation on a without prejudice basis with the assistance of a mediator appointed by them. If the disputes cannot be settled within ninety (90) days from the receipt of written request to resolve disputes by the receiving party, or such longer period as may be agreed to by the Parties, the Parties shall refer the matter forthwith to an arbitration which shall finally resolve the dispute(s). The aforementioned arbitration shall be conducted in accordance with the *Ontario Arbitrations Act, 1991*, SO 1991, c 17, as amended.
- 14.8 **Entire Agreement, Conflict, Headings, Severability:** The Parties acknowledge that this Agreement, the Request for Proposal and the Proposal constitute the entire Agreement between the Parties with respect to the Project and that when read together, supersede all prior representations, warranties, agreements, and understandings, oral or written, between the Parties with respect to the Project. Should there be a discrepancy, dispute or conflict between the interpretation of the meaning of the wording of any of the documents, the precedence of the documents will follow the following order:
- 1) This Agreement;
 - 2) RFP No. ITS-02-21, inclusive of all of its addenda
 - 3) The Proposal and Updated PSD Citywide Per Module Pricing
- The headings to this Agreement are for convenience and reference purposes only and shall not constitute a part of the Agreement. In the event that any element of this Agreement is later held to violate the law or a regulation, it shall be deemed void and all remaining provisions shall continue in force.
- 14.9 **Counterparts:** This Agreement may be executed by the Parties and delivered by facsimile or PDF transmission and in one or more counterparts which when held together shall be considered one and the same Agreement.
- 14.10 **Governing Law:** This Agreement shall be governed by, interpreted and enforced in accordance with the laws in the Province of Ontario and the laws of Canada as applicable in the Province of Ontario.

[ONE (1) ENDORSEMENT PAGE FOLLOWS]

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IN WITNESS WHEREOF this Agreement has been executed by the Parties hereto on the date(s) set out below and the Parties agree that this Agreement shall be effective on the 6th day of December, 2021, as set out at the top of page one (1) of this Agreement.

SIGNED, SEALED AND DELIVERED in the presence of:

THE CORPORATION OF THE COUNTY OF MIDDLESEX

Date: January 11th, 2021

Per: Marcia Ivanic
Title: Clerk

Per: Alison Warwick
Title: Warden

We have authority to bind the Municipal Corporation

SIGNED, SEALED AND DELIVERED in the presence of:

PSD CITYWIDE INC.

Date: _____

Per: Matthew Dawe
Title: Vice-President

I have the authority to bind the Corporation

Initials _____



399 Ridout Street North, London, Ontario, N6A 2P1
519-434-7321

January 5, 2021

To the Members of Council

Re: Resolution to Support TVDSB Trustee Distribution 2022-2026

I am asking for your support of the following resolution:

WHEREAS

- A. In 1998 the Thames Valley District School Board (TVDSB) was formed, through the amalgamation of the former Middlesex County Board of Education, Oxford County Board of Education, Elgin County Board of Education and the City of London Board of Education;
- B. Upon amalgamation the TVDSB Trustee distribution consisted of two Trustees elected in each County of Middlesex, Elgin, Oxford for a total of six trustees, and six Trustees elected in the City of London;
- C. TVDSB electoral group population has remained consistent since amalgamation between 400,000 and 999,999, and as such TVDSB qualifies for a total of 12 Trustees for the TVDSB geography, and one Indigenous Trustee appointed per Ontario Regulation 462/97;
- D. The number of elected Trustees and the distribution within a Board's jurisdiction is governed by Ontario Regulation 412/00, in which the Regulation (the Act) requires school boards to pass a resolution by March 31st of an election year, either designating one or more municipalities as a low population, or declaring that no such designation will be made;
- E. The electoral quotient (2018) for Middlesex County meets the requirements for Middlesex County to be designated a low population municipality;
- F. By Board resolution, Middlesex County has historically been designated low population, thus been allotted two Trustee representatives;

- G. As contained within the Act the Board shall have regard based in the principals of, municipalities with low population who shall receive reasonable representation; evidence of historical, traditional or geographic communities should be taken into account;

THEREFORE BE IT RESOLVED THAT

1. Middlesex County be designated by Board resolution as a low population municipality;
2. The County of Middlesex support the TVDSB Trustee Distribution for the 2022-2026 term being:
 - 2 Trustees representing Middlesex County
 - 2 Trustees representing Oxford County
 - 2 Trustees representing Elgin County
 - 6 Trustees representing the City of London
 - 1 Indigenous Trustee appointed per Ontario Regulation 462/97;
3. The Warden of the County of Middlesex send advocacy letters to ensure equitable representation that balances the rural interests within the geography of Thames Valley District School Board to the Minister of Education Honourable Stephen Lecce, Ministry of Municipal Affairs and Housing Honourable Steve Clark and Elgin-Middlesex-London MPP Jeff Yurek; and
4. The same letter be sent to Thames Valley District School Board Trustee Chair Lori-Ann Pizzalato and Director of Education Mark Fisher requesting that a copy of this motion and letter be placed as correspondence on the next TVDSB's Board of Trustee's meeting prior to the decision for the make-up of the 2022-2026 Board of Trustees being made.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'Kelly Elliott', with a stylized flourish at the end.

Councillor Kelly Elliott

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW #7145

A BY-LAW to authorize an Asset Management Software Agreement between the Corporation of the County of Middlesex and PSD Citywide Inc.

WHEREAS on January 11, 2022, a recommendation was adopted to approve an Asset Management Software Agreement between the Corporation of the County of Middlesex and PSD Citywide Inc., for the period December 6, 2021 to December 31, 2022.

WHEREAS Subsection 9 of the Municipal Act, 2001 provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Subsection 5(3) of the Municipal Act, 2001 provides that a municipal power shall be exercised by by-law;

THEREFORE the Council of the Corporation of the County of Middlesex enacts as follows:

1. That the Asset Management Software Agreement between the Corporation of the County of Middlesex and PSD Citywide Inc., for the period December 6, 2021 to December 31, 2022, attached as *Schedule "A"* be approved.
2. That the Warden and the Clerk be hereby authorized and directed to execute the said agreement.

PASSED IN COUNCIL this 11th day of January, 2022.

Alison Warwick, Warden

Marcia Ivanic, County Clerk

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW #7146

A BY-LAW to confirm proceedings of the Council of The Corporation of the County of Middlesex – JANUARY 11, 2022.

WHEREAS it is deemed expedient that the proceedings of the Council of The Corporation of the County of Middlesex at the JANUARY 11, 2022, Session be confirmed and adopted by By-law.

WHEREAS section 5(3) of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS section 10 of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipality may pass by-laws respecting any service or thing that the municipality considers necessary or desirable for the public;

THEREFORE the Council of The Corporation of the County of Middlesex enacts as follows:

1. That the action of the Council of The Corporation of the County of Middlesex in respect of all recommendations in reports of committees, all motions and resolutions and all other action passed and taken by the Council of The Corporation of the County of Middlesex, documents and transactions entered into during the JANUARY 11, 2022, Session of Council, are hereby adopted and confirmed, as if the same were expressly included in this By-law.
2. That the Warden and proper officials of The Corporation of the County of Middlesex are hereby authorized and directed to do all things necessary to give effect to the action of the Council of The Corporation of the County of Middlesex during the said JANUARY 11, 2022, Session referred to in Section 1 of this By-law.
3. That the Warden and the Clerk are hereby authorized and directed to execute all documents necessary to the action taken by this Council as described in Section 1 of this By-law and to affix the Corporate Seal of The Corporation of the County of Middlesex to all documents referred to in said Section 1.

PASSED IN COUNCIL this 11th day of January, 2022.

Alison Warwick, Warden

Marcia Ivanic, County Clerk



Committee of the Whole

Meeting Date: January 11, 2022
Submitted by: Chris Traini, County Engineer
Subject: New Traffic Signals on Middlesex County Roads

BACKGROUND:

Each fall several intersections are investigated to determine if the installation of new traffic signals is warranted.

ANALYSIS:

It has been the policy of the County of Middlesex to install traffic signals when traffic counts at intersections meet the minimum warrants as established by the Ministry of Transportation in the Ontario Traffic Manual. These warrants include minimum vehicle volumes, delays to cross traffic, accident hazards and minimum pedestrian volumes.

None of the intersections examined in the fall of 2021 came close to the warrants with regards to pedestrian volumes or collision hazards. Typically vehicle volumes and delays to cross traffic are the most significant factors when determining whether traffic signals are warranted on Middlesex County roads.

Many people have the misconception that the installation of traffic signals improve safety or help to eliminate vehicular collisions. In reality, installation of traffic signals where they are not warranted can actually lead to an increased number of collisions and with greater severity.

One additional challenge in 2021 is the impact of the COVID pandemic on traffic volumes in Ontario. At the height of the early stages of the pandemic traffic counts were estimated to be down in the range of 10-13%, but have since risen closer to pre-pandemic levels.

The results of this year's intersection investigations are as follows:

County Road 14 (Glendon Drive) and County Road 9 (Melbourne Road)

County staff continue to monitor this intersection for growth in traffic volumes and the potential installation of traffic signals, however traffic volumes are still too low to warrant signalization of this intersection at this time.

County Road 16 (Ilderton Road) and County Road 56 (Wonderland Road)

AND

County Road 16 (Ilderton Road) and County Road 41 (Adelaide Road)

Continued growth in the Middlesex County north of London have seen traffic volumes rise in this area over the past number of years. Both Adelaide Street North and Wonderland Road were assumed by the County as part of past road assumption studies and these roads are seeing more use by drivers since they were reconstructed. The volume of traffic through the intersection of Wonderland Road and Ilderton Road warrants the installation of traffic signals, but the volumes at Adelaide Street North and Ilderton Road are not quite at the levels to warrant traffic signals at this time, even with the consideration of the impact of COVID on reducing normal traffic volumes.

Town of Strathroy – multiple locations

The Municipality of Strathroy Caradoc initiated a number of local studies in 2021 including a transportation master plan. The County of Middlesex is participating in this study and will review and make recommendations for future traffic signals in the Town of Strathroy once the new master plan is completed which is expected in early 2022.

RECOMMENDATION:

That the installation of traffic signals at the intersection of County Road 16 (Ilderton Road) and County Road 56 (Wonderland Road) be included in the 2022 capital budget.

General Administration Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146064	County of Wellington	CPA Training	\$165.60
146065	CUPE Local 101.5	Union Dues	\$3,059.38
146106	Twp. of Lucan Biddulph	Loan Repayment	\$5,773.94
146115	MLEMS Staff Association	V24/21	\$1,328.00
146116	MME Marketing	Clothing	\$79.10
146123	Ontario Public Service Employees Union	E22V2421	\$13,801.37
146147	Taylor Belanco	Expense Claim	\$791.00
146193	1724830 Ontario Inc. o/a Fandscape	Snow Service	\$3,616.00
146206	Bell Canada	Services	\$77.45
146220	CHUBB EDWARDS, UTC Fire & Security Co.	Fire Panel Service	\$703.28
146229	C.U.P.E. Local 2018	Union Dues	\$1,750.00
146258	Garda Canada Security Corp.	Patrol Service	\$275.78
146269	Huron Shores Catering Services	Catering Service	\$9,814.43
146285	London Business Forms	Envelopes	\$1,198.49
146300	Marcia Ivanic	Expense Claim	\$155.66
146312	Ontario Nurses Association	Union Dues - November 2021	\$2,147.19
146323	Provincial Glass & Mirror	Window Repairs	\$501.72
146324	Purolator Inc.	Courier	\$10.18
146324	Purolator Inc.	Postage	\$80.58
146327	Queen's University	Training	\$5,757.35
146334	RWAM Insurance Administrators	Group 100000 Div 1	\$35,994.38
146334	RWAM Insurance Administrators	Group 100000 Div 4	\$24,455.31
146334	RWAM Insurance Administrators	Group 100000 Div 5	\$21,240.72
146334	RWAM Insurance Administrators	Group 100000 Div 2	\$47,791.36
146334	RWAM Insurance Administrators	Group 100000 Div 1	\$36,655.48
146334	RWAM Insurance Administrators	Group 10000 Div 4	\$24,241.44
146334	RWAM Insurance Administrators	Group 100000 Div 5	\$21,531.68
146334	RWAM Insurance Administrators	Group 100000 Div 2	\$48,318.85
146359	Taylor Belanco	Petty Cash Refill 2021	\$220.00
146366	TempWise Design and Maintenance	Service	\$1,407.98
146366	TempWise Design and Maintenance	Cooling Tower Service	\$5,002.49
146370	Thomson Reuters Canada	Printed Materials	\$1,149.75
146376	UNIFOR Local 302	Union Dues	\$7,321.69
146383	Waste Connections of Canada Inc.	Waste Services	\$487.22
146383	Waste Connections of Canada Inc.	Waste Services	\$507.70
146396	Above & Beyond Promotions	Branding	\$146.50
146408	Victor Aziz Photography	Services	\$266.68
146428	CSI International, Inc.	Employee Awards	\$388.54
146429	1404448 Ontario Ltd.	Retirement Meals	\$508.50
146429	1404448 Ontario Ltd.	Inaugural Meals	\$1,936.71
146447	Federation of Canadian Municipalities	Membership	\$17,711.12
146459	Jessica Ngai	Expense Claim	\$957.33
146473	Lerners LLP	Professional Services	\$1,711.44

General Administration Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146486	Twp. of Lucan Biddulph	Rental Fee	\$569.99
146492	Metropolitan Maintenance	Cleaning Service	\$2,542.50
146496	Middlesex London Health Unit	Payment for August 2021	\$108,941.65
146496	Middlesex London Health Unit	Payment for December 2021	\$108,941.65
146498	Municipal Tax Equity Consultants Inc.	Professional Services	\$724.38
146503	Ontario Good Roads Assoc.	Membership	\$2,060.14
146504	Ontario Public Service Employees Union	E22V2521	\$13,865.72
146508	Purolator Inc.	Courier	\$35.63
146519	Colour By Schubert	Custom Frame	\$192.10
146520	Scotiabank	Expansion Solutions	\$6,570.50
146520	Scotiabank	Business Xpansion Journal	\$1,838.58
146521	Sheriff of the County of Middlesex	Garnishment	\$991.61
146534	Sterling Marking Products	Plate Labels	\$17.52
			\$271,913.71

Planning Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146109	Mark Brown	Expense Claim	\$676.50
146232	Dan FitzGerald	Expense Claim	\$96.80
146243	Durk Vanderwerff	Expense Claim	\$707.16
146294	Mark Brown	Expense Claim	\$898.17
			\$2,378.63

Economic Development Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146050	Bell Media Radio GP	Advertising	\$452.00
146062	Creative Initiatives Inc.	Video Compilation	\$1,864.50
146097	Katie Shipley	Photography	\$1,200.00
146113	Municipality of Middlesex Centre	Advertising	\$474.60
146154	Thames Talbot Land Trust	Sponsorship	\$3,000.00
146257	Foster Visuals	Editing Services	\$339.00
146307	Municipality of North Middlesex	CIP Implementation	\$1,250.00
146320	Paul Napigkit	Expense Claim	\$43.70
146320	Paul Napigkit	Expense Claim	\$100.00
146410	Bell Media Radio GP	Advertising	\$904.00
146434	Downtown Strathroy's BIA	Tourism Grant	\$2,500.00
146442	Economic Developers Assoc. of Canada	Membership	\$541.63
146448	Front Street Revival Ltd.	Tourism Grant	\$2,500.00
146455	Ilderton Area Business Association	Sponsorship Program	\$684.30
146471	Katie Shipley	Services	\$900.00
146483	Lovers At Work Office Furniture	Furniture	\$6,889.40
146493	Municipality of Middlesex Centre	CIP Implementation Support	\$12,402.50
146502	CTV Two	Advertising	\$3,448.76
146502	CTV Two	Advertising	\$333.35
146507	Paul Napigkit	Expense Claim	\$124.30
146507	Paul Napigkit	Expense Claim	\$514.55
146517	Southwest Middlesex	Community Improvement Program	\$1,609.95
146528	Sportswood Printing	Advertising	\$284.96
146529	Springbank Creatives	Services	\$593.25
146539	Summer Fun Guide	Advertising	\$6,435.35
146554	Taylor Rummell	Expense Claim	\$452.70
			\$49,842.80

Social Services Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146165	Brittany Steckler	Expense Refund	\$42.93
146167		SSRF-3 2020-2021 197	\$395.45
146167		SSRF-3 2020-2021 198	\$2,711.66
146167		SSRF-3 2020-2021 199	\$1,875.66
146167		SSRF-3 2020-2021 200	\$1,627.02
146167		SSRF-3 2020-2021 201	\$1,084.66
146175		SSRF-3 2020-2021 192	\$250.00
146177		SSRF-3 2020-2021 193	\$50.00
146177		SSRF-3 2020-2021 195	\$250.00
146178	Distinct Impression	Collective Impact - Promo Mat.	\$1,850.94
146178	Distinct Impression	Collective Impact - Promo Mat	\$337.87
146178	Distinct Impression	Collective Impact - Promo Mat.	\$462.16
146179	LEADS Employment Services	Oct/21 Skills That Work	\$3,234.17
146179	LEADS Employment Services	Nov/21 Skills That Work	\$3,234.17
146184	Staples Advantage	Office Supplies	\$36.15
146186		SSRF-3 2020-2021 194	\$250.00
146187		SSRF-3 2020-2021 196	\$642.00
146190	Voyageur Transportation	Nov/21 CT Services	\$28,920.60
146195	Allison Beauchamp	Nov/21 Exp Refund	\$148.11
146205	Arva's Little School House	November/21 Childcare Subsidy	\$3,021.00
146211	London Bridge Childcare Serv.	November/21 Childcare Subsidy	\$6,792.28
146212	Bright Beginnings	November/21 Childcare Subsidy	\$1,481.92
146216	Centre communautaire regional de London	November/21 Childcare Subsidy	\$64.00
146222		SSRF-3 2020-2021 216	\$45,000.00
146225		SSRF-3 2020-2021 202	\$2,372.66
146225		SSRF-3 2020-2021 203	\$2,711.66
146225		SSRF-3 2020-2021 204	\$1,875.66
146225		SSRF-3 2020-2021 205	\$1,627.02
146225		SSRF-3 2020-2021 206	\$1,084.66
146225		SSRF-3 2020-2021 207	\$508.45
146225		SSRF-3 2020-2021 208	\$2,550.66
146246	E.L.M. Children's Centre	November/21 Childcare Subsidy	\$6,617.42
146254	Faith Daynursery	November/21 Childcare Subsidy	\$913.00
146276		SSRF-3 2020-2021 211	\$1,000.00
146276		SSRF-3 2020-2021 212	\$250.00
146276		SSRF-3 2020-2021 215	\$125.00
146277	Joseph Winsor	Expenses to Dec 3/21	\$88.00
146277	Joseph Winsor	Expense Refund	\$60.16
146278	Kidzone Day Care	November/21 Childcare Subsidy	\$1,129.70
146279	Kilworth Children's Centre	November/21 Childcare Subsidy	\$2,275.04
146289	Little Lambs Christian Daycare	November/21 Childcare Subsidy	\$7,595.12
146308	Next to Mom Inc.	November/21 Childcare Subsidy	\$2,266.72
146315	ParaMed Inc	Nov/21 Homemakers & Nurses	\$86.46

Social Services Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146337	Salvation Army Village Daynurs	November/21 Childcare Subsidy	\$1,188.00
146342	Mt. Brydges Sonshine Day Care	November/21 Childcare Subsidy	\$6,839.08
146347	Sarah Sutherland-Sebo	Nov/21 Exp Refund	\$30.59
146363		SSRF-3 2020-2021 214	\$642.00
146364		SSRF-3 2020-2021 210	\$600.00
146365		SSRF-3 2020-2021 213	\$700.00
146384	The Western Day Care Centre	November/21 Childcare Subsidy	\$1,067.00
146385	Whitehills Childcare Ass'n.	November/21 Childcare Subsidy	\$1,423.48
146389		SSRF-3 2020-2021 209	\$347.50
146398	Ailsa Craig & District Co-Op	Dec/21 General Operating Grant	\$559.95
146398	Ailsa Craig & District Co-Op	Dec/21 EDU-WEG	\$265.45
146402	Angels Daycares Ontario Ltd.	Dec/21 General Operating Grant	\$8,190.00
146402	Angels Daycares Ontario Ltd.	Nov/21 Childcare Subsidy	\$2,435.18
146402	Angels Daycares Ontario Ltd.	Dec/21 EDU-WEG	\$3,302.60
146402	Angels Daycares Ontario Ltd.	2020/2021 WEG Reconciliation	\$15,564.54
146403	Angels Daycares Ontario Ltd.	Nov/21 Childcare Subsidy	\$1,100.00
146403	Angels Daycares Ontario Ltd.	Dec/21 EDU-WEG	\$3,538.94
146403	Angels Daycares Ontario Ltd.	2020/2021 WEG Reconciliation	\$25,328.60
146404	Angels Daycares Ontario Ltd.	Nov/21 Childcare Subsidy	\$1,465.64
146404	Angels Daycares Ontario Ltd.	Dec/21 EDU-WEG	\$2,348.69
146404	Angels Daycares Ontario Ltd.	2020/2021 WEG Reconciliation	\$564.06
146407	Arva's Little School House	Dec/21 General Operating Grant	\$2,827.50
146407	Arva's Little School House	Dec/21 EDU-WEG	\$1,526.17
146411	Belvoir Co-op Nursery School	Dec/21 General Operating Grant	\$3,611.40
146411	Belvoir Co-op Nursery School	Dec/21 EDU-WEG	\$1,243.82
146411	Belvoir Co-op Nursery School	2020/2021 WEG Reconciliation	\$8,215.17
146413	Blossoms ECE Centre Inc	Oct/21 Childcare Subsidy	\$1,606.08
146413	Blossoms ECE Centre Inc	Nov/21 Childcare Subsidy	\$1,783.32
146427		SSRF-3 2020-2021 202	\$2,372.66
146427		SSRF-3 2020-2021 207	\$508.45
146427		SSRF-3 2020-2021 208	\$2,550.66
146431	Donna Fleming	EarlyON Expense Refund	\$103.83
146433	Dorchester Co-Op Nursery Schoo	Dec/21 General Operating Grant	\$403.75
146433	Dorchester Co-Op Nursery Schoo	Dec/21 EDU-WEG	\$511.50
146433	Dorchester Co-Op Nursery Schoo	2020/2021 WEG Reconciliation	\$2,304.72
146444	E.L.M. Children's Centre	Dec/21 General Operating Grant	\$8,612.95
146444	E.L.M. Children's Centre	Dec/21 EDU-WEG	\$5,682.48
146444	E.L.M. Children's Centre	2020/2021 WEG Reconciliation	\$37,749.26
146457	Janice Dolliver	EarlyON Expense Refund	\$72.95
146463	Distinct Impression	Promo Materials-Collective Imp	\$1,563.92
146464	Kids Ko Childcare Centre Inc.	Dec/21 EDU-WEG	\$5,190.86
146464	Kids Ko Childcare Centre Inc.	2020/2021 WEG Reconciliation	\$19,526.25
146465	Kilworth Children's Centre	Dec/21 General Operating Grant	\$11,915.59
146465	Kilworth Children's Centre	Dec/21 EDU-WEG	\$7,121.42

Social Services Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146466	Kinderville Gainsborough London Inc	Nov/21 Childcare Subsidy	\$2,266.00
146475	Little Lambs Christian Daycare	Dec/21 General Operating Grant	\$7,274.90
146475	Little Lambs Christian Daycare	Dec/21 EDU-WEG	\$5,150.97
146477	London Children's Connection	Dec/21 General Operating Grant	\$3,111.04
146477	London Children's Connection	Nov/21 Childcare Subsidy	\$4,830.65
146477	London Children's Connection	Dec/21 EDU-WEG	\$2,050.11
146487	Lucan & Dist. Co-op Nursery	Dec/21 General Operating Grant	\$585.00
146487	Lucan & Dist. Co-op Nursery	Dec/21 EDU-WEG	\$158.30
146487	Lucan & Dist. Co-op Nursery	2020/2021 WEG Reconciliation	\$164.97
146501	Oak Park Co-operative	Nov/21 Childcare Subsidy	\$864.82
146512		SSRF-3 2020-2021 222	\$2,500.00
146513		SSRF-3 2020-2021 223	\$2,500.00
146522	Simply Kids	Dec/21 General Operating Grant	\$5,136.92
146522	Simply Kids	Nov/21 Childcare Subsidy	\$12,734.33
146522	Simply Kids	Dec/21 EDU-WEG	\$6,016.38
146525	Mt. Brydges Sonshine Day Care	Dec/21 General Operating Grant	\$12,870.00
146525	Mt. Brydges Sonshine Day Care	Dec/21 EDU-WEG	\$9,443.44
146525	Mt. Brydges Sonshine Day Care	2020/2021 WEG Reconciliation	\$12,775.16
146530		SSRF-3 2020-2021 226	\$5,000.00
146531		SSRF-3 2020-2021 227	\$5,000.00
146543		SSRF-3 2020-2021 225	\$5,000.00
146544		SSRF-3 2020-2021 229	\$5,000.00
146545		SSRF-3 2020-2021 224	\$5,000.00
146546		SSRF-3 2020-2021 217	\$838.00
146547		SSRF-3 2020-2021 218	\$400.00
146559		SSRF-3 2020-2021 219	\$500.00
146565	Whitehills Childcare Ass'n.	Dec/21 General Operating Grant	\$10,595.58
146565	Whitehills Childcare Ass'n.	Dec/21 EDU-WEG	\$1,942.14
146569		SSRF-3 2020-2021 221	\$2,500.00
146571		SSRF-3 2020-2021 220	\$2,500.00
146572	YMCA of Southwestern Ontario	Dec/21 General Operating Grant	\$25,807.50
146572	YMCA of Southwestern Ontario	Nov/21 Childcare Subsidy	\$22,900.40
146572	YMCA of Southwestern Ontario	Dec/21 EDU-WEG	\$12,972.31
146603		CHPI 2021-2022 033	\$49.75
146604	Merrymount Family Support & Crisis Centre	Mutual Aid Parenting	\$2,000.00
146605		CHPI 2021-2022 030	\$56.50
146605		CHPI 2021-2022 031	\$56.50
146605		CHPI 2021-2022 032	\$339.00
146605		CHPI 2021-2022 034	\$56.50
146605		SSRF-3 2020-2021 230	\$2,711.66
146605		SSRF-3 2020-2021 233	\$790.89
146605		SSRF-3 2020-2021 234	\$1,028.15
146605		SSRF-3 2020-2021 235	\$869.98
146605		SSRF-3 2020-2021 236	\$2,316.17

Social Services Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146605		SSRF-3 2020-2021 237	\$2,305.17
146605		SSRF-3 2020-2021 238	\$903.89
146605		SSRF-3 2020-2021 239	\$1,265.44
146605		SSRF-3 2020-2021 240	\$1,265.44
146605		SSRF-3 2020-2021 241	\$2,169.33
146605		SSRF-3 2020-2021 242	\$2,069.66
146605		SSRF-3 2020-2021 243	\$2,350.10
146605		SSRF-3 2020-2021 244	\$1,807.77
146605		SSRF-3 2020-2021 245	\$1,819.11
146605		SSRF-3 2020-2021 246	\$293.89
146605		SSRF-3 2020-2021 247	\$395.44
146605		SSRF-3 2020-2021 248	\$479.98
146605		SSRF-3 2020-2021 249	\$92.33
146606		SSRF-3 2020-2021 231	\$680.71
146607		SSRF-3 2020-2021 232	\$1,284.00
146608		SSRF-3 2020-2021 250	\$1,042.00
			\$570,294.43

Information Technology Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146055	Chris Bailey	Expense Claim	\$215.00
146056	CDW Canada Inc.	Computer Hardware	\$307.74
146056	CDW Canada Inc.	Computer Hardware	\$1,711.59
146056	CDW Canada Inc.	Computer Supplies	\$27.64
146056	CDW Canada Inc.	Computer Hardware	\$52.92
146056	CDW Canada Inc.	Computer Hardware	\$154.83
146056	CDW Canada Inc.	Computer Supplies	\$62.59
146056	CDW Canada Inc.	Computer Supplies	\$76.79
146056	CDW Canada Inc.	Computer Hardware	\$105.84
146056	CDW Canada Inc.	Computer Software Licensing	\$1,093.28
146056	CDW Canada Inc.	Computer Hardware Warranty	\$819.74
146056	CDW Canada Inc.	Computer Software	\$23.72
146056	CDW Canada Inc.	Computer Software	\$2,125.42
146060	CompuCom Canada Co.,	Computer Hardware	\$320.92
146079	Greentec	Computer Supplies	\$107.35
146099	Larg*net	Connectivity	\$18,565.34
146119	Northern Commerce Inc.	Website Upgrade	\$5,650.00
146122	OnX Enterprise Solutions Ltd.	Computer Hardware	\$3,834.66
146122	OnX Enterprise Solutions Ltd.	Computer Hardware	\$224.45
146131	Rogers	Internet Connectivity	\$134.91
146139	Spectrum Wireless-London	Cell Phone Upgrade	\$361.59
146151	Telus	Business Connect	\$90.34
146152	Telus Communications	Hardware Maintenance	\$428.26
146152	Telus Communications	Connectivity	\$874.42
146197	Access Information Mgmt	Off Site Tape Storage	\$281.38
146197	Access Information Mgmt	Off Site Tape Storage	\$648.87
146197	Access Information Mgmt	Off Site Tape Storage	\$394.46
146197	Access Information Mgmt	Off Site Tape Storage	\$279.79
146202	Aidan Luby	Expense Claim	\$350.75
146218	CDW Canada Inc.	Computer Hardware	\$105.84
146218	CDW Canada Inc.	Computer Hardware	\$105.84
146218	CDW Canada Inc.	Computer Hardware	\$52.92
146218	CDW Canada Inc.	Computer Hardware	\$158.75
146218	CDW Canada Inc.	Computer Hardware	\$471.31
146218	CDW Canada Inc.	Computer Supplies	\$606.35
146218	CDW Canada Inc.	Computer Supplies	\$788.91
146218	CDW Canada Inc.	Computer Software	\$4,047.89
146218	CDW Canada Inc.	Computer Hardware	\$304.46
146218	CDW Canada Inc.	Computer Hardware	\$600.00
146218	CDW Canada Inc.	Computer Hardware	\$52.92
146218	CDW Canada Inc.	Computer Hardware	\$33.29
146218	CDW Canada Inc.	Computer Hardware	\$29,355.56
146218	CDW Canada Inc.	Computer Hardware	\$144.44

Information Technology Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146218	CDW Canada Inc.	Year End Backup Tape	\$212.85
146218	CDW Canada Inc.	Computer Hardware	\$3,515.18
146218	CDW Canada Inc.	Computer Hardware	\$94.51
146218	CDW Canada Inc.	Computer Hardware	\$160.69
146218	CDW Canada Inc.	Computer Hardware	\$41.38
146218	CDW Canada Inc.	Computer Hardware	\$91.96
146235	Direct Dial	Computer Hardware	\$233.91
146281	Kevin Packwood	Expense Claim	\$998.82
146299	Metropolitan Maintenance	Facility Cleaning	\$565.00
146299	Metropolitan Maintenance	Facility Cleaning	\$152.55
146310	OE Canada Inc. Digital Office Solutions	Toshiba FC6570	\$174.02
146330	Ricoh Canada Inc.	Ricoh Meter Read	\$4.97
146330	Ricoh Canada Inc.	Ricoh Meter Read	\$264.08
146330	Ricoh Canada Inc.	Ricoh Meter Read	\$227.80
146330	Ricoh Canada Inc.	Ricoh Meter Read	\$148.79
146330	Ricoh Canada Inc.	Ricoh Meter Read	\$4.44
146333	Ryan Thomas	Expense Claim	\$53.75
146344	Spectrum Wireless-London	Computer Hardware	\$344.64
146362	Telus Communications Inc	Connectivity	\$2,022.70
146401	Amazon.com.ca Inc.	Computer Hardware	\$45.18
146421	CDW Canada Inc.	Computer Software	\$66.66
146421	CDW Canada Inc.	Computer Hardware	\$105.84
146421	CDW Canada Inc.	Computer Hardware	\$41.38
146421	CDW Canada Inc.	Computer Hardware	\$41.38
146421	CDW Canada Inc.	Computer Software	\$1,077.46
146421	CDW Canada Inc.	Computer Hardware	\$72.06
146421	CDW Canada Inc.	Computer Hardware	\$157.04
146421	CDW Canada Inc.	Computer Hardware	\$11.20
146421	CDW Canada Inc.	Computer Hardware	\$47.57
146421	CDW Canada Inc.	Computer Hardware	\$52.92
146421	CDW Canada Inc.	Computer Supplies	\$153.68
146421	CDW Canada Inc.	Computer Hardware	\$91.96
146421	CDW Canada Inc.	Computer Hardware	\$62.46
146426	CompuCom Canada Co.,	Computer Hardware	\$1,192.76
146441	Echidna Corp.	Website Updates	\$2,938.00
146445	Execulink Telecom	Internet Services	\$886.39
146460	Jim Pretty	Expense Claim	\$205.75
146462	James Webb	Expense Claim	\$40.00
146489	LXM LAW LLP	Modernization	\$29,380.00
146527	Spectrum Wireless-London	Cell Phone	\$867.83
146542	Telus	Mobility	\$2,157.51
146542	Telus	Telus Services	\$2,934.40

Information Technology Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146551	Taylor Mooney	Expense Claim	\$402.90
			\$128,497.44

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146041	Abell Pest Control Inc.	Hyde Park Service	\$57.61
146041	Abell Pest Control Inc.	Adelaide Service	\$107.55
146042	Andrea Flaherty	Meal Allowance Claim	\$15.00
146043	Akeem Jackson	Meal Allowance Claim	\$15.00
146044	All Seasons Maintenance & Landscaping	Parkhill Service	\$401.15
146045	Allied Medical Instruments Inc.	Medical Supplies	\$2,689.35
146047	Ambrose Plumbing & Heating Ltd	Trafalgar Service	\$4,503.05
146049	Alex Regan	Meal Allowance Claim	\$15.00
146051	BERRN Consulting Ltd.	Supplies	\$2,549.89
146051	BERRN Consulting Ltd.	Supplies	\$1,108.29
146051	BERRN Consulting Ltd.	Equipment	\$855.29
146051	BERRN Consulting Ltd.	Equipment	\$836.04
146054	Canadian Linen & Uniform Serv	Adelaide Service	\$127.83
146057	Checkers Cleaning Supply	Supplies	\$264.47
146059	Colorworks London North/Westman's Collision	Vehicle Service	\$5,000.12
146059	Colorworks London North/Westman's Collision	Vehicle Service	\$3,870.59
146059	Colorworks London North/Westman's Collision	Repairs	\$8,099.42
146059	Colorworks London North/Westman's Collision	Repairs	\$1,895.01
146059	Colorworks London North/Westman's Collision	Service	\$1,654.66
146063	Chris Tran-Nguyen	Meal Allowance Claim	\$15.00
146063	Chris Tran-Nguyen	Meal Allowance Claim	\$15.00
146067	Dale Blanchard	Meal Allowance Claim	\$15.00
146071	Doxtator Property Maintenance	Komoka Service	\$423.75
146071	Doxtator Property Maintenance	Byron Service	\$395.50
146074	Edwards Door Systems Limited	Preventative Maintenance	\$917.56
146076	Ferno Canada Inc	Supplies	\$192.10
146076	Ferno Canada Inc	Acetech	\$15,300.20
146076	Ferno Canada Inc	Acetech	\$6,085.05
146076	Ferno Canada Inc	Medical Supplies	\$7,840.51
146076	Ferno Canada Inc	Acetech	\$10,735.00
146076	Ferno Canada Inc	Software	\$1,943.60
146077	Fountain Water Products Inc.	Supplies	\$67.00
146078	GDI Services (Canada)	Services	\$11,367.80
146078	GDI Services (Canada)	Adelaide Service	\$791.00
146084	Interdev Technologies Inc.	Platinum Support	\$11,155.47
146086	Jason Dehoe	Meal Allowance Claim	\$15.00
146088	James Nunn	Meal Allowance Claim	\$15.00
146089	JPW Systems Inc.	Supplies	\$818.12
146090	John Robson	Meal Allowance Claim	\$15.00
146090	John Robson	Meal Allowance Claim	\$15.00
146090	John Robson	Meal Allowance Claim	\$15.00

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146091	J. Strupat Technologies Ltd.	Services	\$322.05
146093	Kaitlynn James	Meal Allowance Claim	\$15.00
146093	Kaitlynn James	Meal Allowance Claim	\$15.00
146093	Kaitlynn James	Meal Allowance Claim	\$15.00
146093	Kaitlynn James	Meal Allowance Claim	\$15.00
146102	LHSC Business Office	Medications	\$33,107.45
146104	London Fire Equipment Ltd.	Supplies	\$996.66
146107	Mark's Commercial	Uniforms	\$615.80
146108	Michael Bellamy	Meal Allowance Claim	\$15.00
146110	McArthur Medical Sales Inc.	Medical Supplies	\$216.96
146112	Medical Mart	Medical Supplies	\$672.35
146118	Matthew Wren	Meal Allowance Claim	\$15.00
146121	Ontario Truck Driving School	Training	\$446.35
146124	Pardy Contracting	Adelaide Service	\$565.00
146125	Pete Desjardines	Meal Allowance Claim	\$15.00
146128	Ray's Electric Inc.	Glencoe Service	\$451.83
146128	Ray's Electric Inc.	Adelaide Service	\$127.13
146128	Ray's Electric Inc.	Byron Service	\$254.82
146129	Richard Clare Painting	Maintenance	\$1,800.00
146132	Ross' Services	Towing	\$214.70
146132	Ross' Services	Towing	\$214.70
146133	Rowland Emergency Vehicle Products Inc.	Supplies	\$707.83
146136	RWAM Insurance Administrators	Group 15724	\$244,806.05
146138	Shireen Jackson	Meal Allowance Claim	\$15.00
146140	Steve Smith	Meal Allowance Claim	\$15.00
146140	Steve Smith	Meal Allowance Claim	\$15.00
146141	Staples Advantage	Supplies	\$881.67
146141	Staples Advantage	Supplies	\$111.05
146143	Start.ca	Internet	\$96.05
146144	Stryker Canada ULC	Medical Supplies	\$678.00
146144	Stryker Canada ULC	Medical Supplies	\$401.22
146144	Stryker Canada ULC	Medical Supplies	\$1,210.23
146144	Stryker Canada ULC	Medical Supplies	\$2,420.46
146144	Stryker Canada ULC	Medical Supplies	\$1,210.23
146144	Stryker Canada ULC	Medical Supplies	\$3,146.26
146146	Talbot Marketing	Uniforms	\$1,614.88
146146	Talbot Marketing	Uniforms	\$115.32
146146	Talbot Marketing	Uniforms	\$54.24
146150	Teleflex Medical Canada Inc.	Medical Supplies	\$1,864.50
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146153	Thames OK Tire & Auto Service	Vehicle Service	\$2,236.89

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146153	Thames OK Tire & Auto Service	Vehicle Service	\$988.04
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146153	Thames OK Tire & Auto Service	Vehicle Service	\$349.17
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146153	Thames OK Tire & Auto Service	Vehicle Parts	\$41.55
146153	Thames OK Tire & Auto Service	Vehicle Parts	\$200.31
146153	Thames OK Tire & Auto Service	Vehicle Maintenance	\$146.90
146153	Thames OK Tire & Auto Service	Vehicle Maintenance	\$68.35
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146153	Thames OK Tire & Auto Service	Vehicle Service	\$1,263.16
146153	Thames OK Tire & Auto Service	Vehicle Service	\$57.60
146153	Thames OK Tire & Auto Service	Vehicle Service	\$766.71
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$1,694.81
146153	Thames OK Tire & Auto Service	Vehicle Service	\$349.17
146153	Thames OK Tire & Auto Service	Vehicle Service	\$124.24
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$1,694.81
146153	Thames OK Tire & Auto Service	Vehicle Service	\$1,352.76
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146153	Thames OK Tire & Auto Service	Vehicle Service	\$1,650.82
146153	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146153	Thames OK Tire & Auto Service	Vehicle Service	\$1,253.92
146153	Thames OK Tire & Auto Service	Vehicle Service	\$349.17
146156	Uline Canada Corporation	Supplies	\$55.39
146156	Uline Canada Corporation	Supplies	\$193.99
146157	Valerie Christie	Meal Allowance Claim	\$15.00
146159	Waddick Fuels	Fuel	\$2,597.90
146160	Waste Management of Canada	Waste Removal	\$829.90
146161	Windsor Factory Supply Ltd.	Supplies	\$452.00
146163	Work Authority	Uniforms	\$300.00
146164	Yurek Specialties	Supplies	\$58.99
146164	Yurek Specialties	Supplies	\$247.54
146164	Yurek Specialties	CP Medications	\$109.71
146199	Akeem Jackson	Meal Allowance Claim	\$15.00
146199	Akeem Jackson	Meal Allowance Claim	\$15.00
146200	Allied Medical Instruments Inc.	Medical Supplies	\$3,957.85
146200	Allied Medical Instruments Inc.	Medical Supplies	\$2,129.96
146200	Allied Medical Instruments Inc.	Medical Supplies	\$389.85
146204	Artcal Graphics and Printing Inc.	Service	\$1,000.05

MLPS Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146204	Artcal Graphics and Printing Inc.	Service	\$509.91
146207	BERRN Consulting Ltd.	Equipment	\$1,813.71
146207	BERRN Consulting Ltd.	Equipment	\$257.48
146213	Canadian Linen & Uniform Serv	Adelaide Service	\$127.83
146213	Canadian Linen & Uniform Serv	Adelaide Service	\$133.43
146219	Checkers Cleaning Supply	Supplies	\$64.06
146220	CHUBB EDWARDS, UTC Fire & Security Co.	Inspection	\$2,258.46
146221	Treasurer, City of London	Fuel	\$65,547.90
146224	Dr. Charles Nelson, C. Psych.	Fees	\$4,900.00
146227	Crestline Coach Ltd.	Parts	\$61.36
146227	Crestline Coach Ltd.	Parts	\$314.42
146228	Chris Tran-Nguyen	Meal Allowance Claim	\$15.00
146228	Chris Tran-Nguyen	Meal Allowance Claim	\$15.00
146231	DEK Canada Inc	Parts	\$1,148.08
146238	Doug's Snowplowing & Sanding	Waterloo Service	\$632.80
146238	Doug's Snowplowing & Sanding	Horizon Service	\$740.15
146240	Doxtator Property Maintenance	Komoka Service	\$423.75
146240	Doxtator Property Maintenance	Byron Service	\$395.50
146241	Dr. Sheldon Cheskes	Professional Services	\$4,802.50
146242	Dr. Michael Tancio	Physician Services	\$559.35
146245	Eastlink	Internet	\$128.77
146253	Execulink Telecom	Internet	\$102.00
146256	Classic Fire Life Safety	Monitoring	\$881.40
146267	HMMS	Medical Supplies	\$4,878.35
146270	Huron Tractor	Preventative Maintenance	\$1,111.96
146275	John Robson	Meal Allowance Claim	\$15.00
146275	John Robson	Meal Allowance Claim	\$15.00
146280	Kaitlynn James	Meal Allowance Claim	\$15.00
146280	Kaitlynn James	Meal Allowance Claim	\$15.00
146285	London Business Forms	Supplies	\$230.24
146287	LHSC Business Office	Medications	\$34,063.00
146290	London Hospital Linen Service Inc.	Linen Processing	\$3,912.92
146291	London Police Service	Be Well Serve Well	\$750.00
146297	Medical Mart	Medical Supplies	\$2,704.92
146304	MSJ Automotive Services Ltd.	Services	\$8,605.78
146314	Operational Research in Health Limited	Project Fees	\$9,040.00
146326	Quadro Communications Co-Operative Inc.	Internet	\$146.97
146329	Ray's Electric Inc.	Horizon Service	\$127.13
146331	Ross' Services	Towing	\$214.70
146331	Ross' Services	Towing	\$429.40
146332	Rowland Emergency Vehicle Products Inc.	Parts	\$180.52

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146332	Rowland Emergency Vehicle Products Inc.	Parts	\$1,061.75
146349	Staples Advantage	Supplies	\$135.56
146355	Stryker Canada ULC	Repairs	\$2,712.00
146355	Stryker Canada ULC	Repairs	\$4,517.74
146355	Stryker Canada ULC	Medical Supplies	\$284.76
146357	Sai Yang	Meal Allowance Claim	\$15.00
146358	Talbot Marketing	Uniforms	\$222.55
146358	Talbot Marketing	Uniforms	\$434.20
146358	Talbot Marketing	Uniforms	\$407.37
146367	Tenex Communications Ltd	Service	\$203.74
146368	Texmain Cleaners	Alterations	\$81.59
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$945.18
146369	Thames OK Tire & Auto Service	Vehicle Maintenance	\$638.03
146369	Thames OK Tire & Auto Service	Vehicle Service	\$298.71
146369	Thames OK Tire & Auto Service	Vehicle Service	\$684.31
146369	Thames OK Tire & Auto Service	Vehicle Service	\$779.43
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146369	Thames OK Tire & Auto Service	Vehicle Service	\$146.88
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146369	Thames OK Tire & Auto Service	Vehicle Service	\$372.72
146369	Thames OK Tire & Auto Service	Vehicle Service	\$1,556.92
146369	Thames OK Tire & Auto Service	Vehicle Service	\$312.38
146369	Thames OK Tire & Auto Service	Vehicle Service	\$1,080.25
146369	Thames OK Tire & Auto Service	Vehicle Service	\$349.17
146369	Thames OK Tire & Auto Service	Vehicle Service	\$491.74
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146369	Thames OK Tire & Auto Service	Service	\$323.81
146369	Thames OK Tire & Auto Service	Service	\$394.45
146369	Thames OK Tire & Auto Service	Service	\$1,036.59
146369	Thames OK Tire & Auto Service	Service	\$310.56
146369	Thames OK Tire & Auto Service	Service	\$424.50
146369	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
146369	Thames OK Tire & Auto Service	Parts	\$64.79
146369	Thames OK Tire & Auto Service	Service	\$229.03
146369	Thames OK Tire & Auto Service	Service	\$669.20
146372	TK Elevator Canada Ltd	Maintenance	\$380.18
146375	Uline Canada Corporation	Supplies	\$4,839.37
146375	Uline Canada Corporation	Supplies	\$2,072.21

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146377	Unique Communications Inc	Lucan Service	\$421.38
146377	Unique Communications Inc	Parkhill Service	\$389.85
146378	Unisync Group Limited	Uniforms	\$84.75
146379	Verdant	Adelaide Service	\$2,211.41
146379	Verdant	Dorchester Service	\$504.26
146379	Verdant	Trafalgar Service	\$623.82
146379	Verdant	Trossacks Service	\$355.95
146379	Verdant	Adelaide Service	\$485.90
146381	VITALAIRE	Oxygen	\$86.35
146381	VITALAIRE	Oxygen	\$19.50
146381	VITALAIRE	Oxygen	\$259.05
146381	VITALAIRE	Oxygen	\$80.22
146381	VITALAIRE	Oxygen	\$1,632.30
146381	VITALAIRE	Oxygen	\$99.72
146381	VITALAIRE	Oxygen	\$165.46
146383	Waste Connections of Canada Inc.	Waste Removal	\$1,478.19
146390	Work Authority	Uniforms	\$691.53
146390	Work Authority	Uniforms	\$525.36
146390	Work Authority	Uniforms	\$192.09
146390	Work Authority	Uniforms	\$518.64
146390	Work Authority	Uniforms	\$489.83
146391	WSIB	Schedule 2 Firm 856176	\$19,095.26
146391	WSIB	Schedule 2 Firm 856176	\$2,368.64
146391	WSIB	Physician Fees Firm 856176	\$13,941.11
146391	WSIB	Schedule 2 Firm 856176	\$8,459.03
146395	Abell Pest Control Inc.	Waterloo Service	\$56.50
146397	Absolute Destruction & Recycling Corp.	Shredding Services	\$180.80
146400	Allied Medical Instruments Inc.	Medical Supplies	\$3,083.55
146400	Allied Medical Instruments Inc.	Medical Supplies	\$2,341.36
146400	Allied Medical Instruments Inc.	Medical Supplies	\$4,213.32
146412	BERRN Consulting Ltd.	Equipment	\$1,108.29
146417	Canadian Linen & Uniform Serv	Adelaide Service	\$127.83
146420	Case-Tech Leather Inc.	Radio Clips	\$622.91
146422	Checkers Cleaning Supply	Supplies	\$155.09
146422	Checkers Cleaning Supply	Supplies	\$137.86
146422	Checkers Cleaning Supply	Supplies	\$69.94
146422	Checkers Cleaning Supply	Supplies	\$46.51
146422	Checkers Cleaning Supply	Supplies	\$55.45
146422	Checkers Cleaning Supply	Supplies	\$76.86
146422	Checkers Cleaning Supply	Supplies	\$64.39
146422	Checkers Cleaning Supply	Supplies	\$365.57

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Cheque Number	Vendor Name	Invoice Description	Amount
146422	Checkers Cleaning Supply	Supplies	\$584.87
146424	Chubb Fire & Security Canada Inc.	Adelaide Service	\$2,027.22
146435	Dr. Thomas Tam	Fees	\$15.00
146436	Dr. Sheldon Cheskes	Professional Services	\$4,802.50
146443	Edwards Door Systems Limited	Glencoe Service	\$371.71
146456	Interdev Technologies Inc.	Platinum Support	\$11,155.47
146458	Joshua Neto	Meal Allowance Claim	\$15.00
146461	John Robson	Meal Allowance Claim	\$15.00
146461	John Robson	Meal Allowance Claim	\$15.00
146467	Kaitlynn James	Meal Allowance Claim	\$15.00
146494	Middlesex Centre - Water/Sewer	Komoka Service	\$104.00
146497	Mt. Brydges Ford Sales Ltd.	Vehicle	\$48,313.50
146497	Mt. Brydges Ford Sales Ltd.	Vehicle	\$48,313.50
146497	Mt. Brydges Ford Sales Ltd.	Vehicle	\$48,313.50
146497	Mt. Brydges Ford Sales Ltd.	Vehicle	\$48,313.50
146509	Purolator Inc.	Courier	\$30.84
146509	Purolator Inc.	Courier	\$46.47
146510	Ray's Electric Inc.	Lucan Service	\$304.65
146510	Ray's Electric Inc.	Trossacks Service	\$127.13
146510	Ray's Electric Inc.	Horizon Service	\$90.40
146514	Ross' Services	Towing	\$214.70
146532	Staples Advantage	Supplies	\$259.51
146533	Stericycle, ULC	Clinical Services	\$1,865.36
146537	Stryker Canada ULC	Fees	\$32,108.41
146538	Stryker Canada ULC	Medical Supplies	\$583.98
146538	Stryker Canada ULC	Medical Supplies	\$1,715.68
146538	Stryker Canada ULC	Medical Supplies	\$1,423.80
146538	Stryker Canada ULC	Maintenance Contract	\$130,745.52
146541	Talbot Marketing	Uniforms	\$4,864.65
146541	Talbot Marketing	Uniforms	\$138.88
146541	Talbot Marketing	Uniforms	\$412.17
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146550	Thames OK Tire & Auto Service	Service	\$1,066.49
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146550	Thames OK Tire & Auto Service	Service	\$349.17
146550	Thames OK Tire & Auto Service	Service	\$1,292.53
146550	Thames OK Tire & Auto Service	Service	\$1,405.17
146550	Thames OK Tire & Auto Service	Service	\$84.13
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$1,694.81
146550	Thames OK Tire & Auto Service	Service	\$1,478.55

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
146550	Thames OK Tire & Auto Service	Service	\$35.23
146550	Thames OK Tire & Auto Service	Service	\$784.71
146550	Thames OK Tire & Auto Service	Service	\$1,462.57
146550	Thames OK Tire & Auto Service	Service	\$362.30
146550	Thames OK Tire & Auto Service	Service	\$688.67
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
146550	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
146550	Thames OK Tire & Auto Service	Service	\$92.64
146550	Thames OK Tire & Auto Service	Service	\$762.21
146550	Thames OK Tire & Auto Service	Service	\$349.17
146555	Uline Canada Corporation	Supplies	\$470.34
146555	Uline Canada Corporation	Supplies	\$718.51
146555	Uline Canada Corporation	Supplies	\$515.54
146555	Uline Canada Corporation	Supplies	\$192.54
146556	United City Cartage Ltd	Service	\$2,278.08
146560	Washtech Vehicle Wash Equipment Sales and Se	Adelaide Service	\$142.29
146570	Work Authority	Uniforms	\$494.63
146570	Work Authority	Uniforms	\$816.09
146416	Southside Group	Byron Rent	\$8,707.58
146449	Gilpin Holdings Inc.	Glencoe Rent	\$3,507.77
146452	ESAM Construction Limited	Horizon Rent	\$9,113.68
146470	Norquay Developments Ltd. aka Southmoor Deve	Komoka Rent	\$4,202.73
146488	The Corporation of the Township of Lucan Bid	Lucan Rent	\$2,319.41
146505	2425021 Ontario Inc.	Parkhill Rent	\$1,798.21
146553	John Brotzel	Trossacks Rent	\$2,066.39
146562	354039 Ontario Ltd.	Waterloo Rent	\$12,533.34
			\$1,136,423.36

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146040	A & B Rental Centre	Rental	\$3,059.48
146046	Altra Construction Rentals Inc.	Rental	\$4,661.25
146048	Applied Industrial Technologies	Supplies	\$382.82
146048	Applied Industrial Technologies	Supplies	\$113.43
146052	Brander Steel Industries (1991) Ltd.	Supplies	\$33.90
146057	Checkers Cleaning Supply	Supplies	\$81.22
146058	Cintas Canada Ltd.	Laundry	\$85.52
146061	Copps Building Materials Ltd.	Parts	\$14.32
146068	Delta Power Equipment Ltd.	Supplies	\$347.84
146069	Dietrich Metal Products	Supplies	\$2,431.76
146080	Guillevin International	Supplies	\$131.07
146081	Hose Technology Incorporated	Supplies	\$369.48
146082	Huron Tractor	Supplies	\$221.28
146083	Ian Bechard	Expense Claim	\$225.00
146085	Jamie Cornish	Expense Claim	\$251.93
146087	John Elston	Expense Claim	\$1,089.68
146092	Jason Vojin	Expense Claim	\$118.40
146095	Kevin Radtke	Expense Claim	\$150.00
146096	Krown Rust Control Centre	Services	\$237.30
146096	Krown Rust Control Centre	Services	\$565.00
146100	Laurie's Fasteners	Supplies	\$1,756.67
146101	London Business Forms	Supplies	\$88.92
146105	London Tire Retail	Parts	\$113.00
146111	McNaughton Family Shopping Centre	Supplies	\$55.64
146111	McNaughton Family Shopping Centre	Supplies	\$24.84
146114	Mitchell's HBC	Supplies	\$17.58
146114	Mitchell's HBC	Supplies	\$259.49
146114	Mitchell's HBC	Supplies	\$94.43
146114	Mitchell's HBC	Supplies	\$47.86
146117	Mobil Services Inc.	Services	\$310.75
146126	Andrew Klassen	Andrew Klassen E19/20	\$500.00
146130	Ryan Hillinger	Expense Claim	\$287.50
146134	Ryan Thompson	Expense Claim	\$77.00
146135	Rick Twedde	Expense Claim	\$345.35
146137	Ryan Elliott's Repair Ltd	Repairs	\$1,912.05
146142	Staples Advantage	Supplies	\$107.18
146145	Walter Tadgell & Sons Limited	Tools	\$1,127.00
146148	Team Truck Centre	Parts	\$1,015.27
146148	Team Truck Centre	Parts	\$87.16
146148	Team Truck Centre	Parts	\$87.16
146148	Team Truck Centre	Parts	\$409.25
146148	Team Truck Centre	Parts	\$94.73

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146148	Team Truck Centre	Parts	\$95.76
146148	Team Truck Centre	Parts	\$101.11
146155	UAP Inc.	Parts	\$85.50
146155	UAP Inc.	Parts	\$192.96
146155	UAP Inc.	Parts	\$338.89
146194	A. & M. Truck Parts Limited	Parts	\$10.80
146215	Carrier Truck Centre	Parts	\$318.63
146223	CN Non-Freight	Maintenance	\$5,817.00
146226	Canadian Pacific (Non-Freight)	Signal Maintenance	\$2,163.50
146226	Canadian Pacific (Non-Freight)	Signal Maintenance	\$740.00
146234	Dillon Consulting	Professional Services	\$43,804.45
146234	Dillon Consulting	Professional Services	\$10,940.99
146237	Dorchester Home Hardware	Supplies	\$28.50
146239	Dowler Karn Limited	Supplies	\$750.25
146255	Fastenal Canada, Ltd.	Supplies	\$92.46
146255	Fastenal Canada, Ltd.	Supplies	\$230.09
146255	Fastenal Canada, Ltd.	Supplies	\$140.20
146255	Fastenal Canada, Ltd.	Supplies	\$437.80
146255	Fastenal Canada, Ltd.	Supplies	\$13.80
146255	Fastenal Canada, Ltd.	Supplies	\$163.79
146255	Fastenal Canada, Ltd.	Supplies	\$286.87
146259	George Clark	Expense Claim	\$28.24
146260	Gerry's Truck Centre	Parts	\$624.39
146261	GoGPS	Monthly Data	\$1,289.49
146262	Goris Electric Ltd.	Rental	\$700.60
146264	Guild Electric Ltd	H00549 PPC#3	\$50,199.33
146265	Guillevin International	Supplies	\$16.39
146266	Hardy Service	Supplies	\$176.70
146268	Hobbs Welding & Boiler Service Ltd.	Preventative Maintenance	\$1,656.42
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$2,999.69
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$431.77
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$4,734.85
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$6,871.72
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$9,438.92
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$15,139.10
146273	Johnston Bros. (Bothwell) Ltd.	Gravel A	\$6,211.93
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$6,370.30
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$7,687.47
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand	\$7,530.21
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand & Gravel A	\$14,874.36
146273	Johnston Bros. (Bothwell) Ltd.	Gravel A	\$10,735.81
146273	Johnston Bros. (Bothwell) Ltd.	Gravel A	\$5,021.02

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146273	Johnston Bros. (Bothwell) Ltd.	Gravel A	\$5,054.12
146273	Johnston Bros. (Bothwell) Ltd.	Winter Sand & Gravel A	\$55,074.73
146282	Krown Rust Control Centre	Supplies	\$244.08
146292	London Tire Retail	Parts	\$3,769.68
146292	London Tire Retail	Parts	\$27.00
146295	McNaughton Family Shopping Centre	Supplies	\$23.21
146296	McRobert Fuel Limited	Fuel	\$102.26
146296	McRobert Fuel Limited	Fuel	\$1,470.25
146302	MRC Systems Inc	Repairs	\$3,720.70
146302	MRC Systems Inc	Maintenance Agreement	\$244.93
146313	Ontario Southland Railway Inc.	Light Maintenance	\$594.18
146316	Peavey Industries LP	Supplies	\$73.39
146317	2503544 Ontario Inc	2503544 Ontario Inc W15/21	\$45,000.00
146318	Cairnwood Acres Ltd	Cairnwood Acres Ltd E27/21	\$500.00
146319	2514759 Ontario Ltd	2514759 Ontario Ltd E20/21	\$2,500.00
146322	Promechanical Truck Repairs	Repairs	\$423.75
146328	Raven Studio Inc	Services	\$4,757.31
146335	Ryan Elliott's Repair Ltd	Repairs	\$1,102.23
146335	Ryan Elliott's Repair Ltd	Repairs	\$267.03
146336	S&B SERVICES LTD	Supplies	\$168.03
146341	Sommers Generator Systems	Service	\$1,777.21
146343	SOUTHWESTERN TRUCK SERVICE	Service	\$1,339.05
146343	SOUTHWESTERN TRUCK SERVICE	Service Call	\$190.45
146343	SOUTHWESTERN TRUCK SERVICE	Supplies	\$369.69
146343	SOUTHWESTERN TRUCK SERVICE	Service	\$413.64
146345	Speedy Glass - Head Office	Service	\$794.29
146350	Staples Advantage	Supplies	\$124.29
146351	Stonewood Industrial Group	Supplies	\$515.28
146352	Stratford Farm Equipment	Parts	\$338.80
146354	Strongco Equipment	Parts	\$2,981.27
146356	Suncor Energy Products Inc	Fuel	\$923.91
146356	Suncor Energy Products Inc	Fuel	\$3,350.80
146356	Suncor Energy Products Inc	Fuel	\$5,431.31
146356	Suncor Energy Products Inc	Fuel	\$5,439.04
146356	Suncor Energy Products Inc	Fuel	\$7,195.61
146356	Suncor Energy Products Inc	Fuel	\$1,037.68
146356	Suncor Energy Products Inc	Fuel	\$4,997.70
146360	Team Truck Centre	Parts	\$567.81
146360	Team Truck Centre	Parts	\$304.02
146360	Team Truck Centre	Parts	\$96.46
146371	Tirecraft, Pro Tire Inc.	Service Call	\$119.78
146371	Tirecraft, Pro Tire Inc.	Service Call	\$185.32

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146371	Tirecraft, Pro Tire Inc.	Service Call	\$166.11
146373	UAP Inc.	Parts	\$441.04
146373	UAP Inc.	Parts	\$12.23
146373	UAP Inc.	Parts	\$126.06
146373	UAP Inc.	Parts	\$61.63
146373	UAP Inc.	Parts	\$27.82
146373	UAP Inc.	Parts	\$226.40
146373	UAP Inc.	Parts	\$540.93
146373	UAP Inc.	Parts	\$1,412.41
146380	Viking Cives Limited	Parts	\$1,007.11
146382	Waddick Fuels	Fuel	\$72.40
146382	Waddick Fuels	Fuel	\$993.60
146388	K+S Windsor Salt Ltd.	Salt	\$2,944.83
146388	K+S Windsor Salt Ltd.	Salt	\$3,274.67
146388	K+S Windsor Salt Ltd.	Salt	\$3,056.99
146388	K+S Windsor Salt Ltd.	Salt	\$3,113.70
146388	K+S Windsor Salt Ltd.	Salt	\$3,163.29
146388	K+S Windsor Salt Ltd.	Salt	\$2,964.94
146388	K+S Windsor Salt Ltd.	Salt	\$9,319.64
146388	K+S Windsor Salt Ltd.	Salt	\$5,336.43
146388	K+S Windsor Salt Ltd.	Salt	\$2,890.96
146388	K+S Windsor Salt Ltd.	Salt	\$8,181.36
146388	K+S Windsor Salt Ltd.	Salt	\$6,397.80
146388	K+S Windsor Salt Ltd.	Salt	\$6,027.71
146388	K+S Windsor Salt Ltd.	Salt	\$3,121.63
146388	K+S Windsor Salt Ltd.	Salt	\$6,220.28
146388	K+S Windsor Salt Ltd.	Salt	\$8,669.30
146388	K+S Windsor Salt Ltd.	Salt	\$2,956.39
146388	K+S Windsor Salt Ltd.	Salt	\$3,136.04
146388	K+S Windsor Salt Ltd.	Salt	\$6,156.29
146388	K+S Windsor Salt Ltd.	Salt	\$3,136.04
146388	K+S Windsor Salt Ltd.	Salt	\$2,954.88
146388	K+S Windsor Salt Ltd.	Salt	\$6,292.12
146388	K+S Windsor Salt Ltd.	Salt	\$3,014.52
146388	K+S Windsor Salt Ltd.	Salt	\$8,871.94
146388	K+S Windsor Salt Ltd.	Salt	\$3,181.99
146388	K+S Windsor Salt Ltd.	Salt	\$2,941.98
146388	K+S Windsor Salt Ltd.	Salt	\$3,132.41
146393	A & B Rental Centre	Rental	\$248.15
146394	A. & M. Truck Parts Limited	Parts	\$172.90
146399	Ace Country & Garden	Supplies	\$32.76
146405	APC - Oxford St.	Parts	\$337.55

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146406	Applied Industrial Technologies	Supplies	\$50.50
146406	Applied Industrial Technologies	Supplies	\$700.09
146406	Applied Industrial Technologies	Supplies	\$151.24
146406	Applied Industrial Technologies	Supplies	\$398.26
146406	Applied Industrial Technologies	Supplies	\$720.23
146409	Bert DeSmit	Expense Claim	\$150.00
146414	Bluewater Recycling Association - MARS	Services	\$79.10
146418	Carquest	Parts	\$205.56
146419	Carrier Truck Centre	Parts	\$40.15
146422	Checkers Cleaning Supply	Supplies	\$758.41
146422	Checkers Cleaning Supply	Supplies	\$16.88
146422	Checkers Cleaning Supply	Supplies	\$155.79
146422	Checkers Cleaning Supply	Supplies	\$33.02
146422	Checkers Cleaning Supply	Supplies	\$74.82
146422	Checkers Cleaning Supply	Supplies	\$93.06
146422	Checkers Cleaning Supply	Supplies	\$439.36
146423	C.R. Chittick Construction	Hauling	\$2,059.43
146425	Cintas Canada Ltd.	Laundry	\$101.91
146425	Cintas Canada Ltd.	Laundry	\$101.91
146432	Don McFalls	Expense Claim	\$125.00
146437	Dufferin Construction Company	M-B-21 HB Release	\$425,206.83
146439	Easy Way	Supplies	\$976.55
146439	Easy Way	Supplies	\$353.06
146446	Fastenal Canada, Ltd.	Parts	\$18.91
146446	Fastenal Canada, Ltd.	Parts	\$132.07
146446	Fastenal Canada, Ltd.	Supplies	\$69.13
146450	Guild Electric Ltd	Signal Maintenance	\$27,824.54
146451	Hardy Service	Supplies	\$179.07
146453	Hose Technology Incorporated	Parts	\$45.16
146454	Hurex	Supplies	\$88.14
146469	Kevin Livingston	Expense Claim	\$152.54
146472	London Business Forms	Envelopes	\$284.64
146478	London Automatic Door Ltd.	Maintenance	\$474.60
146478	London Automatic Door Ltd.	Maintenance	\$745.80
146478	London Automatic Door Ltd.	Maintenance	\$898.35
146478	London Automatic Door Ltd.	Maintenance	\$672.35
146478	London Automatic Door Ltd.	Maintenance	\$672.35
146478	London Automatic Door Ltd.	Maintenance	\$1,180.85
146479	London Pest Control Ltd.	Services	\$2,079.20
146480	London Tire Retail	Service Call	\$310.75
146480	London Tire Retail	Repair	\$30.00
146481	Les O'Neill	Expense Claim	\$175.00

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146485	Liz Swan	Expense Claim	\$135.59
146490	McNaughton Family Shopping Centre	Supplies	\$4,344.21
146490	McNaughton Family Shopping Centre	Supplies	\$141.77
146491	Messer Canada Inc	Oxygen	\$85.45
146495	Mitchell's HBC	Supplies	\$30.48
146495	Mitchell's HBC	Supplies	\$25.97
146495	Mitchell's HBC	Supplies	\$213.40
146498	Municipal Tax Equity Consultants Inc.	Professional Services	\$10,678.50
146506	Peavey Industries LP	Supplies	\$42.69
146515	Ryan Thompson	Expense Claim	\$169.44
146516	S&B SERVICES LTD	Service	\$1,107.66
146523	Scott Jones	Expense Claim	\$368.10
146524	SML Petroleum Maintenance	Repairs	\$348.83
146524	SML Petroleum Maintenance	Repairs	\$710.77
146526	SOUTHWESTERN TRUCK SERVICE	Repairs	\$90.40
146535	Stratford Farm Equipment	Parts	\$453.24
146535	Stratford Farm Equipment	Supplies	\$30.57
146536	Mun. of Strathroy Caradoc	Content Removal	\$960.50
146536	Mun. of Strathroy Caradoc	Dispatch Contract	\$77,325.50
146540	Suncor Energy Products Inc	Fuel	\$3,693.25
146540	Suncor Energy Products Inc	Fuel	\$627.83
146540	Suncor Energy Products Inc	Fuel	\$5,200.71
146540	Suncor Energy Products Inc	Fuel	\$2,442.74
146540	Suncor Energy Products Inc	Fuel	\$2,281.32
146540	Suncor Energy Products Inc	Fuel	\$2,026.62
146548	Tetra Chem Industries Ltd.	Supplies	\$259.90
146552	UAP Inc.	Parts	\$373.31
146552	UAP Inc.	Parts	\$1,412.41
146552	UAP Inc.	Parts	\$50.49
146552	UAP Inc.	Parts	\$336.22
146557	Viking Cives Limited	Parts	\$529.42
146557	Viking Cives Limited	Parts	\$558.25
146558	Vision Truck Group	Parts	\$47.87
146558	Vision Truck Group	Parts	\$47.87
146561	Waste Connections of Canada Inc.	Waste Services	\$1,426.33
146563	Wayne Boughner	Expense Claim	\$225.00
146567	K+S Windsor Salt Ltd.	Salt	\$2,830.59
146567	K+S Windsor Salt Ltd.	Salt	\$5,894.00
146567	K+S Windsor Salt Ltd.	Salt	\$3,113.70
146567	K+S Windsor Salt Ltd.	Salt	\$8,559.43
146567	K+S Windsor Salt Ltd.	Salt	\$3,193.48
146567	K+S Windsor Salt Ltd.	Salt	\$3,370.98

Roads Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146567	K+S Windsor Salt Ltd.	Salt	\$2,971.44
146567	K+S Windsor Salt Ltd.	Salt	\$2,749.40
146567	K+S Windsor Salt Ltd.	Salt	\$3,050.49
146567	K+S Windsor Salt Ltd.	Salt	\$3,078.53
146567	K+S Windsor Salt Ltd.	Salt	\$3,043.28
146567	K+S Windsor Salt Ltd.	Salt	\$2,993.70
146567	K+S Windsor Salt Ltd.	Salt	\$2,814.76
			\$1,168,320.09

Strathmere Lodge Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146166	CARDINAL HEALTH CANADA INC.	NURSING-DRUGS	\$168.46
146168	MIKE WITTICH	ENTERTAINMENT	\$200.00
146169	JEREMY SMITH	ENTERTAINMENT	\$150.00
146170	ESTATE OF REINSKJE NYDAM	ACCOMM. REFUND	\$569.93
146171	MRS. SARAH HALL	ENTERTAINMENT	\$150.00
146172	DIPPIN DOTS LONDON	STAFF APPRECIATION	\$885.72
146173	MY BIG FAT FOOD TRUCK	STAFF APPREC.	\$1,059.94
146174	Harco Co. Ltd.	LAUNDRY-CONTACTED REPAIRS	\$798.02
146176	John Fournier	STAFF EXPENSE	\$40.00
146180	Medical Mart	INCONT. PROD.	\$2,079.50
146180	Medical Mart	INCONT. PRODUCTS	\$2,334.06
146180	Medical Mart	NURSING-DRUGS	\$108.48
146180	Medical Mart	NURSING-DRUGS	\$32.77
146180	Medical Mart	NURSING-DRUGS	\$325.44
146180	Medical Mart	NURSING-DRUGS	\$108.48
146180	Medical Mart	NURSING-DRUGS	\$27.12
146180	Medical Mart	NURSING-DRUGS	\$1,571.84
146180	Medical Mart	NURSING-DRUGS	\$2,076.68
146180	Medical Mart	NURSING-DRUGS	\$416.60
146180	Medical Mart	NURSING-DRUGS	\$48.58
146181	MARCY WELCH	BINGO	\$200.00
146182	VANDEWALLE MEDICINE PROFESSIONAL CORP.	PHYSICIAN FEES	\$1,945.86
146183	Russell Hendrix	DISHES & CUTLERY	\$655.76
146183	Russell Hendrix	DIETARY SUPPLIES	\$210.72
146185	STRATHROY HHBC	EQUIP. MNTCE.	\$575.84
146188	TROY LIFE & FIRE SAFETY LTD.	EQUIP. MNTCE.	\$649.75
146189	TIFFANY SMALE	PETTY CASH	\$143.20
146191	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$2,669.70
146192	Yurek Specialties	NURSING-DRUGS	\$78.30
146196	Augustine Caines	STAFF EXPENSE	\$48.80
146198	ACTIVE HEALTH SERVICES LTD.	PURCHASED SERVICES	\$10,838.23
146201	Allstream Business Inc.	PHONE	\$38.73
146203	Ampro Electric Ltd.	EQUIP. MNTCE.	\$2,412.55
146208	Brittany Hodgson	STAFF EXPENSE	\$40.00
146210	BERNADETTE JOHNSTONE	RENEWAL	\$305.10
146214	Canadian IPG Corporation	PANDEMIC SUPPLIES	\$3,616.00
146214	Canadian IPG Corporation	PANDEMIC SUPPLIES	\$1,130.00
146236	Dominion Security Services Ltd	COVID-PURCHASED SERVICES	\$9,294.25
146247	MIKE WITTICH	ENTERTAINMENT	\$200.00
146248	BOB FINLAY	ENTERTAINMENT	\$250.00
146249	TERRI LABATE	PURCHASED SERVICES	\$368.38

Strathmere Lodge Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146250	MADELYN VERMUNT-COCKSWORTH	RENEWAL	\$305.10
146251	SCOTT SANTOS	RENEWAL	\$361.60
146251	SCOTT SANTOS	RENEWAL	\$305.10
146252	WHAT THE FORK	STAFF APPREC.	\$1,753.98
146263	Grand & Toy	STATIONARY SUPPLIES	\$276.83
146263	Grand & Toy	STATIONARY SUPPLIES	\$219.84
146272	Inge Stahl	CHAPLAIN FEES	\$1,762.20
146274	DR. J. PARR	ON CALL	\$359.11
146286	LENA HODGINS	STAFF EDUCATOR	\$2,763.34
146293	Marbolt	CONTRACTED REPAIRS	\$3.51
146298	MIP Inc.	BEDDING REPLACEMENT	\$1,059.29
146301	DR. M. MITHOOWANI	2021	\$408.60
146303	MARGHERITE ROSS	RENEWAL	\$305.10
146305	MIRANDA WATTERWORTH	RENEWAL	\$305.10
146306	MARCY WELCH	STAFF EXPENSE	\$1,254.26
146309	Nutritional Management Service	NOV. MEALS	\$61,524.23
146325	VANDEWALLE MEDICINE PROFESSIONAL CORP.	2021	\$359.11
146338	SAMUEL COWDEN	RENEWAL	\$305.10
146340	Signmakers	UNIFORM REPLACEMENT	\$35.99
146346	DR. SARA PUENTE	ON CALL	\$317.80
146348	Stand By Power	EQUIP. MNTCE.	\$186.45
146353	STRATHROY HHBC	CONTRACTED REPAIRS	\$71.88
146361	Technical Standards & Safety Authority	PURCHASED SERVICES	\$250.00
146374	TIFFANY SMALE	PETTY CASH	\$75.25
146573	Arkona Appliances	DIETARY EQUIP.	\$90.40
146574	Art Blake Refrigeration Limited	EQUIP. MNTCE	\$2,793.62
146574	Art Blake Refrigeration Limited	EQUIP. MTCE.	\$813.60
146575	BOSSONS PHARMACY	HIN SUPPLIES	\$272.98
146576	Brenda Vanderhoek	TRAINING & DEVELOPMENT	\$305.10
146577	Canadian Tire Associate Store-Strathroy	CONTRACTED REPAIRS	\$439.93
146578	CARDINAL HEALTH CANADA INC.	HOUSEKEEPING SUPPLIES	\$328.15
146578	CARDINAL HEALTH CANADA INC.	HOUSEKEEPING SUPPLIES	\$541.32
146578	CARDINAL HEALTH CANADA INC.	HOUSEKEEPING SUPPLIES	\$483.82
146578	CARDINAL HEALTH CANADA INC.	HOUSEKEEPING SUPPLIES	\$617.59
146579	DYNACARE	PURCHASES SERVICES	\$660.00
146580	EMILY ARRUDA	TRAINING & DEVELOPMENT	\$305.10
146581	CAROL M FREER	TRAINING & DEVELOPMENT	\$305.10
146582	NOELIA PEREZ-FERNANDEZ	TRAINING & DEVELOPMENT	\$305.10
146583	TERRI LABATE	PURCHASED SERVICES	\$84.75
146583	TERRI LABATE	PURCHASED SERVICES	\$792.13
146584	Grand & Toy	COVID SUPPLIES	\$431.51
146584	Grand & Toy	STATIONARY SUPPLIES	\$1,061.31

Strathmere Lodge Payables

November 27 - December 24 2021

Cheque Number	Vendor Name	Invoice Description	Amount
146584	Grand & Toy	STATIONARY SUPPLIES	\$52.79
146585	Guillevin International	CONTRACTED REPAIRS	\$200.01
146586	Hamstra Carpet One	CONTRACTED REPAIRS	\$67.80
146587	HEATHER QUINN	TRAINING & DEVELOPMENT	\$305.10
146588	John Fournier	PHONE EXPENSE	\$40.00
146589	KR COMMUNICATIONS LTD.	CONTRACTED REPAIRS	\$297.74
146589	KR COMMUNICATIONS LTD.	ACCESS BUILDING CONT. REPL.	\$88,024.74
146590	KELLY TIMM	TRAINING & DEVELOPMENT	\$305.10
146591	LAURIE VAN DYK	TRAINING& DEVELOPMENT	\$305.10
146592	Marbolt	EQUIP. MNTCE.	\$69.96
146593	Medical Mart	NURSING-DRUGS	\$216.96
146593	Medical Mart	NURSING-DRUGS	\$216.96
146593	Medical Mart	NURSING-DRUGS	\$334.48
146593	Medical Mart	NURSING-DRUGS	\$2,564.95
146593	Medical Mart	NURSING-DRUGS	\$1,679.12
146593	Medical Mart	NURSING-DRUGS	\$332.22
146593	Medical Mart	INCONT. PRODUCTS	\$2,049.15
146593	Medical Mart	INCONT. PRODUCTS	\$1,702.68
146593	Medical Mart	INCONT. PRODUCTS	\$2,212.62
146593	Medical Mart	PANDEMIC SUPPLIES	\$666.70
146594	MIP Inc.	BEDDING REPLACEMENT	\$78.65
146594	MIP Inc.	BEDDING REPLACEMENT	\$869.87
146595	Signmakers	UNIFORM REPLACEMENT	\$11.41
146596	Stericycle, ULC	PURCHASED SERVICES	\$339.00
146597	Total Landscaping	SNOW REMOVAL	\$3,961.78
146597	Total Landscaping	TERRACE FENCE	\$11,300.00
146598	Uline Canada Corporation	CONTRACTED REPAIRS	\$223.82
146599	Voyageur Transportation	HIGH COST SUPPLIES	\$4,254.94
146600	Waste Connections of Canada Inc.	GARBAGE COLLECTION	\$3,274.51
146601	W.S.I.B.	PHYSICIAN FEES	\$2,666.15
146601	W.S.I.B.	SCHEDULE 2	\$1,703.35
			\$264,350.73



Committee of Whole

Meeting Date: January 11, 2022
Submitted by: Mark Brown, Woodlands Conservation Officer/Weed Inspector
SUBJECT: APPLICATION FOR COUNCIL EXEMPTION FOR CUTTING OF WOODLANDS; MUNICIPALITY OF MIDDLESEX CENTRE; 14501 MEDWAY ROAD, MACDOUGALL

BACKGROUND:

An application for Council Exemption under Section 4 of the County's Woodlands Conservation By-law No. 5738 has been received for the cutting of woodlands located at 14501 Medway Road in the Municipality of Middlesex Centre. (See attached map).

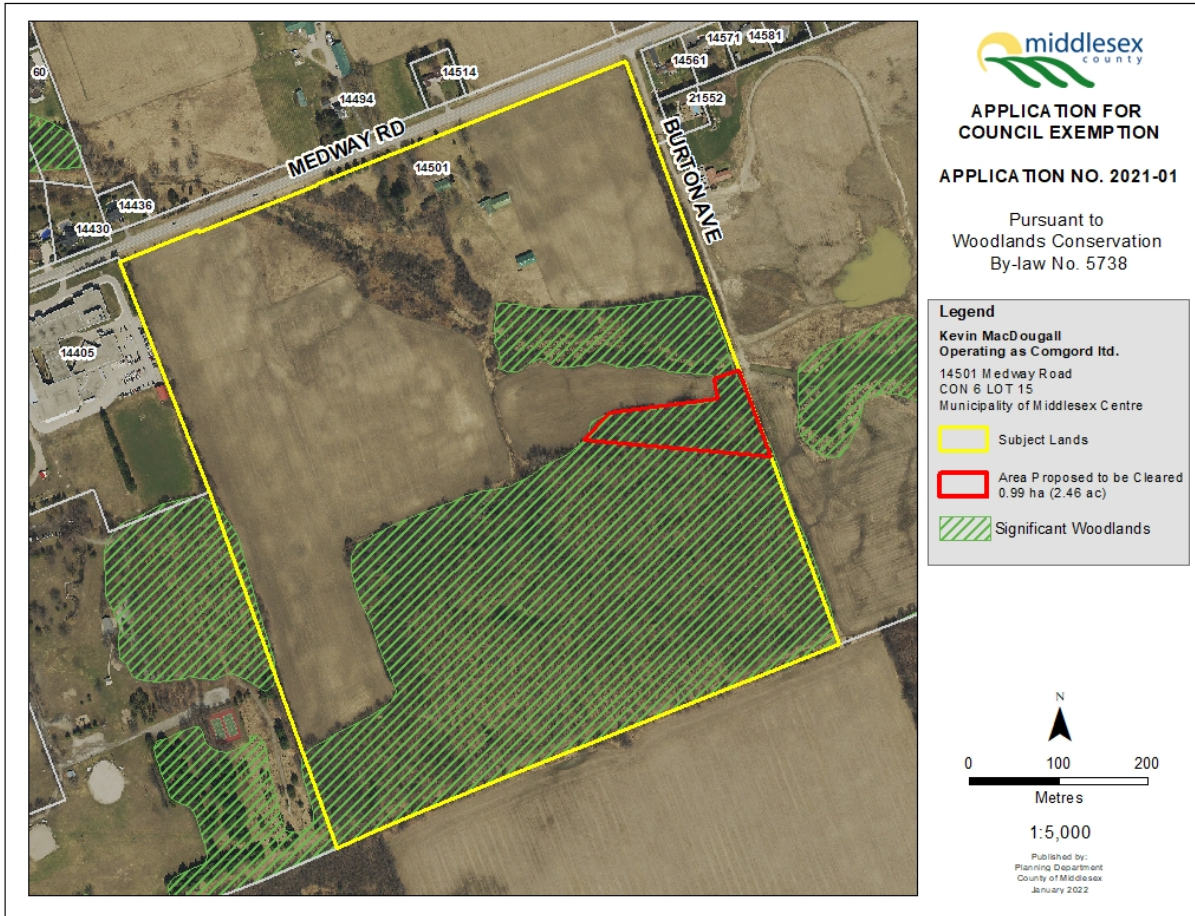
ANALYSIS:

Kevin MacDougall, operating as Comgord Ltd., owner of the subject lands has applied for the removal of 0.99 ha (2.46 ac) of a woodland that is regulated under Middlesex County Woodlands Conservation By-law No. 5738. If granted, the lands cleared would be converted to agriculture use.

It is noted that the area calculations included in this report and on the attached map are approximate but the proposed clearing boundaries have been verified in the field by the Woodlands Conservation officer.

The purpose of this report is to make Council aware of this application and the upcoming public hearing. The public hearing has been scheduled for Tuesday, February 8, 2022 at the regular session of County Council.

Attachment





Committee of the Whole

Meeting Date: January 11, 2022
Submitted by: Teresa Hill, Planning Coordinator
Subject: FINAL APPROVAL VANDERMOLLEN HOMES INC. PLAN OF SUBDIVISION; FILE 39T-NM1802; MUNICIPALITY OF NORTH MIDDLESEX

BACKGROUND:

The VanderMollen Homes Plan of Subdivision is located in Ailsa Craig (see attached). The entire development consists of 8 single detached building lots and one block for future development.

ANALYSIS:

This report is to advise County Council that final approval was given to Phase one of the VanderMollen Homes Inc. Plan of Subdivision. All conditions to the approval have been cleared and the Municipality of North Middlesex has entered into a subdivision agreement with the developer. The plans were signed by the Director of Planning on November 29, 2021 and forwarded to the Land Registrar for registration.

Attachment

AILS CRAIG



LOCATION MAP

Description:
VANDERMOLLEN HOMES
FINAL PLAN OF SUBDIVISION,
MUNICIPALITY OF NORTH MIDDLESEX

File Number: 39T-NM1802


Prepared by: Planning Department
The County of Middlesex, December 21, 2021



LEGEND

 Subject Lands



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Committee of the Whole

Meeting Date: January 11, 2022
Submitted by: Teresa Hill, Planning Coordinator
Subject: FINAL APPROVAL OF CREEKSIDE MEADOWS (KAFCO); FILE 39T-SC1303, STRATHROY-CARADOC

BACKGROUND:

The Creekside Meadows Plan of Subdivision is located in Strathroy (see attached). The entire development consists of 43 lots for single detached dwellings, and blocks for infrastructure. The plan was draft plan approved April 14, 2020 and is being developed in one phase.

ANALYSIS:

This report is to advise the County Council that final approval was given to Creekside Meadows Plan of Subdivision. All conditions to the approval have been cleared and the Municipality of Strathroy-Caradoc has entered into a subdivision agreement with the developer. The plans were signed by the Director of Planning on November 15, 2021 and forwarded to the Land Registrar for registration.

Attachment



LOCATION MAP

Description:
 FINAL PLAN OF SUBDIVISION
 CREEKSIDE MEADOWS
 (KAFCO) SUBDIVISION
 MUNICIPALITY OF STRATHROY-CARADOC

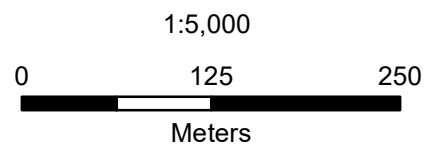
File Number:
 39T-SC1303

Prepared by: Planning Department
 The County of Middlesex, November 25, 2021.



LEGEND

SUBJECT LANDS



Report to council

FCM Board of Directors meeting

Hybrid: Ottawa and online
November 24-25, 2021

This document presents highlights from the most recent meeting of the Board of Directors of the Federation of Canadian Municipalities (FCM), including for the benefit of local and regional councils with representatives on FCM's board and its committees.



Message from FCM's president

Dear friends and colleagues,

It was wonderful to see so many of you *in-person* this November. It had been 20 long months since our last on-site board meeting. Even though we've done a great job of adapting to the pandemic's virtual reality, nothing beats being together in the same room.

For this Report to Council, we're trying something a little different. Some of you have said you'd appreciate a shorter summary that can go to councils sooner. Let us know what you think. It's all part of our ongoing efforts to evolve how we work together to make the best use of everyone's time and expertise.



Whether you were online or on-site, I hope you found our November meeting energizing. I certainly did. I especially enjoyed hearing directly from some of *you* about local initiatives in reconciliation, mental health and networking infrastructure. And I valued our conversation on how municipal leaders are bridging Canada's political divides to get things done for people—something that matters more than ever in these times.

Of course, our meeting coincided with Parliament's return, and we seized the opportunity to release FCM's call to federal action: *Partners for Canada's Recovery*. Not only that, as a Board, we took our message directly to two key federal ministers and two senior opposition members. It was a solid start to the next phase of FCM's advocacy for our members—and all of you will have an important role to play.

As always, thank you for your commitment to FCM, and to FCM members everywhere.

See you soon,

A handwritten signature in dark ink that reads "Joanne Vanderheyden". The signature is fluid and cursive, with a large, stylized 'J' and 'V'.

Joanne Vanderheyden
FCM President
Mayor, Strathroy-Caradoc

Commented [JH1]: Remember to create smart URL for Partners doc.

Political highlights

- FCM's Board of Directors meeting coincided with the opening of Canada's new minority Parliament. We seized the opportunity to keep municipal priorities front-and-centre. FCM released a major recommendations document—*Partners for Canada's Recovery*—and Board members engaged directly with federal ministers and senior opposition representatives. Maintaining strong working relationships with all federal parties continues to be key to FCM's approach to advocacy.
- FCM released *Partners for Canada's Recovery* on November 25, after briefing Committee of the Whole a day earlier. The nearly-40-page document calls on the federal government to partner with municipalities to achieve national recovery objectives—from creating jobs to ending homelessness, closing the rural broadband gap, and setting Canada on a path to net-zero emissions.
- Senior federal officials joined us to discuss FCM's recommendations, with the full group and with Executive Committee. Our guests included Dominic LeBlanc, Minister of Intergovernmental Affairs, Infrastructure and Communities—as well as his Official Opposition counterpart Andrew Scheer, Shadow Minister for Infrastructure and Communities. We also met with Rural Economic Development Minister Gudie Hutchings and NDP Leader Jagmeet Singh.
- Discussions with Dominic LeBlanc (Minister of Intergovernmental Affairs, Infrastructure and Communities) focussed on opportunities to scale up the federal-municipal partnership to drive a strong, inclusive recovery that is rooted in our communities. We also emphasized the need for much deeper investment in local climate resilience—and for an urgent federal commitment to tackle pandemic-induced operating budget shortfalls that transit systems continue to face.
- Discussions with Andrew Scheer (Official Opposition Shadow Minister for Infrastructure and Communities) ranged from climate resilience to housing affordability and brought significant emphasis to rural priorities—including expanding flexible infrastructure funding tools, supporting inter-community passenger bus service, expanding broadband infrastructure faster, and protecting municipalities from unexpected new costs associated with RCMP contract police services.
- Discussions with Gudie Hutchings (Minister of Rural Economic Development) picked up on many priorities we had put to Andrew Scheer—including rural infrastructure, broadband, regional bus service, and RCMP policing costs. Our meetings underscored the special value of having access to a standalone Minister of Rural Economic Development, and FCM has been building a productive relationship with Minister Hutchings since her appointment in October.
- Discussions with Jagmeet Singh (Leader, New Democratic Party) doubled down on the urgency of bolder federal investment in climate resilience and disaster mitigation. With Parliament returning, we explored opportunities to collaborate on shared priorities, including housing affordability and homelessness, as well as prioritizing infrastructure tools for communities of all sizes, including rural communities.



Download: [FCM.ca/Partners](https://www.fcm.ca/Partners)

More highlights

- **State of the union:** President Joanne Vanderheyden and CEO Carole Saab updated the Board on FCM's recent progress. They outlined FCM's latest achievements and shared inside looks at FCM's advocacy strategy with the return of parliament. The CEO's Report included a staff-led presentation on FCM's Future of Work initiative—including the upcoming transition to a technologically innovative hybrid work environment that will empower FCM to maintain a diverse, talented and well-served professional team.
- **"Bridging Canada's Divides":** Municipal leaders are stepping up as the order of government most capable of reaching across political and regional divides to drive the recovery Canadians deserve. President Vanderheyden moderated a session on doing just that—to help achieve national economic, climate and equity. Special thanks to Councillors Randy Goulden (Yorkton SK), Rowena Santos (Brampton ON) and Director Daniel Arbour (Comox Valley BC) for framing out our major themes for this discussion.
- **BoardTalks:** This new feature gave board members a platform to showcase local innovations. Burlington Councillor Rory Nisan presented on innovations in mental health support in Ontario's Halton Region. Saskatoon Councillor Mairin Loewen presented on reconciliation efforts in her community. King Township Councillor Steve Pellegrini welcomed a virtual presenter from YorkNet—a York-Region-owned agency that plans, builds, operates and manages a regional dark-fibre broadband network.
- **FCM's Green Municipal Fund:** Managing Director Chris Boivin showcased the success of two initiatives created with federal funding from Budget 2019. Community Efficiency Financing (CEF) is supporting residential retrofit programs in communities across Canada. Sustainable Affordable Housing (SAH) is helping to retrofit or build tens of thousands of units of deeply efficient housing. Together, CEF and SAH have already moved municipal projects worth more than \$150 million through approvals.
- **Anti-racism and anti-oppression training:** Zahra Ebrahim and Kofi Hope from Monumental led an extensive workshop for interested Board members. From a foundation of understanding the basics of personal identity and how it relates to social power, we explored how identities can create barriers to engaging in community planning and building—and looked at some initial approaches to removing bias from these important processes.
- **Board committees:** The Executive Committee, the Finance and Audit Committee, and the Governance Working Group discussed pressing issues. Our November board meetings conventionally focus on direct advocacy and do not feature a full slate of standing committee meetings.





Committee of the Whole

Meeting Date: January 11, 2022

Submitted by: Brent Kerwin, Strathmere Lodge Administrator

Subject: Strathmere Lodge Census Report for November 2021

ACTIVITY

	Regular Stay		Short Stay
	Current month	Year to date	Current month
Number of Move-Ins	7	57	0
Number of Deaths	5	51	-
Number of Move-Outs			
- to community	0	2	0
- to other Homes	0	0	0
- to hospital	0	0	0
Number of Residents at Month End	154		0
Approved occupancy numbers	159		1

REGULAR STAY WAITING LIST

Current 172 [85 private]

Previous month 174 [84 private]

Same month last year 148 [52 private]

OCCUPANCY

Regular Stay Program

As at month end, **1** resident in a private room is paying the semi-private rate (grandfathered), and **1** resident in private room is paying the basic rate.

Occupancy	Current month	Year to date
All beds [Minimum required for full funding = 97%] No funding penalties resulting from pandemic, per Ministry	96.67%	97.01%
Preferred Accommodation [Maximum allowed = 60%]	51.82%	Nov. 2021 – 53.79% Nov. 2020 – 56.38%

Short Stay [Respite] Program

[Minimum required = 50%; no penalties resulting from pandemic, per Ministry]

Number of days, year to date: **334**

Number of days used, year to date: **0**

Percentage used, year to date: **0%**

Number of clients served, year to date: **0 for 0 stays**



County of Middlesex

OP Alignment Exercise

Presented By :
Lauren Millier, Schaun Goodeve

Date:
December 1, 2021





County of Middlesex OP Alignment Exercise

Agenda



Key Themes for Consideration



Comparing Existing Policies to Proposed Policies



Feedback



Next Steps



Key Themes for the Official Plan Review

- Community Improvement Plans
- Broadband Infrastructure
- Employment Lands including Conversion Policies
- Economic Diversity/Economic Prosperity
- Affordable and Accessible Housing
- Agriculture/Agri-Business Opportunities
- Support for Arts, Culture and Tourism
- Quality of Place and Cultural Heritage



Comparative Counties Official Plans

- Norfolk County (2021)
- County of Wellington (2021)
- Prince Edward County (2021)
- County of Lambton (2020)
- County of Perth (2020)
- Huron County (2015)
- County of Elgin (2015)



Support for Broadband Infrastructure

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>Section 2.4.3 Communication and Transmission Infrastructure</p> <p>“The County’s Strategic Plan encourages the construction of scalable, equitable broadband infrastructure. The location of communication and transmission infrastructure can have a significant impact on the Natural Heritage System as well as the built environment. It is important that these facilities be designed and located to minimize negative impacts wherever possible.”</p> <p>2.4.3.1 l) “Require the installation of broadband infrastructure within new developments.”</p> <p>2.3.4 Economic Development</p> <p>“b) cooperate with local municipalities, the business community and other agencies to ensure that employment centres are served by modern infrastructure systems including road, rail, and telecommunications networks.”</p>	<p>The current language from the OP Amendment Draft is relevant. However, it is recommended that the following policy statement be added to illustrate the importance of reliable broadband in attracting and retaining businesses within the County:</p> <p><i>2.3.4 g) Broadband infrastructure will be supported within the County as a means to encourage future employment opportunities including home-based businesses, self-employment, attraction of new businesses (particularly those within the creative and knowledge economies) and ensuring the commercial viability of existing businesses particularly within our towns, villages and hamlets. The County supports the provision of reliable, consistent, high quality and affordable telecommunications throughout the County.</i></p>



Notes: Support for Broadband Infrastructure

- Add “affordable” to draft policy
- There should be mention of agricultural business/agriculture and food processing supports in the policy
- Language within policy should be general enough to not be tied to a particular technology



Support for Agriculture and Agri-Business Opportunities

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>2.3.4 Economic Development</p> <p>“g) support opportunities to create a stronger and sustainable agricultural sector including the local agri-food system”</p> <p>3.3.5. Agriculture-Related and On-Farm Diversified Uses</p> <p>“Agriculture-related and on-farm diversified uses directly related to, and supportive of, agricultural operations, including feed mills, grain drying, abattoirs, kennels, stables and veterinary clinics may be permitted providing the following policies are considered:”</p> <p>This section has working policies a) through h).</p>	<p>In addition to Section 3.3.5. sub sections a) - h) of the current OP Amendment Draft the following should be added to address opportunities for on farm home-based businesses and providing for additional value-added business to existing farming operations:</p> <p><i>i) Home businesses are home occupations and home industries that are secondary to the principal use of the property and may be allowed, subject to zoning provisions, as a means of supplementing farm incomes and providing services in agricultural areas and may include: small home occupations conducted from the main residence with employment normally limited to the occupants of the property – examples include bed and breakfast, day care, hairdresser, and professional services.</i></p> <p><i>j) Farm businesses are small scale businesses that provide value-added products from the farm and may be allowed subject to zoning provisions – examples include: farm vacation enterprises; cottage wineries; value-added processing or packing; sales outlets for agricultural products produced on the farm; seed cleaning, pick-your-own, catch-your-own operations.</i></p>



Notes: Support for Agriculture and Agri-Business Opportunities

- Consider adding 'farm venues' such as weddings, outdoor concerts, play areas.
- Consideration of adding " subject to zoning provisions and site controls". Discussion was had around what are the size triggers and how best to manage the scale and size of these events
- Limitation of on-farm business to residence only – reflected within the provisions and definitions
- Noise and parking issues can be addressed by site plan and zoning bylaw approvals
- Add how larger scale operations will require zoning bylaw approvals



Support for Employment Lands Including Conversion Policies

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>2.3.4 Economic Development</p> <p>“2.3.4. a) Monitor the supply of employment land to ensure that a sufficient supply is available throughout the County and particularly in those municipalities with access to provincial highways and major arterial roads;</p> <p>2.3.4. b) Cooperate with local municipalities, the business community and other agencies to ensure that employment centres are served by modern infrastructure systems including road, rail, and telecommunications networks”</p> <p>3.2.3 Local Official Plans</p> <p>“To achieve some consistency of approach, the County encourages local municipalities to include general development policies in their local official plan dealing with the following issues: g) employment area preservation and conversion policies.”</p>	<p>The current OP Amendment Draft version sections 2.3.4 a) and b) are relevant. However, for the purpose of setting a growth timeframe, keeping an updated inventory of employment lands and ensuring accessibility for the labour force the following text is recommended:</p> <p><i>c) The County will require municipalities to designate up to a 25-year supply of employment lands providing for a mix of employment opportunities,</i></p> <p><i>d) The County will regularly update a municipal inventory of employment lands (industrial and commercial) to facilitate time sensitive responses to potential investors on the availability of suitable sites,</i></p> <p><i>e) Where possible, the County will encourage multi-modal access to employment lands such as walking and cycling trails.</i></p> <p><i>f) Rural employment lands are intended to provide locations for business activities that may be better served by sites outside urban areas</i></p> <p><i>g) The County encourages municipalities to designate Rural Industrial Lands to accommodate industrial, manufacturing, and creative rural economy uses that typically require a larger building, larger lot, or outdoor storage area than is appropriate within the County’s rural context. These uses often require separation from sensitive land uses to ensure compatibility and minimize off site adverse impacts. Example: Truck stops, warehousing, transport terminals, visitor information centres and vehicle refueling centres.</i></p> <p><i>h) Rural Industrial Lands shall be industrial and limited commercial uses which do not use significant amounts of water in their operations and which do not produce significant amounts of effluent, consistent with rural servicing levels which rely on private water and sanitary sewage systems.</i></p>



Notes: Support for Employment Lands Including Conversion Policies

- Suggestion to add reference to importance of "complete communities"
- Modify wording to be consistent such as Rural Industrial Lands throughout policy



Support for Economic Diversity/Economic Prosperity

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>2.3.4 Economic Development</p> <p>“Economic development is an important component of the County’s Growth Management policy framework. Many long-term goals and objectives including those identified in the County’s Strategic Plan depend on economic activity and the opportunity for residents to live and work in the County.</p> <p>Agriculture has been an economic mainstay in the County for many years and will continue to evolve as changes to the agricultural industry take place. In this time of change it is important that the County develop diversity in it’s economic base. The policies of this Plan are intended to protect the agriculture community while fostering new economic development opportunities.”</p> <p>“a) monitor the supply of employment land to ensure that a sufficient supply is available throughout the County and particularly in those municipalities with access to provincial highways and major arterial roads”</p> <p>“e) support local municipalities to promote economic development opportunities adjacent to Provincial 400 series highways where justified through an amendment to the local official plan”</p>	<p>Section 2.3.4 of the current OP Amendment Draft is relevant. However, it is recommended that the County consider adding the following to encourage employment diversity and the opportunity for the County to repurpose their own land as an economic stimulus when typical market drivers are weak and there is little to no investment in the County.</p> <p><i>h) To meet the needs of small-sized businesses (particularly those with 10 or fewer employees) Municipalities are encouraged to promote the development of small and medium format commercial, multi-tenanted commercial and industrial facilities, and flexible use space options.</i></p> <p><i>i) If municipal properties are deemed surplus or if they are underutilized, Municipalities are encouraged to zone the land for their potential to be re-purposed. An example would be lands zoned to permit a multi-tenanted facility with shared workspaces which could serve as incubators for new business.</i></p> <p>Example: repurposing institutional properties</p>



Notes: Support for Economic Diversity/Economic Prosperity

- Suggestion that "rural" be added when referring to conversions
- Suggestion to change to "flexible use space options" instead of "incubators"
- Suggestion to add a hybrid model that addressed mixed-use spaces to help build community
- Discussion about balancing agricultural and industrial uses within Official Plan



Support for Art, Culture and Tourism

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>The current OP Amendment is silent on the role of Art, Culture and Tourism in the local economy. However, this theme is reflected in part under the Definitions section of the OP and within 2.3.9 Agricultural Area Policies.</p> <p>2.3.9 Agricultural Area Policies</p> <p>“Agriculture is the cornerstone of the County’s economy and culture.”</p> <p>“Definition: ON-FARM DIVERSIFIED USES: means uses that are secondary to the principal agricultural use of the property and are limited in area. On-farm diversified uses include, but are not limited to, home occupations, home industries, agri-tourism uses, and uses that produce value-added agricultural products.”</p>	<p>The following policies should be added to Section 2.3.4 Economic Development</p> <p><i>A vibrant, dynamic arts and culture community contributes to the growth, prosperity and vibrancy of the County. Arts, Culture and Tourism adds to the uniqueness of the County and provides significant and vital contributions, both directly and indirectly, to economic development, quality of place, community sustainability and tourism.</i></p> <p><i>The following policies should be added to section 2.3.9 Agricultural Area Policies</i></p> <p><i>The County will promote the development of agri-tourism and will work with member municipalities and agricultural representatives to form a clear explore options for the development of local agri-tourism, including identifying strengths, unique local attributes, opportunities, and potential links with value-added agriculture, local foods, potential new product markets, local heritage, recreation opportunities, and natural heritage and identifying the facilities, infrastructure, and resources necessary to support an agri-tourism industry. The development of agri-tourism must not interfere with agricultural operations.</i></p>



Notes: Support for Art, Culture and Tourism

- No additional comments or revisions provided



Support for Quality of Place and Cultural Heritage

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>2.3.4. Economic Development</p> <p>“d) encourage local municipalities to promote a high standard of urban design to create healthy vibrant communities which attract investment</p> <p>f) support the retention of educational, health, recreational, cultural and religious facilities to ensure that the County’s communities are provided with those opportunities that facilitate growth and well-being. Such facilities provide a vital role in small communities and add economic vitality and a sense of place and community where quality of life is considered a major attraction for growth and development.”</p>	<p>In addition to section 2.3.4 within the current OP Amendment Draft we recommend adding the following sub-section:</p> <p><i>j) This Plan acknowledges quality of place and cultural heritage as necessary for retaining existing and attracting new residents, entrepreneurs, skilled labour, and business.</i></p> <p><i>d) Becomes e), and f) becomes g)</i></p>



Notes: Support for Quality of Place and Cultural Heritage

- Suggestion to include indigenous to the Definition of cultural heritage
- Suggestion to that "local municipalities support strong urban design and revitalization where needed in downtown cores"
- Discussion about Quality of Place and not Quality of Life



Support for Affordable and Accessible Housing

Middlesex Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>2.3.7 Housing Policies</p> <p>“It is the policy of the County to encourage a wide variety of housing by type, size and tenure to meet projected demographic and market requirements of current and future residents of the County. These policies may be elaborated upon within local municipal official plans.</p> <p>a) intensification and redevelopment, primarily within Settlement Areas, and in other areas where an appropriate level of physical services is or will be available in the immediately foreseeable future and subject to the policies of Section 2.3.6. In this regard, the County will require that 15 percent of all development occur by way of intensification and redevelopment;</p> <p>b) the provision of alternative forms of housing for special needs groups, where possible;</p> <p>e) housing accessible to lower and moderate income households. In this regard the County will require that 20 percent of all housing be affordable.”</p> <p>2.3.7.2 Number, Range and Mix of Housing Units</p> <p>“Local municipalities are encouraged to develop affordable housing targets that are generally consistent with the County’s target which provides the opportunity for housing accessible to lower and moderate income households.”</p>	<p>Section 2.3.7. of the current OP Amendment Draft is relevant and should remain. The following should be added to address specific growth timelines and the promotion of higher residential densities:</p> <p><i>f) An adequate supply of appropriately scaled affordable housing forms in locations where community services and amenities are currently located or anticipated to be located in the future.</i></p> <p><i>h) That residential growth can be accommodated for a minimum of 10 years through residential intensification, redevelopment and if necessary, land and lands which are designated and available for new residential development.</i></p> <p><i>i) The County will maintain at all times where new development is to occur, land with servicing capacity sufficient to provide at least a 3 year supply of residential units available through lands suitably zoned to facilitate residential intensification and redevelopment, and land in draft approved and registered plans.</i></p>



Notes: Support for Affordable and Accessible Housing

- Suggestion to work on the wording so that it addresses any interpretations that may not be aligned with the intent of the policy.



Support for Community Improvement Plans

Middlesex OP Amendment DRAFT September 29 2021	Proposed Draft Policy
<p>Section 4.8 Community Improvement</p> <p>“May generally be described as including activities, both private and public, which work towards maintaining, conserving, rehabilitating, and redeveloping the existing physical environment to accommodate the economic, cultural, and social priorities of the community.</p> <p>Section 28 of the Planning Act allows upper-tier municipalities to pass by-laws designating the whole municipality or subject areas as community improvement areas.”</p>	<p>The County encourages CIPs be implemented by local municipalities. Therefore, the County should maintain the current policy language that prescribes the type and rationale for lower CIPS and add the following to Section 4.8 of the current OP Amendment Draft.</p> <p><i>Where appropriate, Community Improvement Plans will be encouraged within lower tier municipalities:</i></p> <ul style="list-style-type: none"><i>a) when there is a specific area that is in need of improvement, remediation, rehabilitation or redevelopment,</i><i>b) to facilitate and encourage community change in a coordinated manner,</i><i>c) to address a lack of supply of sufficient affordable housing, and</i><i>d) to stimulate private sector investment resulting in non-residential growth.</i> <p><i>If there is a desire to offer incentive programs aimed at redeveloping and/or marketing a commercial area, a prerequisite shall be the development of a Community Improvement Plan (CIP) within the local municipality. The Community Improvement Area (CIA) must have a viable or potential commercial function and the boundary must not be so broad as to dilute the CIP's effectiveness.</i></p>



Notes: Support for Community Improvement Plans

- Suggestion to revise the first sentence and speak to "implemented by local municipalities ...to manage growth"
- Revise a) and add 'specific need'
- Discussion to include references to County's Economic Development Strategy

Steering Committee Discussion

Thoughts on draft policies recommendations

Thank you!

Q+A

Office of the
Fire Marshal and
Emergency Management

25 Morton Shulman Avenue
Toronto ON M3M 0B1
Tel: 647-329-1200

Bureau du
commissaire des incendies et
de la gestion des situations d'urgence

25, rue Morton Shulman
Toronto ON M7A 1Y6
Tél.: 647-329-1200

December 3, 2021

Neal Roberts
Chief
Middlesex-London Paramedic Service
1035 Adelaide Street South
London, ON
N6E 1R4

Email: nroberts@mlems.ca

Dear Neal Roberts:

On behalf of Emergency Management Ontario (EMO), I would like to express our sincere gratitude and appreciation for the support and assistance that was provided by your organization to the First Nation communities that were evacuated due to the threats of wildland fires this summer.

Being evacuated from one's home, with very little warning, to an unfamiliar place can be extremely stressful. One can only imagine how this was further exacerbated in light of the COVID-19 pandemic. The support provided by our partners helped ensure these residents were safe, comfortable, and had the necessary resources to help alleviate some of that stress.

This year proved to be one of the most challenging wildland fire seasons on record, with approximately 1,200 fires across Northern Ontario burning 793,325 hectares of land and setting a new record in Ontario since 1960. The threat of these fires resulted in the evacuation of over 3,700 community members from six First Nation communities to both northern and southern Ontario locations and 15 emergency declarations; eight of which were impacted communities and seven host communities.

With October 31st marking the end of the 2021 wildland fire season, I am pleased to report that through the effective collaboration of those involved all evacuations, hosting and the safe return of evacuees took place without a single case of COVID-19 as a result of this process.

Successfully coordinating evacuations of this scale is truly a team effort and we are thankful for the compassion and support provided by you and your colleagues to the people of Ontario.

Page 2

As we review the successes and challenges of the last few months to improve planning for the 2022 Flood and Wildland fire season, we hope to count on your continued support. The EMO team will follow-up with your organizations early in 2022.

Wishing you a safe and happy holiday season and all the best in the new year.

Sincerely,



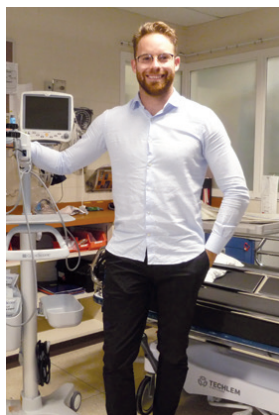
Teepu Khawja
Chief, Emergency Management Ontario
Assistant Deputy Minister, Ministry of the Solicitor General

CC:

Pulse

Published by Four Counties Health Services Foundation Communications Committee

Medical Equipment Appeal - \$98,900



As we enter the holiday season all of us at Four Counties Health Services (FCHS) and Four Counties Health Services Foundation (FCHSF) would like to thank you for your past, continuing, and possible new support to our foundation and hospital. Without you, FCHS would not have the modern medical equipment it has to provide care closer to home. Every day we see and hear from patients who are grateful for the excellent care they receive and the medical equipment it takes to enhance this care.

Our dedicated staff, physicians, and volunteers strive for continued excellence in the care they provide. With this activity comes the need to refresh and renew existing equipment and technology which are essential tools to deliver quality, safe and efficient care to you and your loved ones.

In our Fall/Winter Appeal our foundation is raising funds to purchase state-of-the-art medical equipment to be used directly for patient care here at FCHS.

Negative Pressure Room - Location FCHS ED - \$50,000 (FCHS Foundation Portion)

Negative pressure rooms, also called isolation rooms, help to protect patients, visitors, and healthcare staff from infectious illnesses. Due to the pandemic, we must also use this space when resuscitating critically ill patients. Since our current space is extremely limited, we are in urgent need of a larger negative pressure room in order to fit the staff and equipment necessary for providing life-saving care while protecting each other.

Pediatric Glidescope - Location FCHS ED - \$20,000

The pediatric glidescope is a life-saving instrument that assists Emergency physicians in safely intubating critically ill pediatric patients.

IT Closet Switch - Location Hospital Wide - \$12,000

An IT closet switch is a device that is critical to patient care as this device provides connectivity to patient electronic medical care.

Vital Signs Monitor - Location FCHS Inpatient Unit - \$6,500

Nurses use a vitals machine for assessing a patient's blood pressure and other vital signs. Our new monitors will provide more accurate results and are streamlined to connect directly to our electronic health record.

Bariatric Patient Stretcher - Location ED & Inpatient Unit - \$6,000

The bariatric stretcher is uniquely designed to comfortably and safely accommodate patients of all sizes. It helps to prevent pressure sores and falls while supporting safe transport between care areas.

IV Pump - Location ED & Inpatient Unit - \$4,400

When nurses administer intravenous medications and fluids, they use an IV pump. These are programmable infusion pumps that accurately and efficiently deliver fluids and medications to our patients while helping to prevent medication errors.

Max Lowther
FCHS Nurse Practitioner

FCHS Middlesex
Hospital Alliance **FOUNDATION**

Name: _____

Address: _____

City: _____ Province: _____

Postal Code: _____

YES! Here is my gift to help support the FCHS Patient Medical Equipment Appeal

Donation Amount: \$ _____

Payment Method: ☐ CHEQUE ☐ VISA ☐ MASTERCARD

Card No.: _____ Expiry: _____ CVC: _____

Signature: _____

Email: _____

☐ **YES!** I would like to join the **Monthly Giving Program**

FCHS Foundation Update



As Chair of the Foundation, I hope this newsletter finds you well. As we enter the fall and winter seasons I hope this pandemic we are living through will not result in a surge of cases as we move indoors. Let us do what we can to keep the residents of our area and elsewhere safe and healthy.

Our spring appeal was well received, and the people of this catchment area achieved our goal. Our Foundation works with the Middlesex Health Alliance to determine how we can support this hospital. In this newsletter you will find what we are appealing for in order to improve both inpatient and outpatient care at FCFS. Your support for these vital pieces of equipment is appreciated. I wish to remind you again that the Ontario Government does not fund capital equipment which is the responsibility of the FCFS Foundation and our donors.

Thanks to you, local companies, businesses, and service clubs who support us and enable us to achieve our goals.

Good quality healthcare and medical equipment are key to running our hospital effectively and therefore the Foundation has accepted the listed items for our fall appeal. Your donation of what and when you can will be appreciated and help make FCFS a vibrant healthcare village.

Living in these times makes us wonder when life will return to normal but we wish to thank our hospital's dedicated staff, caregivers and management for making patient care a top priority. They have worked during trying times as they never know what could happen; thanks also to our community for working within the guidelines for the well being of our hospital and staff.

The latest news at the Foundation is our approval of our strategic plan and implementing the policies that give direction and firm ground to our future. Our new

mission statement is "To build relationships that support Four Counties Health Service by raising awareness of critical equipment needs and encourage community ownership through giving." Following the resignation of two board members we are pleased to welcome and work with three new members, Janneke Newitt, Scott Gawley, and Pam White.

On behalf of the Board of Governors of the Foundation I once again offer a big thank you for your considerate financial support in our efforts to keep healthcare close to home and build relationships with our donors.

Tom Jeffery
Board Chair, FCFS Foundation

FCFS Infrastructure Update



Health Infrastructure Renewal Fund (HIRF)

The 2021/22 HIRF allocation of \$178,685 will be used to replace all FCFS exterior doors. The tendering process is complete, purchase order issued and we await an installation schedule into spring 2022.

HIRF Exceptional Circumstance Project (ECP)

We were successful in our application for an ECP grant of \$800,000 which will allow the replacement of most of the roof over the Emergency Department. Currently we are in the design phase and anticipate the work to proceed over the winter.

Ryan Whitney,
Manager, Facilities and Maintenance Services

YES! I would like to join the Monthly Giving Program

I would like to give \$ _____

METHOD OF PAYMENT: I authorize The Foundation of Four Counties Hospital to withdraw from my bank account through my financial institution on the 10th day of each month.

☐ I have enclosed a VOID cheque ☐ I prefer to use my credit card ☐ VISA ☐ MASTERCARD

Card No.: _____ Expiry: _____ CVC: _____

Signature: _____ Date: _____

You will receive a tax receipt at the end of the year. At any time you can change or cancel your monthly contribution by notifying

The Foundation: 519-693-4441 x 2438

At FCFS Foundation, we appreciate your support and treat your information with respect. We do not rent, sell or trade any personal information. The information you provide will be used to issue your charitable donation receipt and to keep you informed of events and fundraising opportunities in support of FCFS. If at any time you wish to be removed from our mailing list, simply contact us: 519-693-4441 ext. 2438 or info@fchs.foundation@mha.tvh.ca

What's Happening

at Four Counties Health Services

FCHS Welcomes Newbury Dental to our Health Village



FCHS Welcomes the arrival of Newbury Dental, with services to be delivered in a professional building space adjacent to the hospital. Newbury Dental has been under new ownership since October 2017. Recently, they decided to relocate their practice adjacent to their existing site to better serve their existing patient base and help grow the practice. More space was required to achieve both objectives. Newbury Dental is delighted to join the FCHS Health Village. "It is a privilege to partner with FCHS, where we will continue to provide comprehensive dental services to residents of the Four Counties Health Services area", says Dr. Martin Woo.

Renovations to the new site were completed, and the grand opening took place in June 2021. The team at Newbury Dental is very excited about their new home. Working with FCHS to renovate the space, the new facility will enhance their ability to deliver the best in all the services that modern dentistry has to offer.



- Preventative Care
- Invisalign
- Restorative dentistry
- Crown and bridge
- Implants
- Nitrous oxide dentistry (sedation in the near future)
- Extractions
- Pediatric dentistry
- Root canal therapy
- Dentures and implant supported dentures (denturist on site)

Newbury Dental is one of the latest in a series of new tenants joining FCHS. "Four Counties Health Services is delighted to welcome Newbury Dental as a partner, supporting our vision of a vibrant health village at our hospital. A dental clinic adds to the breadth of health-

related services available in a rural hospital setting. This means access to services all in one location, closer to home," says Steph Ouellet, Vice President, Strategic Partnerships at the MHA.

FCHS Welcomes Southwest Ontario Aboriginal Health Access Centre to our Health Village



FCHS and the Southwest Ontario Aboriginal Health Access Centre (SOAHAC) are pleased to announce a new partnership at FCHS to expand access to both primary care and traditional healing services for the area's Indigenous population.

Over the past 23 years, SOAHAC has grown to be one of the largest Aboriginal Health Access Centre's (AHAC) in Ontario, serving more than 35,000 First Nation, Metis and Inuit individuals and families across the region. Earlier in 2021, SOAHAC approached FCHS for a satellite space to its Windsor clinic. SOAHAC and FCHS saw numerous collaborative opportunities, which could provide improved access for clients including, but not limited to: imaging, blood work, and diabetes education, adult day program and complementary health care services. These, combined with SOAHAC's model of care, made for a mutually respectful partnership for all.

FCHS is excited at this partnership, as their organization is embarking on improving their Indigenous engagement strategy. Together, they look forward to building long-term relationships with area Indigenous communities premised on the right to health determination and the

principles of: shared control, health equity, cultural inclusion, and holistic health. As an Indigenous organization, SOAHAC's onsite presence will help build stronger awareness of neighbouring First Nations communities, and provide opportunities to strengthen existing partnerships. "We are grateful to have the opportunity to partner with the SOAHAC team to provide a safe and culturally inclusive environment for Indigenous Peoples as part of our commitment to ensure respect, equality and safety in the hospital environment", says Todd Stepanuk, President and CEO, MHA.



The new SOAHAC clinic opened the week of June 7th, 2021, and will be occupying almost 2,300 square feet, which includes six exam rooms, four offices, and a central reception/waiting room area. SOAHAC's initial team is comprised of a mental health counsellor, a nurse practitioner, and a family physician, with plans to offer Traditional Healing Services in the near future.

Service Club Presentations – Ultrasound Campaign



Kiwanis Club of Rodney & Members of the
Kiwanis Club of Rodney - \$4,500



Kiwanis Club of West Lorne - \$2,500



RCL Branch 221 West Elgin Poppy Fund - \$5,000



RCL Ontario Provincial Command Branches &
Ladies Auxiliary Charitable Foundation - \$5,200

MIDDLESEX-LONDON BOARD OF HEALTH

Meeting Update

BOARD OF HEALTH MEETING – November 18, 2021, 7 p.m.

Please note: This document contains draft versions of motions only from this meeting. Significant discussion on many items is not captured here but will be available in the approved minutes that will be published after the meeting of the following month.

[Complete Agenda Package \(PDF\)](#)

Approved: [October 21, 2021 – Board of Health meeting](#)

Received: [October 21, 2021 – Governance Committee meeting](#)

Reports	Reports Received and Approved by the Board of Health
2022 Budget – PBMA Proposals (Revised) <u>(Report No. 22-21FFC-R)</u>	<p>It was moved by Mr. Reid, seconded by Ms. DeViet, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 22-21FFC-R 2022 Budget – PBMA Proposals; 2) Approve Appendix A, PBMA One-Time Disinvestment totaling \$150,000 savings; 3) Approve Appendix B, PBMA Incremental Investments totaling \$893,709 cost; and 4) Approve Appendix C, PBMA COVID-19 Investments totaling \$16,506,058 cost. 5) Direct staff to implement approved PBMA proposals, effective January 1, 2022. <p style="text-align: right;">Carried</p>
Finance and Facilities Committee Meeting Summary from November 11, 2021 <u>(Report No. 50-21)</u>	<p>It was moved by Mr. Reid, seconded by Mr. Parker, that the Board of Health receive Report No. 23-21FFC re: “IT Hardware: Preferred Recycling Process” for information.</p> <p style="text-align: right;">Carried</p>
Governance Committee Meeting Summary from November 18, 2021 (Verbal)	<p>It was moved by Mr. Bob Parker, seconded by Mr. Mike Steele, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 23-21GC re: “Governance By-law and Policy Review” for information; and 2) Approve the governance policies appended to this report as amended. <p style="text-align: right;">Carried</p>
Program Updates (Verbal)	<p>The Board of Health received verbal updates for the following programs:</p> <ol style="list-style-type: none"> 1) Finance 2) Information Technology 3) Infectious Disease Control/COVID-19 4) Sexual Health

COVID-19 Disease Spread and Vaccine Update (Verbal)	<p>It was moved by Mr. Reid, seconded by Ms. Elliott, <i>that the Board of Health receive the verbal report on COVID-19 Disease Spread and Vaccine Update for information.</i></p> <p>Carried</p>
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POLICY UPDATE

December 1, 2021

AMO Policy Update – Ontario Broadband Strategy, Excess Soil Regulations (Webinar), *Planning Act* Delegations

Ontario Broadband Strategy

Today the Ministry of Infrastructure announced the next steps in Ontario’s nearly \$4 billion plan to connect all Ontario residents to high-speed internet by 2025.

Infrastructure Ontario (IO) has [posted](#) its Request for Proposal (RFP) document and the next steps for allowing pre-qualified Internet Service Providers (ISPs) to bid on broadband projects. Ontario’s plan includes significant provincial funding for internet and cellular connectivity projects as well as measures to expedite deployment of broadband technologies. Better broadband connectivity has consistently been a priority for municipal governments and AMO. The government’s strong commitment and substantial funding delivers on this for Ontario residents.

Prequalified ISPs will be able to submit plans through a RFP to IO. Subsequently, the ISPs will also bid on predetermined areas for their projects through a “Reverse Auction” to propose project costs and needed provincial funding to connect designated areas. It is anticipated that projects will begin implementation in Spring 2022.

In addition to this announcement, AMO understands that the Ministry has written to affected municipal councils and staff as well as published Guidelines for municipal governments, LDCs, and ISPs to help set expectations on how they will interact during project construction. AMO understands that the government will also propose future policy changes to expedite broadband projects, potentially including cost assignments where access delays or inaccurate information affect projects. In addition, it is planned that IO will offer a dedicated Technical Assistance Team to help municipalities and project proponents complete projects on time.

Finally, regulations have been [filed for comment](#) under the *Ontario Energy Board Act* (OEBA) which will allow ISPs to connect to hydro pole infrastructure as necessary to complete broadband connectivity projects and allow the Ontario Energy Board (OEB) to set a different price for hydro pole access than currently required. This is in response to hydro pole access costs which have frequently been identified as a barrier to broadband deployment.

The Ministry will be hosting a webinar in early 2022 on the Statement of Intent and the Guideline. AMO will provide details on how to register as information becomes available.

Excess Soil Regulations – Webinar Friday

Significant parts of the [On-Site and Excess Soil Management Regulation](#) (O. Reg 406/19) are scheduled to come into effect on January 1, 2022. To help explain these changes, AMO will be joined by the Ministry of the Environment, Conservation and Parks and the Resource Productivity Resource Authority (RPRA) for a webinar on Friday, December 3rd, 2021 from 1:00-2:30pm. [Click here for registration details](#).

This will be an opportunity to ask the experts directly about the municipal implications of the changing excess soil regulation and to hear about the Registry that was [launched today](#).

Planning Act Delegations

Schedule 19 of Bill 13, *Supporting People and Businesses Act, 2021* proposes to make changes to the *Planning Act, Municipal Act, 2001*, and the *City of Toronto Act, 2006*. If passed, the proposed amendments would expand the matters that the council of a local municipality may delegate to help streamline planning decisions. Delegating decisions would include temporary use by-laws, the lifting of holding symbols, and other minor zoning by-law amendments. It will be up to each municipality to determine whether to exercise this proposed new authority and the types of decisions to delegate. The proposed delegation of additional planning matters would not alter any notice or public meeting requirements or limit appeal rights.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Municipales et du Logement**

Bureau du sous-ministre

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Toronto ON M7A 2J3
Tél. : 416 585-7100



December 22, 2021

MEMORANDUM TO: Municipal Chief Administrative Officers and Clerks

SUBJECT: Extension of Emergency Orders and Provincial Response to the Omicron Variant

I am writing to you today about the Ontario government's ongoing work to protect Ontarians in the fight against COVID-19, including the rapidly spreading Omicron variant, and to ask you to consider any additional support that can be provided to help your local public health unit maximize vaccinations to protect the most vulnerable and all Ontarians. While cases were always expected to rise, the increased transmissibility of the Omicron variant is requiring rapid adjustments to a changing situation and could put additional strain on Ontario's hospital capacity.

Vaccinations

To protect Ontario's progress in the fight against COVID-19, the Ontario government is rapidly accelerating its booster dose rollout by expanding eligibility to all individuals aged 18 and over, as well as shortening the interval to three months following an individual's second dose beginning Monday, December 20, 2021.

Public health units are at the forefront of this critical effort and municipalities can play a key role in supporting stretched public health resources. Public health units will need facilities to deliver vaccination clinics, including municipally-run facilities, and human resources in areas such as clinic management, operations and logistics, project management, data entry, and customer service.

I know that our public health units have valued your collaboration in this fight so far and I know many of you will have reached out already to your local Medical Officer of Health to offer your continued partnership in maximizing the delivery of critical vaccinations that will keep Ontarians safe and the economy open.

To enhance requirements related to proof of vaccination, the Ontario government also announced on December 10, 2021 a suite of new measures related to:

- Delaying the [lifting of proof of vaccination requirements](#) beyond January 17, 2022, aligned with the reopening plan that stipulated that doing so was contingent on the absence of concerning trends.
- Effective January 4, 2022, requiring the use of the enhanced vaccine certificate with QR code and the Verify Ontario app in settings where proof of vaccination is required. The QR code can be used digitally or by printing a paper copy. Individuals can download their enhanced certificate with QR code by visiting <https://covid-19.ontario.ca/book-vaccine/>.
- Strengthening the verification process for medical exemptions and clinical trial exemptions by requiring a certificate with a QR code. Organizations and businesses that are under the provincial proof-of-vaccination system will be advised to no longer accept physician notes as of January 10, 2022.
- Effective December 20, 2021, requiring proof of vaccination for youth aged 12 to 17 years participating in organized sports at recreational facilities.

Public Health Measures

As you may know, the Government has extended all emergency orders under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA) until March 28, 2022. As the province continues to respond to the COVID-19 pandemic, these extensions provide the government with the necessary flexibility to address the ongoing risks and effects of the COVID-19 pandemic and ensure important public health and workplace safety measures remain in place.

The Omicron variant has led to new challenges in Ontario's response to managing the COVID-19 pandemic. In consultation with the Chief Medical Officer of Health, the government has approved amendments to [O. Reg. 364/20: Rules for Areas at Step 3 and at the Roadmap Exit Step](#), **which came into effect on Sunday, December 19th**.

In addition, effective December 19, 2021, to mitigate COVID-19 transmission that can occur at social gatherings, **the province is also reducing social gathering limits from 25 people to 10 people indoors, and outdoor gatherings are being reduced from 100 people to 25**. Social gatherings associated with weddings, funerals and religious services, rites or ceremonies are subject to these limits.

For further details, please see O.R. 364/20 as amended (<https://www.ontario.ca/laws/regulation/200364>).

Local Medical Officers of Health continue to have the ability to issue advice, recommendations or letters of instruction as well as Section 22 orders under the Health Protection and Promotion Act, and municipalities may enact by-laws, to target specific transmission risks in the community.

Compliance and Enforcement

As a reminder, for offences under the Reopening Ontario Act (ROA), police and other provincial offences officers, including First Nation Constables, special constables, and municipal by-law officers, have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the Provincial Offences Act (POA) or to proceed under Part III of the POA by laying an information.

The ministry recognizes that municipalities have been a key partner in the defence against this virus through the coordinated compliance and enforcement activities in an effort to reduce the presence of COVID-19 in our communities. The Ontario government is continuing to help workplaces stay safe and stay open by carrying out COVID-19 safety campaigns. These campaigns are developed in consultation with local public health units, and bylaw enforcement departments, and support Ontario's *Plan to Safely Reopen Ontario*.

The campaigns include visits to workplaces that present heightened risk factors for potential transmission of COVID-19, including restaurants and banquet halls, gyms and fitness centres, personal care services, meeting and event spaces, mall-based retail, cinemas and performing arts centres. We so appreciate the collaboration of our municipal partners closely with provincial enforcement officers and public health officers to coordinate enforcement activities in your communities. If you are interested in having a provincial team support local compliance and enforcement activities in your community, please contact William (BJ) Alvey, Manager and Executive Advisor of Regulatory Compliance Ontario by email at: William.BJ.Alvey@ontario.ca or by phone at 905-572-7648.

Thank you for your support and for joining our shared commitment to work together to protect the health and well-being of Ontarians.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Manson-Smith".

Kate Manson-Smith
Deputy Minister



Committee of Whole

Meeting Date: January 11th, 2022

Submitted by: Cindy Howard – General Manager, Finance and Community Services
Joe Winser – Manager – Social Services

SUBJECT: SOCIAL SERVICES UPDATE – JANUARY 2022

BACKGROUND:

Social Services includes Ontario Works, Child Care and Early Years and Homelessness Prevention. The City of London is the CMSM for Middlesex London, however through contracted service agreements the County of Middlesex is responsible for service delivery in the County for Ontario Works, Child Care and Early Years and Homelessness Prevention. Ontario Works (OW) is a mandatory program that provides legislated income and employment supports to eligible participants. Individuals receiving financial assistance through Ontario Works participate in a wide range of employment assistance activities which focuses on helping people prepare for and find work in order to become financially independent.

The Ontario Works Department is committed to ensuring that households in need have access to the life stabilization, financial, community and employment supports they need. Child Care and Early Years includes the planning and funding of licensed child care programs; administering financial assistance for eligible families through fee subsidy; allocating additional resources to families; programs that provide care to children with special needs and oversight of EarlyON Child and Family Centres. Community Homelessness Prevention Initiative (CHPI) aims to prevent and end homelessness by improving access to adequate, suitable, and affordable housing and homelessness services for people experiencing homelessness and for people at risk of homelessness.

ANALYSIS:

General:

In 2021 Social Service staff continued to provide essential services and respond to urgent needs. The Covid-19 pandemic posed many issues for community members, Social Services along with community partners worked in collaboration to ensure services and supports were provided. This collaboration with community partners will continue in 2022.

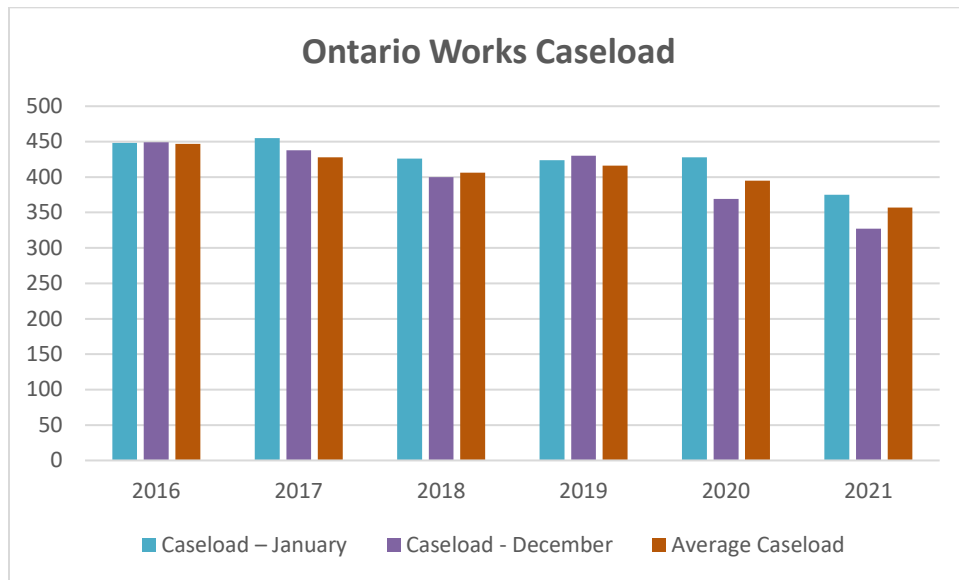
Ontario Works:

Ontario Works staff are committed to ensuring that households in need have access to life stabilization, financial, community and employment supports. Most staff are still currently working from home, with a few administrative staff coming into the office. As the province moves forward to develop a renewed operating model for social assistance (Recovery and Renewal Vision, Ontario's Vision for Social Assistance Transformation), the focus of County Social Services Department will shift towards a greater emphasis on connecting those who rely on social assistance programs with the supports and services they need to move towards greater independence and employability. Additional information on life stabilization will be shared with Council and staff when available.

Our current service model in Social Services aligns well with the upcoming Life Stabilization framework. We continue to reach out and collaborate with our community partners to provide a holistic wraparound approach to supporting our clients.

Caseload:

The Ontario Works Caseload size fluctuated throughout the 2021 year. The 2021 caseload decrease trend is consistent with what many of the municipalities in Ontario have been experiencing. In October 2021 when the Federal Benefits ended, we were projecting our caseload numbers would increase significantly. The Ministry provided information forecasting a possible 20% increase in the OW caseload for 2021/2022, however in 2021 Middlesex saw only a slight increase in the number of new applications. With the number of new applications verse the number of terminations, there was not a significant increase to the number of Benefit Units served by Middlesex County. In December 2021, the province provided an updated caseload forecast which included an increase of 12% for 2022 and an increase of 17% for 2023 across the London CMSM. These provincial planning projects are subject to change due to economy, pandemic and federal policies changes, decisions and other extenuating circumstances.



COVID-19 Emergency Benefit for OW clients:

In December 2021, Social Services was once again able to issue a limited, provincially funded, Emergency Temporary benefit to assist with immediate and exceptional costs related to COVID-19 for Ontario Works clients.

- Singles on social assistance are eligible for a flat rate of \$100; and
- Couples on social assistance are eligible for a flat rate of \$200.

Employment:

The level of employment assistance for Ontario Works participants is customized to the individual's personal circumstances and readiness for employment. Employment activities may range from basic needs such as supports for stable housing to participation in an addiction program to job placement and retention services.

This last year has proven to be a challenging for many to participate in employment activities. However, the number Ontario Works clients obtaining full and or part time employment increased by 9%

We continue to work closely with our community employment agencies to assist our clients to look for and maintain employment. In November 2021 the province has reinstated all participation requirements and reviews; however, Middlesex will be taking a staged approach to participation requirements. In the December 2021 monthly cheque mail out an insert was included advising clients that participation requirements will be returning in early 2022. As we know, the pandemic has impacted our clients in

many ways, social services wants to be supportive of clients as they move towards participation and employment.

Priorities in 2022 include the focus on life stabilization, youth, long term and low literacy skilled clients.

Children's Services:

The Early Years and Child Care sector was impacted greatly due to Covid-19, lack of staffing and the move to online learning. In April 2021 the province made the decision to transition schools to online learning due to the ongoing and increase of Covid-19 numbers in Ontario. Online schooling and the need for Emergency Child Care continued to the end of the 2020-2021 school year in June 2021. In total 9 child care centres opened their services to 160 School Aged children.

On January 3, 2022 the Province announced that it is temporarily moving the province into Step Two of its Roadmap to Reopen. As part of the province's response to the Omicron variant, starting January 5, students will pivot to remote learning with free emergency child care planned for school-aged children of health care and other eligible frontline workers. The County is currently working with the City of London, province and the licensed child care operators in the County on providing emergency child care. The County website will be updated when details have been finalized.

Child Care staff and management continued to meet with the child care centres on a regular basis in 2021 to ensure our centres feel supported and have information in a timely manner. This will continue in 2022.

In November 2021, the County in partnership with Middlesex Children's Services Network and Strive hosted a virtual professional learning opportunity 'Building Our Resilience: A Well-Being Conference for Early Learning Professions' for Early Years professions in Middlesex County. Warden Cathy Burghardt-Jesson opened up the event that included three engaging sessions and speakers. 60 participants attended this opportunity.

Prior to the closure in March 2020 all of our licensed child care centres were full. We had a waitlist of 22 children. The waitlist was reviewed monthly and families were offered spots, currently we have 10 children on the waitlist. The lower waitlist number is due to a few contributing factors that tie directly to the pandemic; parents reluctance to send their children to care due to COVID and lack of space at a specific centre.

Licensed Child Centres are facing a critical shortage of Early Childhood Educators (ECE). A review was completed at the end of November 2021, 109 childcare spaces are unavailable directly due to lack of staffing. In order adequately staff Middlesex

Licensed Child care centre, 34 new ECE staff would need to be hired. The lack of ECE staff is not unique to Middlesex, this issue is affecting all counties and municipalities in our area and province wide. In August 2021, Canada and Ontario signed a new Early Childhood Workforce Funding Agreement, which provides approximately \$149.9 million in one-time funding to the retention and recruitment of high-quality child care and early years workforce. The funding is to support the development and implementation of meaningful recruitment and retention strategies. Middlesex County has been working with the City of London to collaborate with our licensed child care centres in both Middlesex and London to ensure the funding is accessible for all licensed child care centres and their staff. Through the Middlesex Children Service's Network a committee was created for recruitment and retention. The committee has been meeting since October 2021. The main objective of this committee is to ensure the voice of Middlesex County is heard through different local and provincial committees and how to support the unique needs of rural licensed Child Care Centres.

As a result of COVID-19 pandemic pressures, sustainability of the child care system is a priority at this time. Additionally, affordability, system stabilization and mitigation of fee increases within the licensed child care sector have been identified as key priorities of the Ministry of Education and were also identified as key priorities for families in our community within the 2019-2023 London-Middlesex Child Care and Early Years' Service System Plan. Given these priorities, and in response to the ongoing operational pressures of COVID-19, all Agencies in 2021 (including Licensed Centre-Based Child Care Agencies and Licensed Home Child Care Agencies) that currently have a Children's Services Funding Agreement with the County of Middlesex was provided with a One-Time COVID General Operating Grant funding totalling \$1,406,325.63. The purposes of this one-time allocation was to support system stability and child care centres by:

- Addressing certain eligible 2021 operating expenditures; and
- Mitigating potential fee increases for families in 2022, in line with the principles of accessibility and affordability.

In addition to the above One-Time GOG funding, reallocation of the Safe Restart Funding (\$76,153.28) and Re-investment (\$19,690.99) funds were also distributed to eligible centres in 2021.

Housing Supports:

In 2021 our homelessness population continued to grow which required more supports and services offered. Over 150 individuals and families accessed Social Services Relief Fund (SSRF) phases 1, 2, and 3 for housing supports (temporary motel stays). Two local motels worked in partnership with Social Services, the Community Navigator and

Canadian Mental Health Association-Middlesex to provide temporary shelter, supports and guidance. Without these supports, many of our homeless population who accessed the motel would have been without shelter throughout the winter months and during the provincial Covid-19 lockdowns.

Middlesex County continues to work with local community agencies to best support clients who are homeless or at risk of homelessness.

Social Services Relief Fund (SSRF):

In March 2021, in the continued response to COVID-19, Ontario announced an additional SSRF Phase 3 investment to support municipalities, food banks, homeless shelters and individuals.

- The CMSM allocation was \$5,567,813.
- The County received \$431,818.02 from the Provincial Social Services Relief Fund – 7.76% of total amount received by the CMSM.

In total Middlesex County has received \$814,950.62 for phases 1, 2 and 3, all allocated money has been spent by the December 31, 2021 timeline.

In August 2021 it was announced the 4th and final Phase funding would be made available. The county's request for Phase 4 funding was submitted in October 2021 and final approval was provided in December 2021:

- The CMSM allocation was \$6,256,400.
- The County received \$606,567 from the Provincial Social Services Relief Fund – 9.7% of total amount received by the CMSM.

The objectives for SSRF Phase 4 are as follows:

- Mitigate ongoing risk for vulnerable people, especially in congregate care settings;
- Encourage longer-term housing-based solutions to homelessness post-Covid-19;
- Enhance rent assistance provide to household in rent arrears due to Covid-19; and
- Ensure an orderly wind-down of SSRF-funded supports prior to program expiry on March 31, 2022.

Services requested and approved through Phase 4:

- **Emergency Shelter Services:** Temporary motel and or hotel stays and Middlesex County Interim Accommodation Pilot Project in collaboration with Countryside Motel, Canadian Mental Health Association Middlesex (CMHA), Community Navigator and Social Services.

- **Homeless Prevention:** Whatever It Takes Fund. Supports for cell phones and minutes, grocery cards, local transportation, food bank, meal programs and more.
- **Community Paramedicine Outreach Services:** providing health services through Middlesex London Community Paramedics to people where they are at: shelters, encampments, housing, and in other community settings within the County of Middlesex, including the interim accommodation pilot project.
- **Middlesex County Library PODS Initiative:** Middlesex County Library Services at three local libraries will create a space within the libraries for a soundproof pod where vulnerable populations can gain access to video conferencing for medical appointments or appointments with social service agencies (for access to food, housing and life stabilization supports).

Phase Four Funding allocated amounts:

Phase Four	Amount
Emergency Shelter Services - motels/hotels	\$40,000
Interim Accommodation Pilot Project - Operational Funds	\$146,400
Interim Accommodation Pilot Project - Minor retrofits	\$50,000
Whatever it takes fund	\$132,500
Eviction, Cut off prevention, and Last Month Rent supports	\$30,000
PODS for libraries	\$100,000
Community Paramedicine Outreach Services	\$50,000
Admin and other Costs	\$57,667
Total Amount Allocated to Middlesex	\$ 606,567.00

Community Homeless Prevention Initiative (CHPI):

The Covid-19 pandemic has continued to highlight food insecurity within our communities. An increase in the need for breakfast and lunch programs, food banks, meal take away packages, grocery cards, etc. has been significant.

When the above costs to supply food to communities increased due to stay at home orders, funding was available through our Community Homelessness Prevention Initiative (CHPI) and Social Services Relief Fund (SSRF) to meet the need. Local churches and thrift stores have also supported community members with clothing and personal essentials during COVID. Funding to continue these supports has been offered and available through SSRF and CHPI funding.

Listening to community members and partners and residents, Social Services we continue to meet the needs of our most vulnerable population within our communities.

The Middlesex County Library Board's Community Navigator position has been in place since September 2020. The position has connected with community partners throughout Middlesex County to discuss what the gaps are related to housing needs, homeless prevention and community referrals/supports. In 2021, Quarter 3, 141 total clients were serviced; an increase of 27% over Quarter 2 and 328 total services were provided which is an increase of 41% over Quarter 2. The community navigator pilot project has been extended for 2022 and will be funded by provincial CHPI funding.

Social Housing Waitlist as at October 31, 2021 (received from City of London Housing Access Centre):

Year	Total Applications	Total Housed	Total Housed Senior	Total Housed Family	Total Housed Single
2021	258	9	3	1	5
2020	241	18	8	4	6
2019	527	17	9	0	8

Community Services Partnerships:

The Middlesex Social Services and Community Partners Network (MCSSPN) was continues to bring together different community agencies in a way that had not been done before. With the support of Social Service management, this network continues to meet on a monthly basis in order to share pertinent information related to community needs and to create a space where the community partners can share issues and/or gaps that have or may impact our communities.

Social Services continues to be involved with these important community groups:

- Community Safety and Well Being;
- Middlesex Children's Services Network;
- Middlesex Workforce Development Partnership;
- Skills Advanced Ontario – Manufacturing My Future;
- Middlesex Situation Table;
- London Middlesex Local Immigration Partnership;
- Strathroy Human Resources Group;
- Middlesex Rural Alliance DVAW; and
- Social Housing Operational Advisory Committee.

FINANCIAL IMPLICATIONS:

The programs are within budget and any new programs are 100% provincially funded.

ALIGNMENT WITH STRATEGIC FOCUS:

This report aligns with the following Strategic Focus, Goals, or Objectives:

Strategic Focus	Goals	Objectives
Cultivating Community Vitality	Advance a diverse, healthy, and engaged community across Middlesex County	<ul style="list-style-type: none">• Promote and support community wellness• Innovate social and community services• Attract, retain, and engage youth in our community• Champion and encourage active transportation and public transit opportunities
Promoting Service Excellence	Innovate and transform municipal service delivery	<ul style="list-style-type: none">• Anticipate and align municipal service delivery to emerging needs and expectations• Engage, educate and inform residents, businesses, and visitors of county services and community activities• Strengthen our advocacy and lobbying efforts with other government bodies• Collaborate with strategic partners to leverage available resources and opportunities• Build organizational capacity and capabilities

MIDDLESEX-LONDON BOARD OF HEALTH

Meeting Update

BOARD OF HEALTH MEETING – December 9, 2021, 7 p.m.

Please note: This document contains draft versions of motions only from this meeting. Significant discussion on many items is not captured here but will be available in the approved minutes that will be published after the meeting of the following month.

[Complete Agenda Package \(PDF\)](#)

Approved: [November 12, 2021– Special Board of Health Meeting](#)
 [November 18, 2021 – Board of Health meeting](#)

Received: [October 19, 2021 – CEO and MOH Performance Review Committee](#)
 [November 11, 2021 – Finance and Facilities Committee meeting](#)
 [November 18, 2021 – Governance Committee meeting](#)
 [December 1, 2021 – CEO and MOH Performance Review Committee](#)

Reports	Reports Received and Approved by the Board of Health
MLHU Risk Management Report (Report No. 51-21)	<p>It was moved by Mr. John Brennan, seconded by Ms. Aina DeViet, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 51-21 for information; and 2) Approve the 2021 Middlesex-London Health Unit Risk Management Report (Appendix A). <p style="text-align: right;">Carried</p>
Finance and Facilities Committee Meeting Summary from December 7, 2021 (Report No. 55-21)	<p>It was moved by Mr. Matt Reid, seconded by Ms. DeViet, that the Board of Health receive Report No. 25-21FFC re: “Q3 Financial Update and Factual Certificate” for information.</p> <p style="text-align: right;">Carried</p> <p>It was moved by Mr. Reid, seconded by Mr. Bob Parker, that the Board of Health receive Report No. 26-21FFC re: “Financial Borrowing Update” for information.</p> <p style="text-align: right;">Carried</p>
Governance By-Law and Policy Review (Report No. 54-21)	<p>It was moved by Mr. Parker, seconded by Mr. Mike Steele, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 54-21 re: “Governance By-law and Policy Review” for information; 2) Approve the governance policies appended to this report (Appendix B) as amended; and 3) Amend the review date of Report G-320 – G320 to March 31, 2022, 2022 and refer to staff. <p style="text-align: right;">Carried</p>

COVID-19 Disease Spread and Vaccine Update (Verbal)	<p>It was moved by Mr. Reid, seconded by Ms. DeViet, <i>that the Board of Health receive COVID-19 Disease Spread and Vaccine Update for information.</i></p> <p>Carried</p>
Acting Medical Officer of Health Activity Report for November 2021 <u>(Report No. 52-21)</u>	<p>It was moved by Mr. Steele, seconded by Ms. DeViet, <i>that the Board of Health receive Report No. 52-21 re: "Acting Medical Officer of Health Activity Report" for information.</i></p> <p>Carried</p>
Chief Executive Officer (Interim) Activity Report for November 2021 <u>(Report No. 53-21)</u>	<p>It was moved by Mr. Reid, seconded by Mr. Steele, <i>that the Board of Health receive Report No. 53-21 re: "Chief Executive Officer (Interim) Activity Report" for information.</i></p> <p>Carried</p>
<u>December 2021 Correspondence</u>	<p>It was moved by Mr. Reid, seconded by Mr. Steele, <i>that the Board of Health:</i></p> <ol style="list-style-type: none"> 1) <i>Endorse item a) re: Request for Annualized IPAC Hub Funding and Increase in Provincial Base Funding for information; and</i> 2) <i>Direct the Chair to write letter of support to the Minister of Health for Annualized IPAC Hub Funding.</i> <p>Carried</p>
2022 Board of Health and Committee Meetings <u>(2022 Board of Health and Committee Meeting Schedule)</u>	<p>It was moved by Mr. Parker, seconded by Mr. Steele, <i>that the Board of Health approve the 2022 Board of Health and Committee meeting schedule.</i></p> <p>Carried</p>



**Planning Department
County of Middlesex
399 Ridout Street North
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(519) 434-7321 (fax) 434-0638
www.middlesex.ca**

November 30, 2021

Dear Resident,

Re: County of Middlesex LDD Moth Overspray Policy

Please be informed that the County of Middlesex is aware of LDD Moth (European Gypsy Moth) occurrences within Woodlands and County-owned forest. In response to public concerns, County Council has adopted a policy that allows private landowners who opt to privately spray pesticides onto their property to overspray onto any adjacent County-owned forests Woodlands (as defined by by-law #5738, as amended or replaced) in order to extend their coverage.

Council for the County of Middlesex County has adopted a Protection and Enhancement of Tree Canopy and Natural Vegetation Policy (Legislative Policy 4.01) through which staff utilize an integrated ecosystem-based approach to pest management. As a result, the County is currently employing a passive management approach to the LDD Moth and therefore will not be spraying or otherwise treating the County Woodlands and County-owned forest.

Although the LDD Moth is an invasive species, it has evolved to a state of naturalization within Ontario, which means that it cannot feasibly be eradicated and there will be population outbreaks. As the population dynamics of this insect reach their peak, natural predators and pathogens (including fungi, wasps, and the NPV virus) are expected in turn to significantly affect and reduce LDD Moth population numbers. Staff do not anticipate that County Woodlands and County-owned forests will experience any long-term, significant impacts as a result of the LDD Moth and associated defoliation.

There are many resources available online on the County's website regarding the LDD Moth's life cycle, potential impacts within rural and urban settings, natural controls and management options. In situations of localized LDD outbreaks, these resources may be used to help inform your decisions regarding pest management on your property.

If you do decide to spray pesticides on your property either privately or through a contractor, please note that any application of pesticides on private property that will result in overspray onto County-owned forests must get approval from the County of Middlesex in accordance with the County of Middlesex LDD Moth Overspray Policy (attached).



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Please note that the County is not responsible for any costs related to the pesticide application program and is not responsible for any claims or damages as a result of the pesticide application or any overspray issues. Further, the property owner will be held liable for any damage to County-owned forest that occurs as a result of the pesticide application.

The policy is attached and additional information is available on the County's website. Please feel free to get in touch with the County's Woodlands Conservation Officer with any additional questions.

Regards,

A handwritten signature in black ink that reads "MW Brown". The letters are cursive and fluid.

Mark W. Brown | Woodlands Officer | Weed Inspector
Middlesex County,
519-434-7321 EXT 2253
399 Ridout St. N
London, ON N6A 2P1
mbrown@middlesex.ca
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LDD Moth Overspray Policy November 30th, 2021

Introduction

Section 135 of the *Municipal Act, 2001*, S.O. 2001, c. 25 as amended or replaced provides authority for an upper-tier municipality to prohibit or regulate the destruction or injuring of trees in a woodland, it is illegal to trespass onto, and damage County owned property.

The Corporation of the County of Middlesex is an upper-tier municipality in the Province of Ontario which has duly passed Woodlands By-law #5738, as amended or replaced, which defines County woodlands (hereafter "Woodlands") and prohibits and regulates the destruction or injuring of trees in Woodlands and County-owned forests.

The County of Middlesex owns and manages the County-owned forests / County-owned woodlands that consist of 2500 acres (1040 hectares) within 27 tracts and County Council has established the following vision for the County-owned forests:

'The Middlesex County Forest will be managed to ensure the ecological sustainability of the Middlesex County Forest and their associated natural heritage features and social and economic values through the utilization of an integrated ecosystem-based approach to management'.

County Council has adopted a 'Protection and Enhancement of Tree Canopy and Natural Vegetation Policy' (Legislative Policy 4.01) that includes a number of initiatives that, cumulatively, protect and enhance the tree canopy and natural vegetation within the County including the sustainable management of the Woodlands and County-owned forest.

The LDD Moth (*Lymantria dispar dispar*) (also known as the European Gypsy Moth) is a non-native insect from Europe that was introduced to North America in the 1860s. The insect has spread widely in areas across the Great Lakes Basin in both rural and urban ecosystems and has evolved to a state of naturalization.

The LDD Moth population dynamics can be described as boom and bust, where every 8-12 years, the population within certain areas will reach epidemic proportions only to collapse again and remain at endemic levels for another eight years or so. LDD moth outbreaks may appear suddenly and may continue for two to five years in a location. The LDD population is influenced by a complex combination of factors such as precipitation levels, temperatures, predation, parasites, and pathogens; making it difficult to predict future populations.

The County utilizes a passive management response to the LDD Moth outbreaks within the Woodlands and County-owned forests. A passive management approach involves no controls to modify the infestation and is generally recommended for public woodlands that are not intensively used for recreation (not campgrounds, urban parks), where woodlands are not within urban settings, and where significant ecological damage to the Woodlands and County-owned forests is not predicted.

This policy supplements the provisions of Middlesex County By-law #5738, as amended or replaced, by providing a LDD Moth Overspray Policy whereby neighbours to County-owned forest, as defined in By-law #5738 as amended or replaced, when conducting gypsy moth spraying of their own properties, may extend their overspray across their property line and spray County-owned Woodlands without such being considered an offence of County By-law #5738 as amended or replaced or being considered a trespass by the County.

Objective

The purpose of this policy is to provide a method to address requests from the public to allow overspray of pesticides targeting the LDD Moth onto County-owned forests. This policy applies to any property owner applying pesticides where any County-owned forests are adjacent and within the overspray boundary. This policy does not apply to County Road Allowances which are addressed under separate Transportation By-laws and Permits.

Definitions

“BTK” means, Btk pesticide products licensed for use in Canada which are generally an aqueous suspension formulation of *Bacillus thuringiensis* subspecies “Kurstaki”.

“County” means the Corporation of the County of Middlesex.

“County-owned forest” means one or more trees located on land owned by the County of Middlesex.

“Pesticide” means a substance that:

- Is intended, sold, or represented for use in preventing, destroying, repelling or mitigating, directly or indirectly, any pest;
- Is a pest control product within the Pest Control Products Act (Canada) and is granted federal registration by the Pest Management Regulatory Agency, Health Canada, such as herbicides, insecticides, fungicides, rodenticides, and miticides, or;
- Is a plant growth regulator, a defoliant, or a plant desiccant;

“Woodlands” means woodlands as defined by Middlesex County Woodlands By-law #5738, as amended or replaced.

Policy

1. Any application of pesticides on private property that will result in overspray over or onto County-owned forests must obtain approval from the County of Middlesex.
2. The property owner or contractor must complete the form in *Schedule "A"* and submit it to the County of Middlesex Clerk. Completed forms must be received at least four weeks prior to the application of the pesticide.
3. The County will take reasonable measures to mitigate the effects of the spray on the following public or private lands. The County reserves the right to deny applications in cases where it is unable to do so:
 - a) Pollinator program areas
 - b) Water sources such as streams, creeks, ponds
 - c) Private Properties where residents voice concerns about overspray effects
4. The County may barrier areas to ensure the dwell time is achieved prior to public use and may require the application of Btk to be delayed in order to coordinate with planned activities.
5. Spray applicators must obtain written permission for overspray on non-County owned forest properties from private property owners.
6. The County is not responsible for any costs related to the pesticide application program.
7. The County is not responsible for any claims or damages as a result of the pesticide application or any overspray issues.
8. The property owner will be held liable for any damage to municipal property that occurs as a result of the pesticide application.



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Schedule "A" To LDD Moth Overspray Policy

Attention: County Clerk

Email: mivanic@middlesex.ca

Fax: 519-434-0638

Name of Owner:	
Name of Contractor (If Applicable):	
Phone Number: owner or contractor	
Municipal Address to be Serviced:	
Method of Application:	
Potential Overspray Distance onto County Property:	
Planned date of Pesticide Application:	

By signing below, the owner / contractor acknowledges that:

- The permission to overspray on County Woodlands does not in any way imply permission to overspray onto privately owned property.
- They have obtained written permission from all affected property owners to allow the overspray onto their lands.
- Documentation has been provided to the County at least 4 weeks prior to an anticipated application.
- The product will be applied as per the manufacturer's instructions.
- They will be held responsible for any damage to Woodlands or County owned land.

Signature of Owner:

Date

Signature of Contractor:

Date

County Approval:

Date

MIDDLESEX LIBRARY BOARD

MINUTES

Tuesday, December 7, 2021, 10:30 AM
Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

Members Present Councillor Richards
 Jim Maudsley
 Marigay Wilkins
 Ruth Adams
 Warden Warwick

1. CALL TO ORDER

Chair Maudsley called the meeting to order at 10:30am.

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST

None.

3. MINUTES

3.a Minutes of the November 23, 2021 meeting of the Library Board

Moved by Warden Warwick

Seconded by Councillor Richards

THAT the Minutes of the November 23, 2021 meeting of the Library Board be approved as presented.

Carried

4. VISIONING TOPIC

4.a New Library Website Demonstration

Demonstration by Aimee Sparzynski, Technical Services Coordinator

5. ACTION ITEMS

5.a 2022 Draft Library Budget

Report from Lindsay Brock, Director of Library Services.

Moved by Councillor Richards

Seconded by Ruth Adams

THAT the 2022 budget estimates be received by the Library Board and forwarded to the Budget Committee and County Council for further consideration and approval.

Carried

6. CORRESPONDENCE AND INFORMATION ITEMS

6.a EarlyON Programs Statistics from September 1 to October 31, 2021

Moved by Marigay Wilkins

Seconded by Ruth Adams

THAT Item 6.a be received for information.

Carried

7. INQUIRIES

Marigay Wilkins inquired about dates for the 2022 Ontario Library Association Super Conference. The Conference will be held virtually February 1-5, 2022.

8. NEW BUSINESS

8.a Next Meetings

January 11, 2022

March 22, 2022

May 24, 2022

June 28, 2022

September 27, 2022

November 22, 2022

December 13, 2022

9. BY-LAWS

9.a #17 - A BY-LAW to Confirm the Proceedings of the December 7, 2021 meeting of the Library Board

Moved by Councillor Richards
Seconded by Ruth Adams

THAT first and second reading of the by-law be given.

Carried

Moved by Marigay Wilkins
Seconded by Ruth Adams

THAT third and final reading of the by-law be given.

Carried

10. ADJOURNMENT

Moved by Councillor Richards
Seconded by Marigay Wilkins

THAT the meeting adjourn at 11:05 am.

Carried

Marci Ivanic, County Clerk

Jim Maudsley, Chair

MIDDLESEX ACCESSIBILITY ADVISORY COMMITTEE

MINUTES

Wednesday, December 8, 2021, 10:00 AM

Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

Members Present Warden Warwick
 Councillor Brennan
 Councillor Mayhew
 Michele Ivanouski
 David Sitlington
 Leslie-Anne Steeper-Doxtator
 Sarah Savoie, Accessibility Coordinator
 Marci Ivanic, Legislative Services Manager/Clerk

Members Absent Mary Jane Steele

1. CALL TO ORDER

Chair Brennan called the meeting to order at 10:00am.

Chair Brennan introduced Marci Ivanic, the new Legislative Services Manager/Clerk, Sarah Savoie, the new Accessibility Coordinator and the newly elected Warden, Alison Warwick.

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

3. MINUTES

3.a Minutes of the April 14, 2021 meeting of the Middlesex Accessibility Advisory Committee

Moved by Councillor Mayhew
Seconded by Michele Ivanouski

THAT the Minutes of the April 14, 2021 meeting of the Middlesex Accessibility Advisory Committee be approved as presented.

Carried

4. ACTION ITEMS

4.a Outdoor Play Spaces Consultation: Ilderton Library and Thorndale Library

Report from Sarah Savoie, Accessibility Coordinator.

Moved by David Sitlington

Seconded by Councillor Mayhew

THAT the Middlesex Accessibility Advisory Committee approve the outdoor play spaces constructed at the Ilderton Library and Thorndale Library branches in accordance with the requirements for the Design of Public Spaces standard under the Integrated Accessibility Standards Regulation and in consideration of the needs of children and caregivers with a variety of disabilities.

Carried

4.b Accessible Playground Consultation - Dorchester Park

Report from Sarah Savoie, Accessibility Coordinator.

Moved by Councillor Mayhew

Seconded by David Sitlington

THAT the Committee accept the report in principle and that the AODA Coordinator provide the Committee's recommendations concerning the Request for Proposal and construction of the new accessible outdoor play space at the Dorchester Community Park to the Municipality of Thames Centre for consideration.

Carried

5. CORRESPONDENCE AND INFORMATION ITEMS

5.a Accessibility Projects and Updates

Presentation from Sarah Savoie, Accessibility Coordinator attached.

6. INQUIRIES

None.

7. NEW BUSINESS

7.a Joint Multi-Year Accessibility Plan - 2022-2027

Presentation from Sarah Savoie, Accessibility Coordinator attached.

8. ADJOURNMENT

Moved by Warden Warwick

Seconded by Councillor Mayhew

THAT the meeting adjourn at 10:52am.

Carried

Marci Ivanic, County Clerk

Alison Warwick, Warden

Accessibility Projects and Updates

Sarah Savoie
Accessibility Coordinator
December 8, 2021

Accessibility Compliance Report

- 2021 is a compliance reporting year
- Middlesex County and all Local Municipal Partners are required to complete a compliance report and submit it by **December 31, 2021**
 - The report asks questions regarding the Integrated Accessibility Standards Regulation
 - **Almost all have completed the report and have or will be submitting it**
- The most significant question is on the WCAG 2.0 Level AA compliance
 - Many municipalities across Ontario are reporting no or are leaning towards no
 - The County of Middlesex is making updates to the website and social media pages to ensure compliance, the website will be redeveloped and launched Q1 2022
 - Several Local Municipal Partners will be claiming compliance as they redid their websites in 2020 and 2021, achieving compliance

Annual Accessibility Status Report

- Middlesex County and the Local Municipal Partners are creating a joint Status Report for 2021
- The Status Report includes information on **Continuous Achievements in Accessibility** and **Accessibility Highlights** of 2021
- Timeline for Completion:
 - December 2021: LMPs to provide details for their section
 - January 2022: take to the Middlesex Accessibility Advisory Committee for review
 - February 2022: submitted to Council for approval
 - End of February 2022: posted on County website and all LMPs websites

Zoom Captioning Update

- Zoom now provides free auto-generated closed captioning for all users (including those with free accounts)
- To enable it, instructions can be found at the Zoom Help Center: <https://support.zoom.us/hc/en-us/articles/4409683389709-Enabling-or-disabling-closed-captioning-and-live-transcription-services>
- See next slide for details

Enabling Zoom Closed Captions

User

To enable **Closed captioning** for your own use:

- Sign in to the Zoom web portal.
- In the navigation menu, click **Settings**.
- Click the **Meeting** tab.
- Under **In Meeting (Advanced)**, click the **Closed captioning** toggle to enable or disable it.
- If a verification dialog displays, click **Enable** or **Disable** to verify the change.
Note: If the option is grayed out, it has been locked at either the group or account level. You need to contact your Zoom admin.
- (Optional) Select the check boxes to enable additional features:
 - **Allow use of caption API Token to [integrate with 3rd-party Closed Captioning services](#)**
 - **Enable live transcription service to transcribe meeting automatically**
 - **Allow viewing of full transcript in the in-meeting side panel:** If disabled, participants can't view the full transcript in the side panel. They can only view captions in the video window of the meeting or webinar. Participants also won't be able to [save captions](#).
Note: This feature requires Zoom version 5.7.0 or higher.

Middlesex Centre Age Friendly Community Action Plan –Part 1

The Municipality of Middlesex Centre is looking to develop a 3-5 year 'Age Friendly Community Action Plan' (AFCAP), to help guide the municipality in becoming a community that supports active, healthy, and engaged living for people through all life stages and abilities, and fosters civic, economic, and social participation.

This project will focus on residents over the age of 55 and those with disabilities. Completing this project meets the Strategic Themes identified in the Municipality's Strategic Plan 2021-2026 such as being 'an engaged community and sense of place' and a 'responsible & responsive municipal government'

Middlesex Centre Age Friendly Community Action Plan –Part 2

The World Health Organization identified **eight domains of community life** that overlap and intersect to affect an individual's personal well-being and their independent and active living in physical and social environments:

- 1. Outdoor spaces and buildings;
- 2. Transportation;
- 3. Housing;
- 4. Respect and inclusion;
- 5. Social participation;
- 6. Civic participation and employment;
- 7. Communication and information; and,
- 8. Community support and health services.

Middlesex Centre Age Friendly Community Action Plan –Part 3

The Municipality has received grant funding and been approved for \$43,000 to complete this project. Staff have selected Monteith Brown Planning Consultants to undertake this work.

- The planning team includes staff from Monteith Brown, Scott Mairs, Director of Community Services in Middlesex Centre, a Project Task Force with various
- The project had consulted with the public, persons with disabilities and the planning team through public meetings and 3 focus groups.
- It is currently in the second phase of consulting and a draft of the plan has been created and shared with the planning team

Middlesex Centre Age Friendly Community Action Plan –Part 4

The project objectives are as followed:

1. To assess the ‘age-friendliness’ of the Municipality of Middlesex Centre and its smaller communities based on the World Health Organization’s eight age-friendly community domains.
2. To create a community profile of current Municipal and community initiatives and opportunities and gaps for active, positive aging.
3. Evaluate the needs of the older adult population in Middlesex Centre
4. To engage and consult with a wide range of seniors and community stakeholder to gain understanding about and to garner support for an Age-Friendly Community Action Plan.
5. To increase awareness about the importance of seniors remaining active, healthy and engaged in the community.

The project will see two key outputs:

- 1) A local needs assessment that identifies opportunities and gaps in services and supports for seniors.
- 2) An Age Friendly Community Action Plan for Middlesex Centre with prioritized supports and services for seniors which can begin to be implemented in the 2022 budget year.

Further details will be provided as the project continues

Joint Multi-Year Accessibility Plan

- The Joint Multi-Year Accessibility Plan will be created between Middlesex County and its Local Municipal Partners
- The plan will focus on accessibility initiatives for 2022-2027
- Participating LMPs:
 - County of Middlesex
 - Municipality of Middlesex Centre
 - Municipality of North Middlesex
 - Municipality of Southwest Middlesex
 - Municipality of Strathroy-Caradoc
 - Municipality of Thames Centre
 - Township of Adelaide Metcalfe
 - Township of Lucan Biddulph
 - Village of Newbury

Joint Multi-Year Accessibility Plan

- New Updates:
 - Includes a Message from CAOs
 - Includes Description of Accessibility Coordinator role
 - Removed repetitive sections (overview of standards)
 - Added Accessible Maintenance Procedures and Temporary Service Disruptions under Appendix A & B
 - Updated contact information
 - **Feedback from the MAAC will be incorporated into the final draft of the MYAP**

Joint MYAP Survey

- The survey was sent out to LMPs, and is posted on the Middlesex County website and social media pages
- Responses will be collected until January 7, 2022 (possibility for extension)
- Link to survey: <https://www.surveymonkey.com/r/middlesexmultiyearaccessibility>
- Questions for the survey address the following topics:
 - Barrier-free inclusive customer service and communication
 - Support animals and support persons
 - Feedback process and response times
 - Accessible formats and communications supports requests
 - Accessibility of the website and web content
 - Ensuring a barrier-free recruitment and application process for jobs
 - Access to public spaces and accessible parking
 - Municipally owned facilities and accessibility
 - Providing barrier free transportation

MAAC Feedback on MYAP

- Per the Integrated Accessibility Standards Regulation the Middlesex Accessibility Advisory Committee must be consulted when establishing, reviewing and updating the MYAP
- The MAAC will be sent a working draft of the MYAP in December 2021 to review
 - Updated drafts will be provided as new sections are added
 - Will provide the final draft for feedback in February 2022

Looking for the MAAC to give input on the MYAP, including:

- Progress
- Goals
- Timelines

MYAP Approval and Timeline

- Will seek approval from Middlesex Accessibility Advisory Committee around March 2022 before submitting plan to County Council

Timeline for Completion:

- December 8, 2021: Provide details on MYAP, survey, and feedback process
- January 31, 2022: **LMPs to provide final draft for their sections**
- February 2022: MAAC to receive copy of MYAP via email for further feedback
- March 2022: MAAC to provide final feedback of MYAP
- March 2022: MYAP to be presented to Middlesex County Council
- Final MYAP posted online on County and LMPs websites

Next Middlesex Accessibility Advisory Committee Meeting

January 18, 2022 at 10am – 12pm

Will provide updates on ongoing accessibility projects and present final draft of the 2021 Accessibility Status Report for approval at the next meeting

**PLANNING ADVISORY COMMITTEE
MINUTES**

Wednesday, December 15, 2021, 1:00 PM
Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

Members Present Warden Warwick
 Councillor Richards
 Councillor Cornelissen
 Councillor Mayhew
 Jim Maudsley
 Ian Brebner

Also Present Durk Vanderwerff, Director of Planning
 Marci Ivanic, Legislative Services Manager/Clerk
 Chris Traini, County Engineer
 Rob Stovel, Consultant

1. CALL TO ORDER

Marci Ivanic, Legislative Services Manager/Clerk called the meeting to order at 1:00pm.

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

3. OVERVIEW OF THE TERMS OF REFERENCE

Overview from Marci Ivanic, Legislative Services Manager/Clerk.

4. ELECTION OF COMMITTEE CHAIR

Moved by Councillor Cornelissen
Seconded by Councillor Mayhew

THAT Councillor Brad Richards be appointed Chair of the Planning Advisory Committee for the remainder of the term of Council.

Carried

5. ACTION ITEMS

5.a Official Plan Review

D. Vanderwerff led the discussion as outlined in the attached Official Plan Review Presentation. Chris Traini, County Engineer and Rob Stovel, Consultant were also present to answer questions. The Committee reviewed the first two topics noted in the presentation materials: Provincial Change and Transportation. The Committee also began discussing the third topic, Agriculture. The Committee will resume its discussion on Agriculture and the remaining topics at a subsequent meeting(s).

6. CORRESPONDENCE AND INFORMATION ITEMS

None.

7. INQUIRIES

None.

8. NEW BUSINESS

The next meeting was set for 1:00pm on January 19, 2022.

9. ADJOURNMENT

The meeting adjourned at 3:00pm.

Marci Ivanic, County Clerk

Brad Richards, Chair

PLANNING ADVISORY COMMITTEE OFFICIAL PLAN REVIEW

Agenda:

- Planning Advisory Committee
- County Official Plan
- Discussion Topics
- Next Steps



PLANNING ADVISORY COMMITTEE

PLANNING ADVISORY COMMITTEE

MISSION provide information, perspective and recommendations to Council on broad planning matters

MANDATE provide information, perspective and recommendations to Council on broad planning matters as required from time to time; to review the provisions of the County Official Plan and related policy, and recommend to Council general amendments thereto which would be in the best interests of the County and to advise Council on general land use planning issues of County significance

OBJECTIVES provide assistance, guidance and recommendations to Council in circumstances where the Committee's involvement can benefit Council deliberations and decisions with respect to policy issues directly related to land use planning

PLANNING ADVISORY COMMITTEE

MEETINGS the Committee shall hold meetings as directed by the Warden

PROCEDURE meetings will be conducted in accordance with the County Procedural By-law and practices

CONFLICTS OF INTEREST members shall disclose any pecuniary interest to the Committee and remove themselves from meetings for the duration of discussion with respect to that matter



CHAIR of the Committee shall be elected at the first meeting of the Committee for the term of council

The background of the slide is a photograph of a landscape. In the foreground, there is a green field. In the middle ground, there is a dense line of trees. The sky is a clear, deep blue. On the left side, there is a decorative white wavy line. The title "OFFICIAL PLAN" is written in large, bold, white capital letters in the center of the slide.

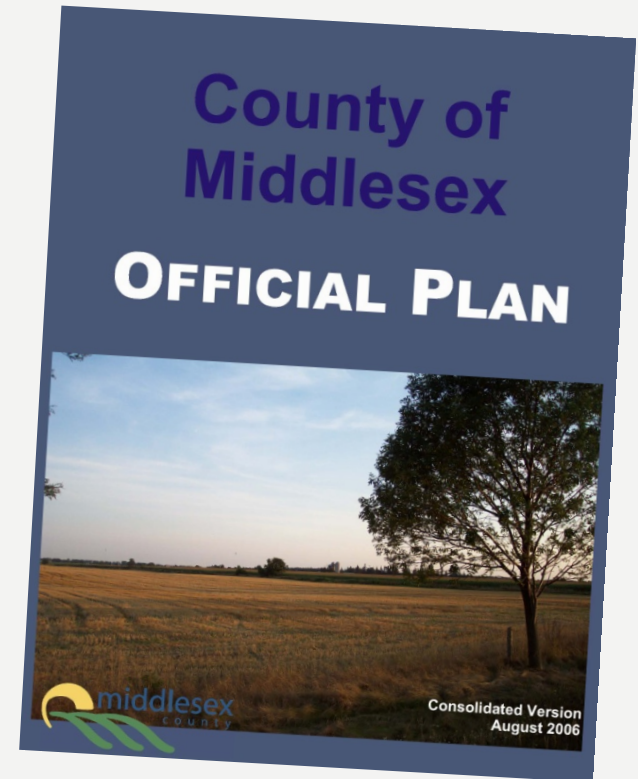
OFFICIAL PLAN

WHAT IS AN OFFICIAL PLAN?

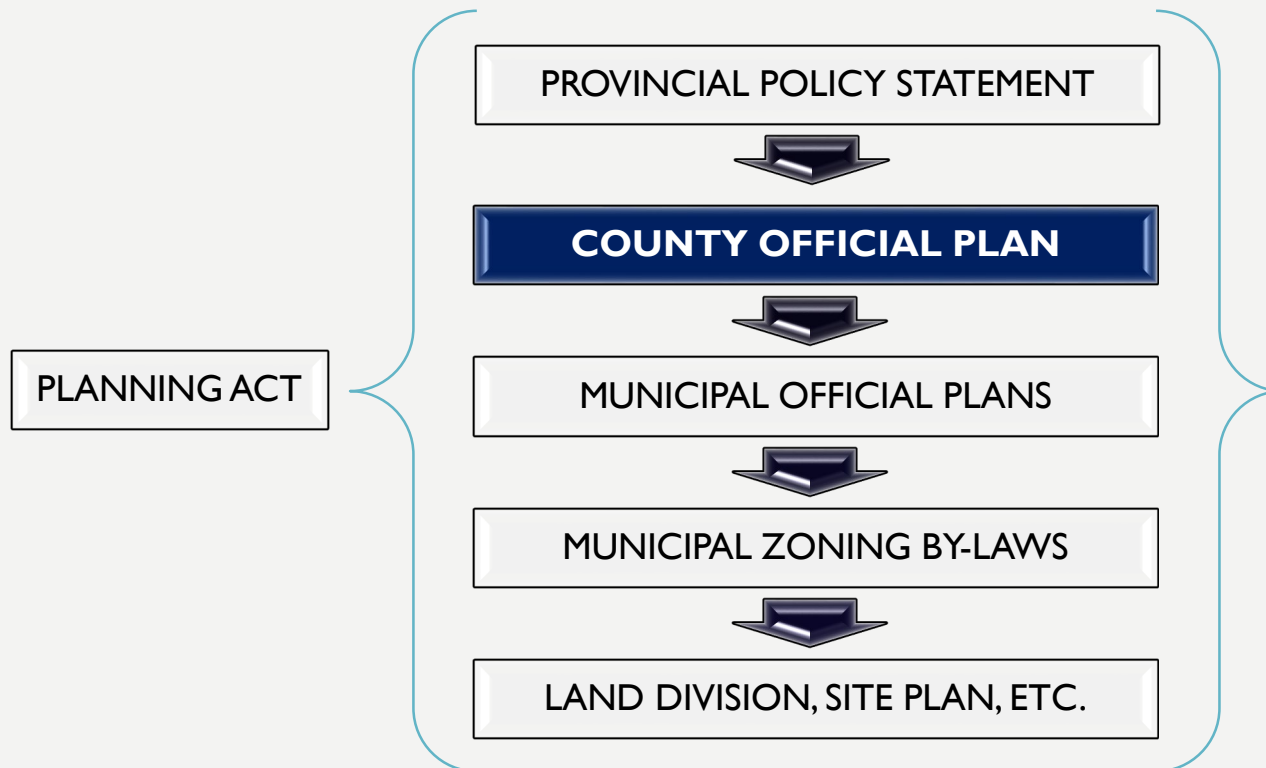
A municipal policy document created under the Planning Act that sets out a land use policy vision based on long-term goals and objectives

Council's primary tool for making land use decisions and managing physical change

The Planning Act states that no public work shall be undertaken and no by-law shall be passed that does not conform to the official plan



PROVINCIAL FRAMEWORK



COUNTY OFFICIAL PLAN

- Directs and guides land use policy and physical planning on a broad basis by primarily dealing with issues of Provincial and County interest
- Recognizes the planning powers and authorities vested in local municipalities and does not set out detailed local policies
- Provides a policy framework for issues such as Settlement Areas, Agricultural Areas, Resource Management, Growth Management, the Natural Environment and the provision of Physical Services
- Provides a way to evaluate and settle conflicting land uses while meeting local, County and Provincial interests

OFFICIAL PLAN REVIEW

- The Official Plan is being reviewed and updated to ensure that policies stay current and reflect changing needs
- The Official Plan update is a multi-year process to:
 - > incorporate new Provincial legislation, regulations, and policies
 - > implement new County policy initiatives and plans
 - > guide growth over a 25-year period from 2021–2046
- The process has been started – and paused – but the timing is right to conclude in 2022 during this term of Council

OFFICIAL PLAN REVIEW

- Significant background work has been undertaken and consolidated into a Draft Working Copy Official Plan Amendment:
<https://www.middlesex.ca/departments/planning/official-plan-update>
- This background work and the outstanding matters have been summarized into ten review topics for consideration by PAC and County Council and for the purposes of consultation
- A Draft Official Plan Amendment will be created based on the feedback received related to the ten review topics

REVIEW TOPICS

1. Provincial Change
2. Transportation
3. Agriculture
4. Population and Housing Forecasts
5. Drinking Source Water Protection
6. Natural Heritage
7. Economy
8. Development
9. Housing
10. Other Topics

Today?

January?

The image features a sunset scene with silhouettes of horses in a field. A dark, wavy shape is overlaid on the left side of the image. The text "PROVINCIAL CHANGE" is written in large, white, bold, sans-serif capital letters across the center of the image.

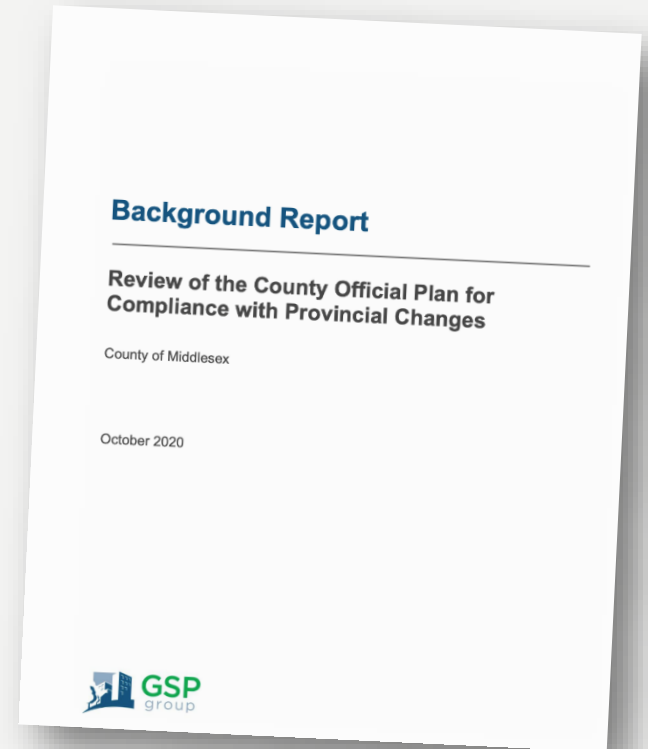
PROVINCIAL CHANGE

PROVINCIAL CHANGE

- The County Plan acts as a 'bridge' between Provincial Policy and local municipal official plans by providing guidance to local plans but at a level of detail reflective of upper tier policies
- Changes must be undertaken to ensure legislative requirements are met but without otherwise disrupting the function of the Official Plan
- GSP Planning were engaged to undertake a 'Review of the Official Plan for Compliance with Provincial Changes'

PROVINCIAL CHANGE

- Background Report completed summarizing the changes based on thematic areas:
 - Agricultural
 - Housing
 - Employment Areas
 - Growth / Density
 - Natural Heritage / Resources
 - General
- 'Fact Sheets' completed for each legislative change to inform local official plan updates



PROVINCIAL CHANGE

Planning and
Conservation Land
Statute Law
Amendment Act

Green Energy and
Green Economy
Act

Strong
Communities
through Affordable
Housing Act

Guidelines for New
Development in
Proximity to
Railway Operations

Smart Growth for
Our Communities
Act

Promoting
Affordable Housing
Act

Guidelines on
Permitted Uses in
Ontario's Prime
Agricultural Areas

Minimum Distance
Separation (MDS)
Document

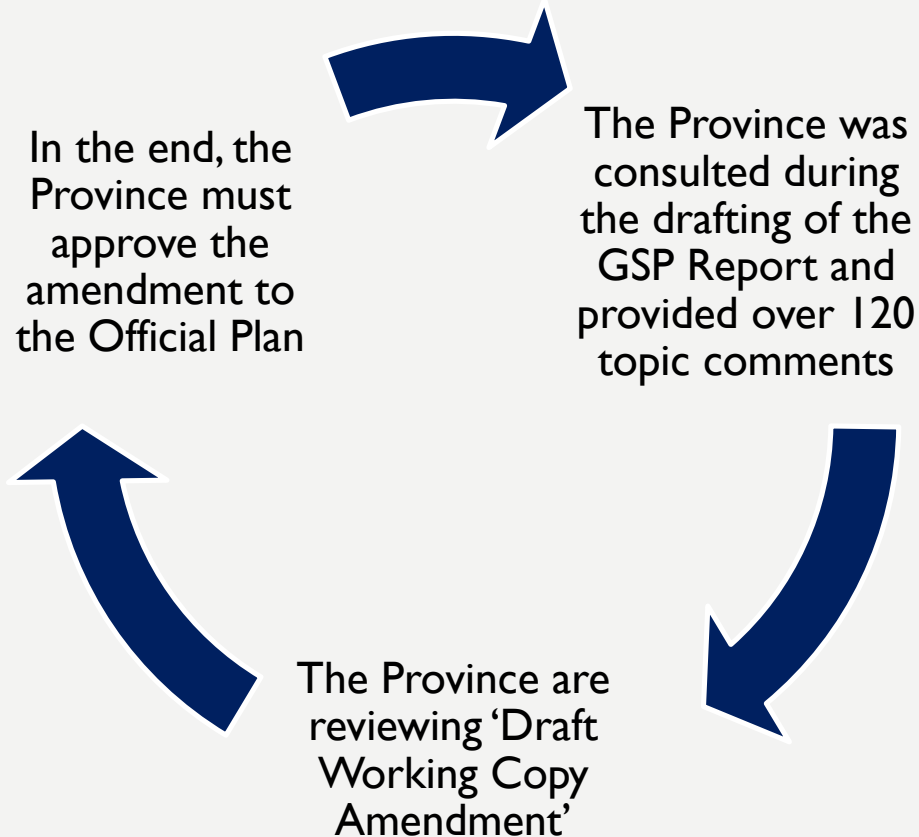
Aggregate
Resources and
Mining
Modernization Act

Building Better
Communities and
Conserving
Watersheds Act

More Homes, More
Choice Act

Provincial Policy
Statement

PROVINCIAL CHANGE





TRANSPORTATION

TRANSPORTATION

A strong and efficient Transportation System has been a key long-term priority of Middlesex County and therefore represents an important component of the Official Plan

A review of the Transportation System policies found in Section 2.4.2 was undertaken and recommendations were endorsed by County Council

Cycling Strategy was undertaken and recommendations were endorsed by County Council



TRANSPORTATION

active transportation

walking and cycling

healthy communities

coordination between
municipalities and other
levels of government

promote land use
compatibility for lands
adjacent to planned and
existing corridors

'transportation system'
approach

road widening may be
taken from both
'severed' and 'retained'
parcels

efficient corridor
management controls

encourage development
patterns that are safe
and that facilitate both
physical activity and
social interaction

encourage the
consideration of safety
for all road users in road
design

roundabouts

Guidelines for New
Development in
Proximity to Railway
Operations

TRANSPORTATION

Discussion – Challenges

- Ensuring transportation policies both promote healthy economic growth and preserve the needs of agricultural economy
- Impact of large urban centre (City of London) contributing high volumes of traffic through the region
- Managing expectations / impact of more urban residents moving to a County setting and experiencing a rural transportation network vs urban (subdivision) streets

Discussion



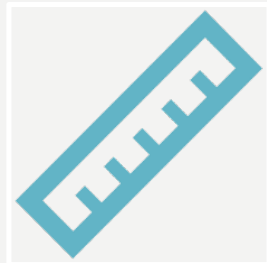
A green John Deere tractor is positioned on the left side of the frame, facing right. To its right, a yellow harrow is actively working in a field, creating a cloud of dust or chaff. In the foreground, a large, round hay bale is partially visible on the right. The background shows a line of trees under a grey, overcast sky. The word "AGRICULTURE" is superimposed in large, white, bold, sans-serif capital letters across the center of the image.

AGRICULTURE

AGRICULTURE

“The decisions made today will fundamentally affect options available to future generations. The ability to produce food, to regulate the system of production to reflect the values of society, to maintain the important economic contributions of agriculture, and to retain the important role that farmers play in managing the countryside is dependent on retaining farmers and the lands essential to their livelihood”

(Caldwell et al., 2017, p. 61).



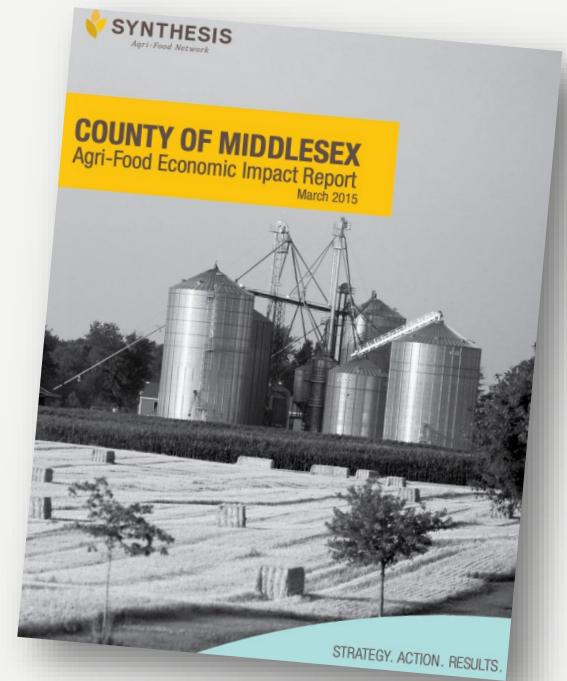
**Minimum Farm
Size**



Surplus Dwellings

AGRICULTURE

- The predominant land use within the County and an important component of the economy and culture:
 - 1.2 billion economic impact
 - 7,800 jobs (290 million wages and salaries)
- Important locally and provincially: favorable climate and soils, accessibility to Canadian and US markets, and a diverse agricultural system (operations, supporting business, processing, etc)



AGRICULTURE MINIMUM FARM SIZE



- A key component of managing the agricultural resource is the general discouragement of lot creation to avoid the unwarranted fragmentation of agricultural land
- The Official Plan limits the creation of new farm parcels to 'about 40 hectares' (100 acres)
- The planning policies that seek to limit smaller farm parcel creation are an attempt to ensure that viable agricultural parcels are available to support current and future farming practices

AGRICULTURE

MINIMUM FARM SIZE

- It is argued that farming practices are supported by larger farm parcels:
 - operationally more efficient (tile drainage, large farm equipment, etc)
 - maintain greater flexibility
 - more suitable for livestock
 - less expensive on a per-hectare basis
 - less likely to face non-farmer ownership competition
- In contrast, it is argued that smaller farm parcels:
 - less expensive to purchase
 - support young farmers
 - support speciality farm operations
 - support local food initiatives
 - support value added agricultural

Discussion



AGRICULTURE MINIMUM FARM SIZE

Provincial Policy Statement (Policy 2.3.4.1a)

“Lot creation in prime agricultural areas is discouraged and may only be permitted for: agricultural uses, provided that the lots are of a size appropriate for the type of agricultural use(s) common in the area and are sufficiently large to maintain flexibility for future changes in the type or size of agricultural operations”

The PPS does not specify a minimum farm parcel size however it has been the position of the Province that 40 ha is the minimum farm size unless otherwise demonstrated

AGRICULTURE MINIMUM FARM SIZE

Provincial Guideline Document

“In general, the larger the farm parcel, the more adaptable it is to changing conditions and more efficient it is to run the farm. Keeping farms large enough to maintain flexibility is key to agricultural viability and to achieving the PPS requirement of protecting prime agricultural areas for long-term use in agriculture. Lot size may vary depending on the agricultural use. For traditional field crops, large lots are optimal. Higher-value specialty crops tend to be located on smaller parcels. In all cases, lots must still be large enough to maintain flexibility for future changes in the type or size of the agricultural operation.”

AGRICULTURE MINIMUM FARM SIZE

County Official Plan (policy 4.5.3.4b)

“consents for new farm lots shall generally not be considered where the result is the creation of a farm lot less than a typical township lot of about 40 hectares. Consents for the creation of new farm lots shall be considered where both the size of the lands being severed and the lands being retained are appropriate to:

1. the type of agriculture being engaged in or proposed to be engaged in; and
2. the type of agricultural activity and farm lot size common in the area.

In general, farm lot size shall be sufficiently large to create large contiguous farming blocks and to maintain flexibility to adapt to future changes in agriculture and to avoid the unwarranted fragmentation of farmland. A minimum farm lot size shall be established in the Zoning By-laws of the local municipalities”

AGRICULTURE MINIMUM FARM SIZE

- Most nearby official plans contain a 40 ha minimum size however:
 - Oxford 30 ha,
 - Chatham-Kent 20 ha, and
 - Lambton 30 ha or 38 ha depending on the local municipality.
- Lambton also has an allowance for further study:

“a different minimum farm parcel size for local municipalities may be considered through an amendment to this Plan provided that a study is carried out by the local municipality with the guidance and assistance of the Province, to demonstrate that the different farm parcel size is appropriate for the type of agricultural uses common in the local area, yet is sufficiently large enough to maintain flexibility for future changes to the type or size of agricultural operations”

AGRICULTURE MINIMUM FARM SIZE

- Stovel and Associates Inc. undertook an Agricultural Parcel Size Analysis
 - Professional Planner and Agrologist with extensive experience on agricultural issues including AIAs and MDS Assessments.
 - Experience on this topic including at the Ontario Land Tribunal (Lambton County vs Province)
- County provided base mapping (parcels, soils, photography) and MPAC data
- An iterative process that included review of assessment data, statistical analysis, review of aerial photography and zoning assessments.

AGRICULTURE MINIMUM FARM SIZE

- Observations
 - Diverse and healthy agricultural system
 - Local farmers use all arable land available and parcel size is not a deterrent to cash crop or livestock farming
 - The County has high quality soils and climate, cultivated for a variety of crops
 - Variations in existing farm sizes can be attributed mainly to past and present agricultural trends and fragmenting factors such as railways, highways, and rivers (especially in certain locations)
 - Averages heavily influenced by numbers of small often non-farm parcels

AGRICULTURE MINIMUM FARM SIZE

Overview of Parcel Size for Each Municipality

Municipality	Total # Parcels	Mean ~Acres	Mean ~Acres (remove 5-acre parcels)
Thames Centre	1412	64	68
Lucan Biddulph	575	67	76
North Middlesex	1806	75	79
Adelaide Metcalfe	1049	74	78
Southwest Middlesex (includes Newbury)	1468	64	70
Strathroy-Caradoc	1712	35	57
Middlesex Centre	1833	71	73
County	9855	64	72

AGRICULTURE MINIMUM FARM SIZE

Overview of Parcel Size for Each Municipality with Agricultural Structures

Municipality	Total # Parcels	Mean ~Acres	Mean ~Acres (remove 5-acre parcels)
Thames Centre	457	81	82
Lucan Biddulph	138	85	85
North Middlesex	486	92	93
Adelaide Metcalfe	278	87	95
Southwest Middlesex (includes Newbury)	331	83	83
Strathroy-Caradoc	289	74	75
Middlesex Centre	431	87	88
County	2410	84	86

AGRICULTURE

MINIMUM FARM SIZE

- Observations
 - In terms of the word ‘common’, the County has a range of farm parcel sizes and all arable parcels regardless of size are cultivated
 - Flexibility is typically related to field size with larger parcels being more efficient to farm than smaller parcels
 - Also, larger parcels are easier to manage manure and situate a livestock barn or manure storage facility, but this isn’t as significant of a constraint since the Nutrient Management Act and the use of manure brokers - basically, these provisions provide flexibility

AGRICULTURE MINIMUM FARM SIZE

- Observations, in general:
 - 5 of 7 municipalities in the range of 38 (94 ac) to 41 ha (100 ac)
 - 2 of 7 municipalities in the range of 30 ha (74 ac)
 - A 38 ha (94 acre) minimum is sufficient to provide opportunity to establish new livestock operations

Discussion



AGRICULTURE SURPLUS DWELLINGS



- In order to protect agricultural land for long-term agricultural use and to avoid land use conflicts, new residential lots are prohibited within the agricultural area with one exception - **Residence Surplus to a Farming Operation**
- Farm operations have increased in size (greater than 250 acres average) and decreased in numbers (3,162 in 1991 - 2,335 in 2016) resulting in farmers acquiring multiple farm dwellings
- Intent of policy is to facilitate the severance of farm dwellings where they are not needed for an expanding farming operation

AGRICULTURE SURPLUS DWELLINGS

Provincial Policy Statement (Policy 2.3.4.1.c)(Definition)

- Lot creation in prime agricultural areas is discouraged and may only be permitted for: a residence surplus to a farming operation as a result of farm consolidation, provided that: 1. the new lot will be limited to a minimum size needed to accommodate the use and appropriate sewage and water services; and 2. the planning authority ensures that new residential dwellings are prohibited on any remnant parcel of farmland created by the severance. The approach used to ensure that no new residential dwellings are permitted on the remnant parcel may be recommended by the Province, or based on municipal approaches which achieve the same objective
- Residence surplus to a farming operation: means an existing habitable farm residence that is rendered surplus as a result of farm consolidation (the acquisition of additional farm parcels to be operated as one farm operation)

AGRICULTURE SURPLUS DWELLINGS

County Official Plan (Policy 4.5.3.4.a)(Definition)

- Consent to sever a residence surplus to a farming operation as a result of farm consolidation may be permitted, provided the residence was built prior to January 1, 1999, and provided that new residential dwellings are prohibited on any vacant remnant parcel of farmland created by the severance
- Residence Surplus to a Farming Operation: means a farm residence that is rendered surplus as a result of farm consolidation (the acquisition of additional farm parcels to be operated as one farm operation).

AGRICULTURE SURPLUS DWELLINGS

- The Official Plan **must** at a minimum be updated to reflect the PPS:
 - that the surplus dwelling lot be “limited to a minimum size needed to accommodate the use and appropriate sewage and water services” and that the dwelling be “habitable”
- The Official Plan **should** be updated to advance the 1999 cut off date
- There are other areas where the Official Plan **could** be updated, or those matters could be left to local official plans

AGRICULTURE SURPLUS DWELLINGS

Cut-Off Date

- The Official Plan requires a surplus dwelling be built prior to 1999
- This date was put in place as a result of a settlement before the (at the time) Ontario Municipal Board - essentially allowing those dwellings in place prior to the changed policies to be eligible to be severed
- The concern was (and remains) that without a date someone could build a new farm dwelling, then shortly cause farm consolidation to occur, thereby 'manufacturing' a surplus dwelling for non-agricultural use
- As time has passed, 1999 is increasingly seen as an unreasonably long time

AGRICULTURE SURPLUS DWELLINGS

Cut-Off Date

- It would appear that there are four primary options:
 1. No Date: remove the date and use PPS wording
 2. Status Quo: maintain the 1999 date
 3. Establish a New Date: with the year to be determined
 4. Sliding Scale Date: that a dwelling must be at least X years old

Discussion



AGRICULTURE SURPLUS DWELLINGS

Barns / Size of Severed Lot

- The PPS requires that the new lot be limited to a minimum size needed to accommodate the use and appropriate sewage and water services
- Generally, barns are not included with the severed surplus dwelling but there is pressure to maintain well constructed non-livestock (or decommissioned livestock) buildings associated with surplus dwellings
- This is generally discouraged to limit the loss of agricultural land, given that the surplus dwelling property is no longer an agricultural use, and related to concerns for future non-residential uses within such structures

AGRICULTURE SURPLUS DWELLINGS

Barns / Size of Severed Lot

- Ontario Barn Preservation organization wrote to municipalities discouraging the demolition of heritage barns for reasons including:
 - historic landmarks on countryside
 - potential to reuse / repurpose
 - cultural value that conveys a sentiment / image of farm community
- Their opinions are not completely aligned with the PPS or the Official Plan; for example the keeping of livestock on surplus dwelling lots and discounting MDS
- Municipalities have generally been hesitant to designate barns under heritage legislation as this impacts owner's ability to alter such structures

Discussion



AGRICULTURE SURPLUS DWELLINGS

Other Considerations

- There is sometimes debate as to what a qualifying 'farming operation' is and if there must be a 'home farm' in order to sever a surplus dwelling
- The Official Plan could further describe what a farming operation is or that could be left to local official plans
- There may be other areas to be considered

Discussion 



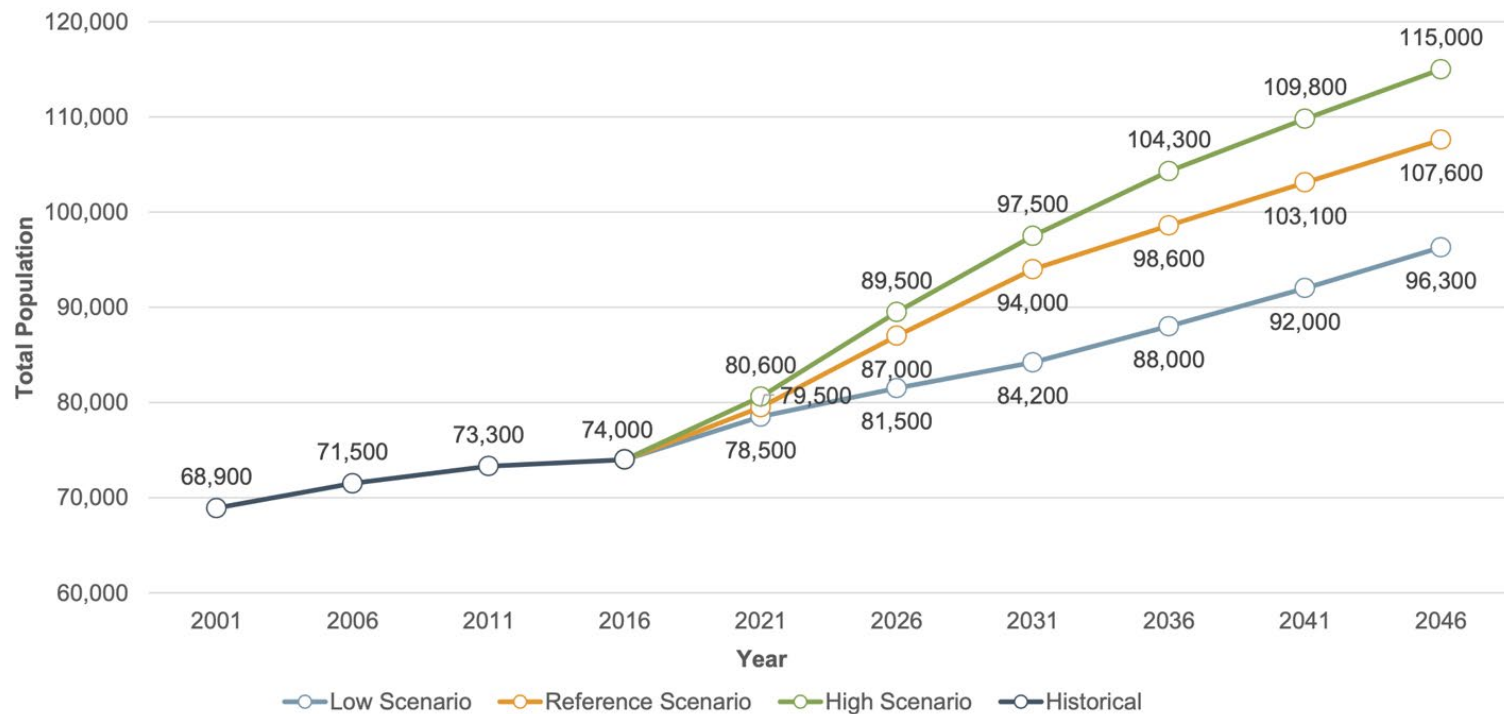
POPULATION & HOUSING FORECASTS

POPULATION & HOUSING FORECASTS

- Population & Housing Projections are included within the Official Plan and are intended to be used by the County and local municipalities to assist in managing growth and development
- Watson & Associates Economists were engaged to undertake Growth Forecasts to reflect a 25-year planning horizon, Provincial projections, and the rapid development that is occurring within the County as best can be captured
- Council endorsed the growth scenarios as most likely to occur over the 25-year planning horizon

POPULATION & HOUSING FORECASTS

Figure 2
Middlesex County
Population Forecast Scenarios, 2016 to 2046



POPULATION & HOUSING FORECASTS

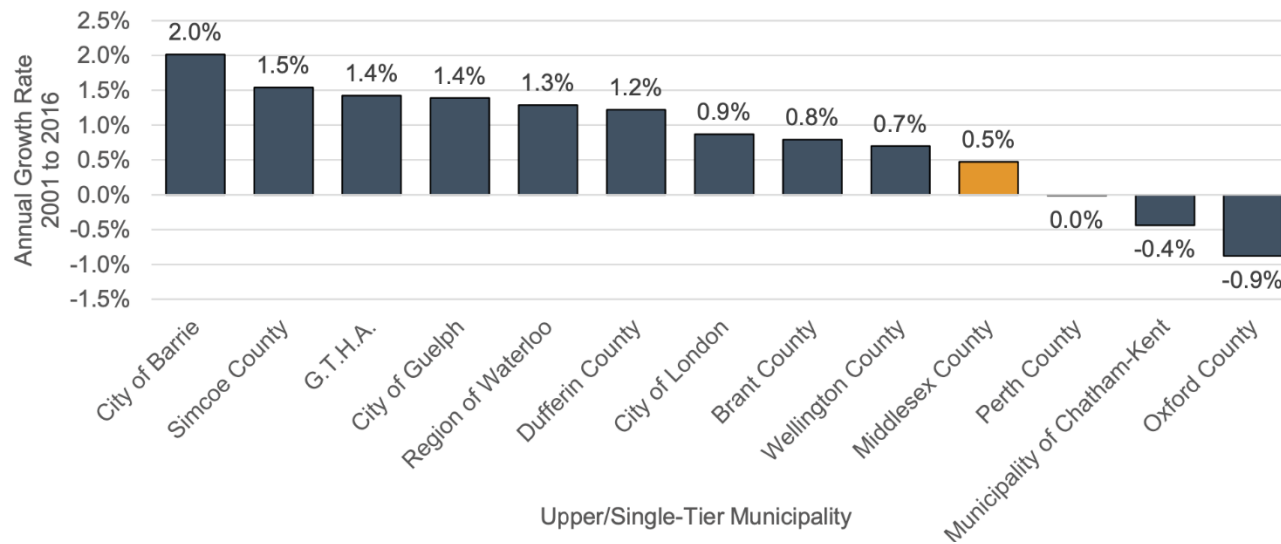
Growth Scenario	2046 Population	Annual Population Growth	Annual Housing Growth
High	115,000	1.5%	1.9%
Reference	107,600	1.3%	1.7%
Low	96,300	0.9%	1.3%

In comparison Middlesex experienced an annual population growth of 0.5% between 2001 and 2016

POPULATION & HOUSING FORECASTS

Regional Context

Annual Population Growth Rate by Selected Area, 2001 to 2016



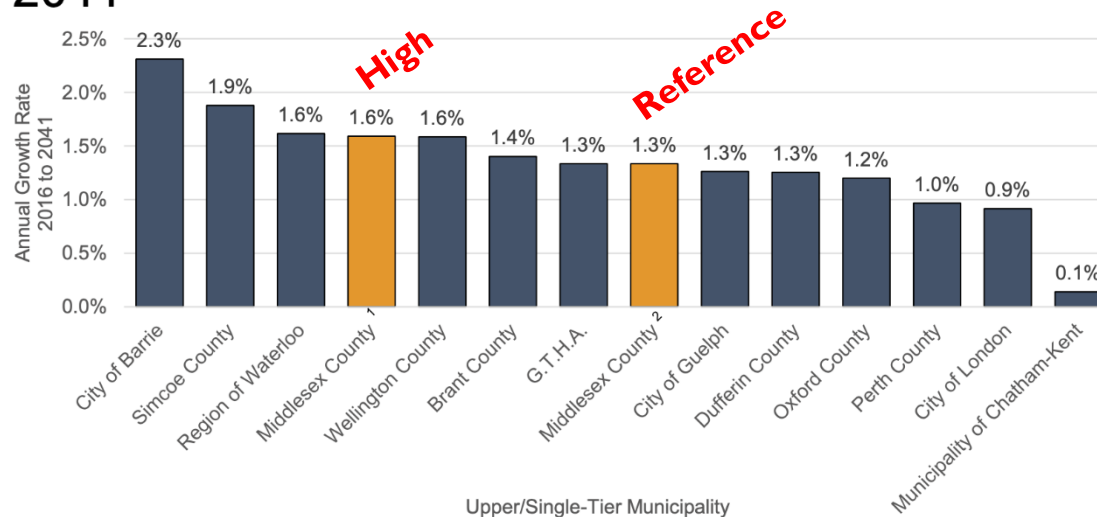
Source: Derived from Statistics Canada Demography Division data by Watson & Associates Economists Ltd., 2021.
Note: Population includes net Census undercount.

0

POPULATION & HOUSING FORECASTS

Regional Context

Annual Population Growth Rate by Selected Area, 2016 to 2041



Source: Based on A Place to Grow, Growth Plan for the Greater Golden Horseshoe Office Consolidation, 2020, Schedule 3, by Watson & Associates Economists Ltd., 2021. Oxford County forecast based upon Oxford County Phase One Comprehensive Review: Population, Housing and Employment Forecast, (2019) by Hemson Consulting. Perth County, City of London, Municipality of Chatham-Kent based on forecasts prepared by Watson & Associates Economists Ltd., 2021.

Note: Population includes net Census undercount.

¹ Refers to High Scenario

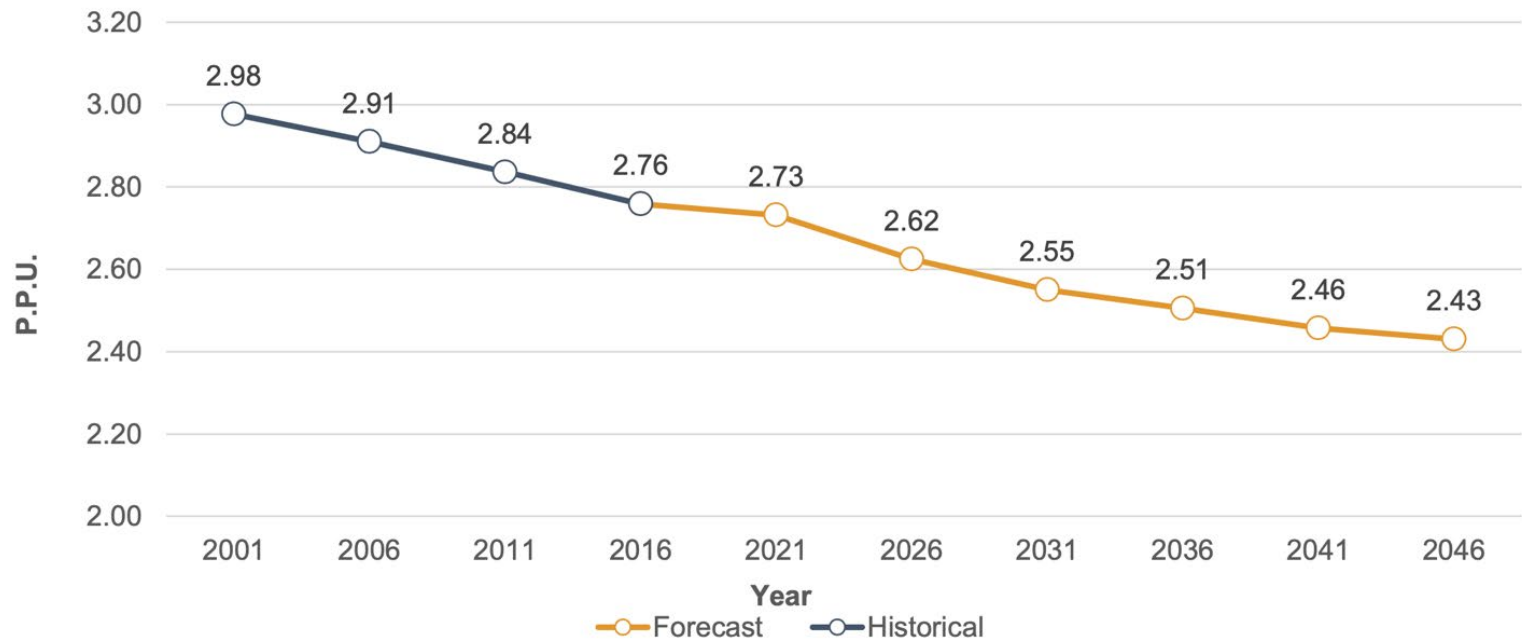
² Refers to Reference Scenario

POPULATION & HOUSING FORECASTS

- The Provincial Policy Statement requires the County Official Plan to identify and allocate population and housing projections based on local municipalities
- The County Plan does not however constrain municipalities from realizing growth at a faster or slower rate than the projections
- It is not the intention of the County Official Plan to limit well planned housing and the Official Plan is flexible in this regard
- A ranged projection approach allows local municipalities the flexibility to select projections that suit local purposes

POPULATION & HOUSING FORECASTS

Figure 6
Middlesex County
Persons Per Unit (P.P.U.) Forecast, 2001 to 2046



POPULATION & HOUSING FORECASTS

Discussion – Persons Per Unit

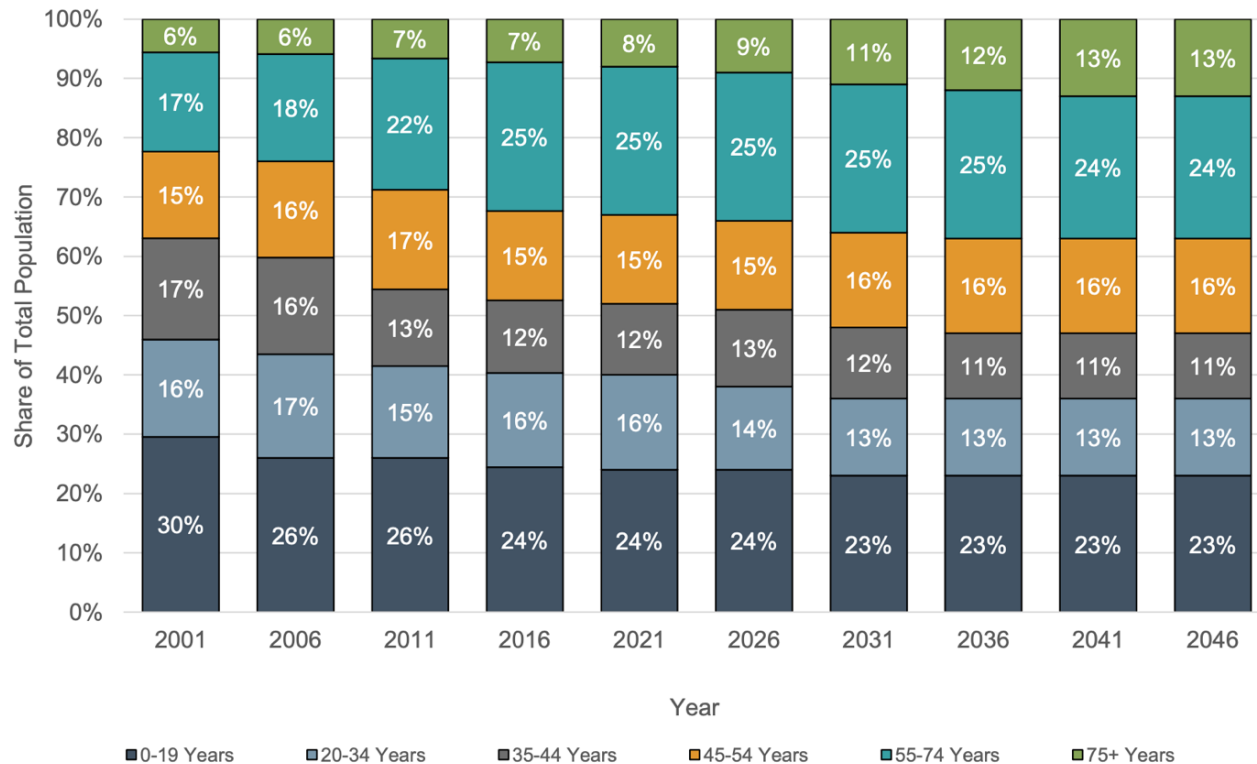
- The average PPU has steadily declined over the 15-year historical period, falling from 2.98 in 2001 to 2.76 in 2016
- This can largely be attributed to the aging of the County's population and overall household composition trends of less children per household and more single-person households

What does that mean for Middlesex



POPULATION & HOUSING FORECASTS

Figure 1
Middlesex County
Population Forecast by Age Group



POPULATION & HOUSING FORECASTS

Discussion – Baby Boomers

- The average age in the County is getting older primarily due to the large concentration of Baby Boomers
- As the Baby Boom population continues to age, the percentage of seniors, particularly older 75+ seniors, is forecast to almost double, from 7% to 13%
- On average, seniors (especially 75+) have less mobility, less disposable income and have increased health care needs

What does that mean for Middlesex



POPULATION & HOUSING FORECASTS

Discussion – Millennials and Generation Z

- The majority of the County's existing and future labour supply
- A number of economic and socio-economic variables: relative housing costs, local and regional employment opportunities, technological disruption and advancement, fuel costs, lifestyle preferences, local amenities, community services, and perceived quality of life
- Retaining and attracting new skilled working residents to the County is necessary to ensure that economic growth is not constrained by future labour shortages

What does that mean for Middlesex

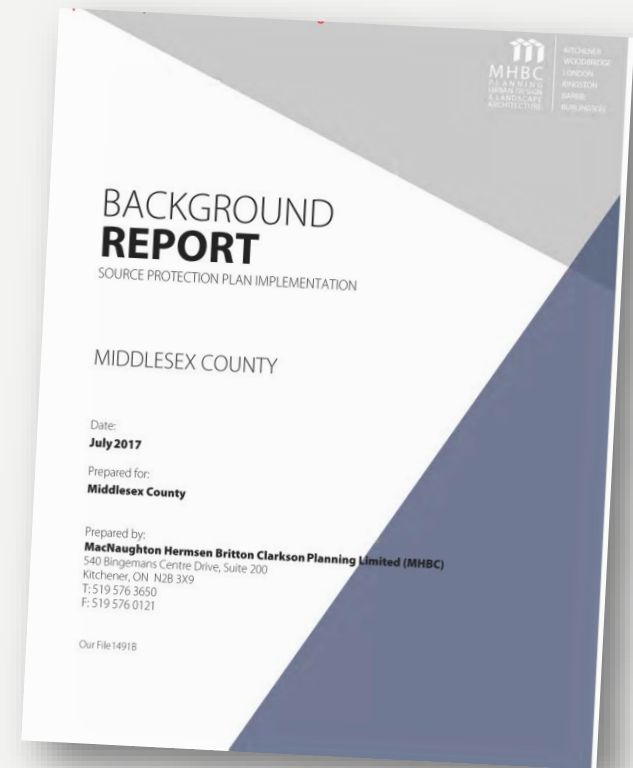


The background of the slide is a photograph of a vast cornfield with rows of green corn plants stretching towards a distant treeline. The sky above is a deep blue with scattered white clouds. The text is overlaid on the upper half of the image.

DRINKING SOURCEWATER PROTECTION

DRINKING SOURCE WATER PROTECTION

- The Clean Water Act is intended to ensure the protection of municipal drinking water sources and subsequently human health and the environment
- The Act sets out a risk-based process, on a watershed basis, to identify vulnerable areas and associated drinking water threats and issues through the preparation of Assessment Reports and Source Protection Plans



DRINKING SOURCE WATER PROTECTION

- Objectives of Source Protection Planning
 - Science-based Assessment Reports identify risks to municipal drinking water sources
 - Source Protection Plans put policies in place to protect municipal drinking water sources of
- Objectives of Source Protection Plans
 - Protect existing and future drinking water sources
 - Ensure that where an activity is or would be a significant drinking water threat that the activity never becomes a significant drinking water threat, or ceases to be a significant drinking water threat



DRINKING SOURCE WATER PROTECTION

- Three Source Protection Plans:
 - Thames-Sydenham and Region Source Protection Plan
 - Lake Erie Source Protection Plan
 - Ausable Bayfield Source Protection Plan
- Four Municipal Drinking Source Water Systems / Wellhead Protection Areas:
 - Thames Centre (Thorndale and Dorchester)
 - Middlesex Centre (Birr and Melrose)
 - Plus one within Central Elgin (Belmont) that extends geographically into Middlesex County

DRINKING SOURCE WATER PROTECTION

- Proposed changes to Official Plan include reference to the Clean Water Act, Source Protection Assessment Reports and Plans, direction for local municipal official plans and zoning by-laws, updated definitions, and a mapping schedule
- The detailed policies and mapping occurs within local municipal official plans and is regulated by local zoning by-laws



NEXT STEPS